

University of Washington
Faculty Council on Tri-Campus Policy
May 21, 2020
9:00 a.m. – 10:30 a.m.
Zoom

Meeting Synopsis:

1. Call to order
 2. Review of the minutes from April 30, 2020
 3. Follow-up Conversation on Promotion & Tenure and Academic HR
 4. Plan for next year
 5. Good of the order
 6. Adjourn
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1. Call to order

The meeting was called to order at 9:02 a.m.

2. Review of the minutes from April 30, 2020

The minutes from April 30, 2020 were approved as written.

3. Follow-up Conversation on Promotion & Tenure and Academic HR

Chair Montgomery shared a presentation with the council on their past work in 2019-2020 and discussion questions (Exhibit 1).

The council discussed promotion and tenure issues from an April 2020 meeting with UW Tacoma and UW Bothell. Dierwechter noted that there have not been detailed conversations on the UW Tacoma Appointment, Promotion and Tenure (APT) committee charge changing. The APT committee is divided on decisions of reform. They need a better sense of those views within the schools and will work together with executive council leadership, faculty affairs committee, and tri-campus leadership. It was noted that lectures have limited representation on the APT committee. Dierwechter encouraged additional stakeholders to provide input in this discussion.

Council members considered a change in the code to apply toward UW Bothell or UW Tacoma. UW Bothell would like the role of the Campus Council on Promotion and Tenure to be within the code. Council members noted Chancellors and Deans have conflicting roles. It was noted that the code itself may need to change to comply rather than change the promotion and tenure processes.

Sharon Jones mentioned that a modified alternative from the FCTCP proposal sent to the President/Provost was discussed but there have been limited updates due to COVID-19.

4. Plan for next year

Chair Montgomery examined topics of interest to continue in the 2020-2021 year (Exhibit 1). The Chair noted that these will require working with other groups/people.

Specific recommendations noted by the council on the APT process included:

- UW Bothell and UW Tacoma need representation on the Board of Deans and Chancellors. Both campuses have found it useful for representatives to be there.
- Codifying the role of chancellors and changing the code and executive orders into compliance.

The Chair noted additional subjects to work on next year. A member would like to discuss the enrollment planning on Tacoma campus – specifically methods to improve the process of rejected Seattle applicants enrolling into UW Bothell or Tacoma.

Another member from would like to discuss online proctoring using Proctorio.

A member stated that Faculty Council on Academic Standards has policy jurisdiction for all campuses thus faculty representation from all 3 campuses is needed. A council member noted that financial need-based aid criteria might be different for each campus, as an equity issue.

Budgets are unclear, especially due to COVID-19. FCTCP will consider the Registrar's Office to speak on some of these issues.

The Chair noted that the council should explore tri-campus overview of academic curriculum. A member noted interest in graduate school policies. Other members stated that graduate school relationships between campuses are strongly coordinated.

5. Good of the order

Robin Angotti, upcoming Faculty Senate Chair, noted this was their last meeting with FCTCP and thanked the council.

6. Adjourn

The meeting was adjourned at 10:30 a.m.

Minutes by Alexandra Portillo, xanport@uw.edu, council analyst

Present: **Faculty Governance Section 42-32 A:** Lauren Montgomery (chair), Wes Lloyd, Lawrence Goldman, Keith Nitta, Robin Angotti, Sarah Hampson, Cinnamon Hillyard
Faculty Code Section 21-61 B:, Suzan Parker, Annette Anderson, Joseph Tennis
Faculty Code Section 21-61 C: Patricia Moy, Jill Purdy, Sharon Jones
Invited Guests:, Jack Lee, , Yonn Dierwechter

Absent: **Faculty Governance Section 42-32 A:** JoAnn Taricani, Antony Smith

Faculty Code Section 21-61 B: Sam Akeyo, Allen Wood

Exhibits

Exhibit 1- May 21 FCTCP .pdf

Review of FCTCP work in 2019-2020

Charge:

- Lead the initiative to evaluate the tri-campus structure to:
 - 1) Gather information
 - 2) Provide a forum for conversations
 - 3) Craft advisory report(s) on proposals to Faculty Senate leadership and to the University administration

- Consult with the Faculty Council on Academic Standards, University Registrar, and UW Curriculum Committee regarding tri-campus curriculum policies (e.g. areas of knowledge definition/designation, Quantitative and Symbolic Reasoning designation, etc..)

October:

Identified six areas of focus for evaluation of tri-campus structure:

- 1) Administrative Structure: Campus/Schools, Chancellors/Deans/Provost
- 2) Academic HR and EFC's - promotion, tenure and merit
- 3) Major Services: Registration/Student Management, Enrollment, Financial Aid
- 4) Legislative Affairs - work with state government in Olympia
- 5) Academic/ Curricular Planning and Coordination
- 6) Financial Relationship

Created Schedule for this year to address the first two areas of focus:

November & January: Upper Administrative Structure

February & April: Academic HR and EFC's

January 30:

Sent preliminary recommendations to President, Provost & Chancellors, with request for feedback:

- (a) Remove Chancellors from the Board of Deans and Chancellors (BoDC), and add the Chairs of the Board of Deans (or another dean representative) from Bothell and Tacoma. If travel proves prohibitive, the representatives from Bothell and Tacoma on BoDC can utilize Zoom and other high-quality online options to participate in these biweekly meetings. Note that this does not increase the size of the BoDC.

- (b) Create an upper administrative group that comprises the President, Provost, Chancellors, and Vice Chancellors for Academic Affairs and that meets regularly (perhaps quarterly).

February and April:

Identified issues of timing, labor, process and the nature of P&T reviews (substantive or procedural) on the three campuses.

Bothell: School PT Committee - Dean - Campus PT - Chancellor - Provost
(Deans present cases to campus PT committee, CCPT functions as oversight on labor equity issues and circles back with Deans to improve equity across campus.)

Seattle: Department/School PT committee - Dean - Provost
(New process being created for non-departmentalized schools.)

Tacoma: School PT committee - Dean - Campus PT - Chancellor - Provost
(Deans send letters to campus PT)

- Faculty Code stipulates the Seattle process.
- Bothell is largely happy with their process but would like to be compliant with code.
- Tacoma may want to change their process.

Topics/Questions for May 21 FCTCP Meeting

1. Follow-up with Tacoma and Bothell re. APT issues from April meeting.
2. What are our recommendations around tri-campus APT processes?
3. What are the results of our report to Chancellors/Provost President in January?
4. What code changes might we be considering next year with regard to our first two topics - upper administrative structure and APT processes?
5. Planning for next year - Topics we identified in October:
 - Major Services: Registration/Student Management, Enrollment, Financial Aid
 - Legislative Affairs - work with state government in Olympia
 - Academic/ Curricular Planning and Coordination
 - Financial Relationship

Is this the list we want for next year?