

University of Washington
Faculty Council on Faculty Affairs
April 30, 2019
11:00 a.m. – 12:30 p.m.
Odegaard Undergraduate Library 320

Meeting Synopsis

1. Call to order
 2. Review of the minutes from April 16, 2019
 3. Subcommittee reports:
 - EFC code changes (Jack Lee) (see attachment)
 - Class C resolution on part-time lecturers
 4. Gathering data on lecturers:
 - What data should we gather?
 - Whom should we ask? (deans? EFCs? departments?)
 - Should we try to target all colleges, or just those with large numbers of lecturers?
 5. Teaching Professor track (Jack Lee)
 6. Good of the order
 7. Adjourn
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1. Call to order

The meeting was called to order at 11:00 a.m.

2. Review of the minutes from April 16, 2019

The minutes from April 16, 2019 were approved as written.

3. Subcommittee reports:

- **EFC code changes (Jack Lee) (see attachment)**

Lee, the chair, shared that the Faculty Senate made some amendments to the legislation (Exhibit 1). The changes were for clarification purposes.

Mike Townsend shared that the Code Cops have expressed some objection after seeing the legislation. One member of the Code Cops was concerned that the language does not preclude administrators from appointing themselves as Ex Officio. The President has already given her approval though and there is not sufficient reason (per the Faculty Code) to make additional changes at the upcoming Senate Executive Committee meeting.

The council deliberated whether to make additional changes to remedy the Code Cops' concerns. The council agreed to leave the legislation in its current form.

- **Class C resolution on part-time lecturers**

The chair notified the council that the Class C resolution passed the Faculty Senate without amendments.

4. Gathering data on lecturers:

- **What data should we gather?**
- **Whom should we ask? (deans? EFCs? departments?)**
- **Should we try to target all colleges, or just those with large numbers of lecturers?**

The chair presented draft questions for the council to consider (Exhibit 2). Members suggested additional questions to request each department to answer.

The council discussed if the usefulness of disaggregated data. The administration's currently policy is to deliver data in the aggregate in order to protect privacy. Other members suggested that they may need additional data in order to better understand the issue.

The chair will share questions with the Faculty Senate leadership before sending to the Provost.

5. Teaching Professor track (Jack Lee)

The chair shared additional feedback that he received from his AAUP post regarding a proposed Teaching Professor track. One person felt that changing titles would illuminate to the public and/or the legislature that the majority of faculty are not "teaching." The council discussed the issue and how to respond to it and other criticisms. The council agreed that this type of objection should not prevent them from moving forward.

The chair mentioned two issues that he felt on which the council has not yet come to a consensus. The first was if the council wanted the proposal to include (possible) longer contract terms for Associate and Full Teaching Professors. The second was if the council wanted to build in a requirement for Departments to set limits on the ratio of teaching vs. tenure track faculty members. Members discussed the two issues. There was some consensus to not include set limits around teaching and tenure track faculty members. The council also debated whether to include longer contract lengths. The chair was in favor of including longer contracts in the first draft, and the council agreed that the Senate Executive Committee should evaluate this point further.

The chair will draft a version of the code changes and share with the council before the next meeting.

6. Good of the order

Nothing was stated.

7. Adjourn

The meeting was adjourned at 12:30 p.m.

Minutes by Lauren Hatchett, lehatch@uw.edu, council analyst

Present: **Faculty:** Jack Lee (chair), Steve Buck, Aaron Katz, Purnima Dhavan, Jacob Vigdor, Kamran Nemati, Tom Hazlet, James Gregory, Mary Pat Wenderoth, Lauren Montgomery, Margaret Adam, Míceál Vaughan
President's designee: Cheryl Cameron
Ex-officio reps: Judith Henchy
Guests: Mike Townsend

Absent: **Faculty:** Joseph Janes, Dawn Lehman, Dan Jacoby
Ex-officio reps: JoAnn Taricani, Padmaja Vrudhula, Bryan Crockett

Exhibits

Exhibit 1 – EFC code changes - Faculty Senate edits.docx

Exhibit 2 – Data Request Ideas Revised 4.30.19.docx

Legislation proposing changes to Faculty Code, Chapter 23 Colleges, Schools, and Departments

Section 23-45 Campus, College, and School Faculties: Authority to Determine Organization and Procedure

- 1 A. Subject to the provisions of Section 23-46, the faculty of each campus, college, or school other
 2 than the Graduate School shall determine its own organization and rules of procedure except as
 3 stipulated in Subsections B and C of this section. The organization and rules of procedure of a
 4 department may be determined by the department faculty, but shall be subject to review by the
 5 appropriate campus, school, or college faculty.
 6
- 7 B. The University of Washington Bothell and the University of Washington Tacoma shall each have
 8 an elected faculty council or councils that shall advise their respective chancellors on matters
 9 affecting the general welfare of their respective campuses, matters of faculty promotion and
 10 tenure, and on matters involving academic policy, including priorities, resource and salary
 11 allocation, and budgets. In accord with Subsection A, the faculty of each campus shall determine
 12 for itself the organization and structure of its council or councils and the procedure by which the
 13 members are elected-, subject to the provisions of Subsection D below.
 14
- 15 C. Each school or college shall have an elected faculty council or councils which shall advise the
 16 dean on matters of faculty promotion and tenure, and advise the dean on matters involving
 17 academic policy, including priorities, resource and salary allocation, and budgets. In accord with
 18 Subsection A, the faculty of each school or college shall determine for itself the organization and
 19 structure of its council or councils and the procedure by which the members are elected-, subject
 20 to the provisions of Subsection D below.
 21
- 22 D. Every elected faculty council of a campus, school, or college shall be subject to the following
 23 provisions.
 24
- 25 1. Voting members of elected faculty councils must be voting members of the faculty,
 26 elected by the voting faculty of their respective units;
 - 27 2. Chancellors, vice chancellors, deans, associate deans, and directors or chairs of
 28 departments may not appoint or propose members to elected faculty councils;
 - 29 3. Chancellors, vice chancellors, deans, associate deans, and directors or chairs of
 30 departments may not be voting members of their respective elected faculty councils, but
 31 they may be non-voting ex-officio members.
 - 32 4. The chair of each elected faculty council must be a voting member of the council, and
 33 shall set the agendas and preside over meetings.
 - 34 5. Notwithstanding the provisions of 1 through 4 above, anyone who is a member of an
 35 elected faculty council on June 15, 2019, with a fixed term of office may serve to the end
 36 of that term.
- 37 ~~E.~~ The Advisory Committee on Faculty Code and Regulations shall review each campus's, college's,
 38 or school's procedure to assure that the councils are established in conformity with the provisions
 39 of this section.
 40
- 41 ~~F.~~ The Graduate School shall determine its own organization and rules of procedure. It may directly
 42 control its affairs or may delegate to a council, executive committee, or other committees any of
 43 its powers, provided that such council or committees shall be representative of the various fields
 44 of graduate study.

Approved by:
Senate Executive Committee
April 1, 2019

Approved by:
Faculty Senate
April 18, 2019

PT Lecturer Data Request Ideas

- How many part-time lecturers have been hired this year?
- How many are under 50%?
- Contract length?
- How many have been hired without a competitive search?
- How many hired without a search are in their 1st, 2nd, 3rd (or even 4th?) year at UW?
- How many have "principal employment responsibilities" outside of UW?
- Are there some who do not have principal employment outside UW, but for some other reason are not interested in a career at UW (e.g., retired, freelance, etc.)?
- What are they doing?
- What are their genders, ethnicities, disability, veteran status (I-1000)
- How many pt lecturers have been promoted to full-time?
- Are the instructional needs stable or evolving?