

University of Washington
Faculty Council on Tri-Campus Policy
April 25, 2019
9:00 a.m. – 10:30 a.m.
Odegaard Undergraduate Library 320

Meeting Synopsis

1. Call to order
 2. Review of the minutes from February 28, 2019
 3. Faculty Council chair interviews – University Libraries / Faculty Affairs
 4. Substitute for Faculty Council Chair luncheon on May 15
 5. Planning for last FCTCP meeting
 6. Good of the order
 7. Adjourn
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1. Call to order

The meeting was called to order at 9:00 a.m.

2. Review of the minutes from February 28, 2019

The minutes from February 29, 2019 were approved as written.

3. Faculty Council chair interviews – University Libraries / Faculty Affairs

Stein, the chair, introduced Trent Hill, chair of the Faculty Council on University Libraries (FCUL), and Jack Lee, chair of the Faculty Council on Faculty Affairs (FCFA), to the council. Lauren Pressley, Director of UW Tacoma Library and Associate Dean of UW Libraries, also provided the council additional context from the Libraries' perspective.

What are the general responsibilities of your faculty council?

FCUL is responsible for all matters of policy relating to libraries such as, but not limited to, collection development; services to students, faculty, and others; the system of libraries, including branch libraries; space needs; and budgetary requirements.

FCFA is responsible for all matters of policy relating to the interests of the faculty, such as appointment, tenure, promotion, professional leave, compensation (including salary and fringe benefits), academic freedom, standards of academic performance, and professional ethics.

What is your 2018-19 charge?

Hill responded that FCUL was charged with developing an open access policy last year. After the policy passed the Faculty Senate the council has monitored the implementation. Aligned with open access, the council heard from the University Libraries regarding their upcoming contract negotiations with Elsevier. Elsevier is a major publishing company that largely provides online subscriptions to scholarly journals.

The Libraries shared their negotiation priorities with FCUL, and FCUL drafted a Class C resolution in support of these priorities. Additionally, FCUL has discussed space allocations at UW Tacoma where the library is undergoing some renovations.

Lee responded that FCFA charge letter laid out three issue groups detailed below:

Top priorities

- Continue exploring the status, working conditions, and career paths for instructional faculty.
- Explore ways to ensure consistency between Academic Human Resources policies and Faculty Code around Tenure & Promotion.
- Code provisions regarding diversity, equity, and inclusion – working with the Faculty Councils on Multicultural Affairs and Women in Academia. Biggest perception is that faculty of color and women have a greater service load than other faculty members.

Second group

- Review Faculty Code language around non-departmentalized tenure & promotion process. The council received significant pushback from the non-departmentalized schools/colleges though, and so they have stepped back from proposing code changes at this time. FCFA requested that the non-departmentalized schools/colleges detail their processes.
- Review Faculty Code language around Elected Faculty Councils to bring greater clarity around membership and function. The council submitted code changes via Class A legislation.

Third group

- Faculty policies around writing recommendation letters.
- Retired faculty participation in Faculty Senate.

What is your current representation from the other two campuses?

Hill responded that FCUL has three members from Tacoma but no representation from Bothell.

Lee responded that FCFA has one member from each of the Bothell and Tacoma campuses.

To what extent does your scope of work affect all three campuses?

Hill shared that the Libraries work independently from each other regarding services provided, but there is coordination from the Vice Provost for Digital Initiatives and Dean of the University Libraries (Betsy Wilson). Pressley further responded that services are localized, but research materials and special collections are centrally based/distributed. Pressley shared that there are budgetary differences on the campuses, dictated by the campuses not the UW Libraries system. For example, Bothell has more staff than Tacoma, and Tacoma has a more robust collections budget.

A member asked if the Libraries conduct satisfaction surveys around services provided. Pressley responded that the Libraries are national leaders in accessing services. Everything the Libraries does is data informed or data driven.

Lee responded that FCFA is broadly engaged in an on-going project to improve lecturer issues at the University. The council has improved the Faculty Code and placed pressure on the Provost and Academic

HR to enforce the code. Furthermore, FCFA has considered several proposals around part-time lecturers; however, they need more data. It is unclear how many faculty members could be categorized as part-time. FCFA wrote a Class C resolution which expressed a need for more data and requested assistance from the Provost Office to obtain data. Lee welcomed input from FCTCP, especially involving perspectives from the Bothell and Tacoma campuses. Finally, FCFA is also interested in changing the titles of "Lecturers" to "Teaching Professors." Some faculty members feel that the title of "Lecturer" marks a faculty member as second class.

4. Substitute for Faculty Council Chair luncheon on May 15

The chair informed the council that she is unable to attend an upcoming luncheon with the Faculty Council chairs. She asked for a volunteer to attend in her place.

5. Planning for last FCTCP meeting

The chair will try to write a brief summary of what the council has heard from the Faculty Council chairs. She asked the members to consider how this council forward could move forward. One suggestion is that the council could take on a greater role in these discussions around potential changes in Faculty Code regarding Bothell and Tacoma.

The chair shared that Mike Townsend, Secretary of the Faculty, will attend the next council meeting. She will also reach out to others who can inform FCTCP's future role.

6. Good of the order

Nothing was stated.

7. Adjourn

The meeting was adjourned at 10:20 a.m.

Minutes by Lauren Hatchett, lehatch@uw.edu, council analyst

Present: **Faculty:** Marcy Stein (chair), Wes Lloyd, Brent Lagesse, Lawrence Goldman, Joseph Tennis
Ex-officio reps: David Socha, Marian Harris, Annette Anderson, Lauren Pressley, Angelia Miranda
Guests: Jack Lee, Trent Hill

Absent: **Faculty:** Meghan Eagen-Torkko
Ex-officio reps: Joseph Janes, JoAnn Taricani, Claudia Gorbman
President's designees: Patricia Moy, Anita Krug, Jill Purdy