Meeting Synopsis:

1. Call to order
2. Review of the minutes from February 2nd, 2018
3. Update: Class C resolution Faculty Senate consideration
4. Council midyear check-in
5. Good of the order
6. Adjourn

1) Call to order

The meeting was called to order at 11:00 a.m. A quorum was not achieved. Prager explained she would be serving as proxy chair for the meeting.

2) Review of the minutes from February 2nd, 2018

The minutes from February 2nd, 2018 were not voted on due to lack of quorum.

3) Update: Class C resolution Faculty Senate consideration

It was noted FCWA’s Class C resolution on Wellness Rooms was approved by the Faculty Senate in the body’s most recent meeting. Members of the senate expressed near-unanimous support for the resolution.

There was some discussion of follow-up steps for the resolution given it has been demonstrated that FCWA’s sentiments concerning wellness rooms are shared by the Faculty Senate. It was noted the council’s next meeting should be used to decide on next steps relating to the resolution, and a member suggested Mike McCormick (Associate Vice President, Capital Planning & Development) be invited to join that discussion.

A member asked that a list be gathered of all ongoing UW campus building projects, whether they be renovations or new construction, to inform FCWA’s efforts relating to following up on the wellness room resolution.

4) Council midyear check-in

A member mentioned onboarding and offboarding of new faculty and staff is a potential item to be addressed by the FCWA. There was some discussion and some examples were given of
inappropriate/unprofessional behavior that occurred in one unit. It was noted UW units should have greater education surrounding what is and what is not appropriate behavior in interviews (on the part of the interviewers). A member noted the university should facilitate trainings for faculty/staff on avoiding discriminatory practices while hiring.

Another member suggested FCWA continue to address the implementation of gender-neutral restrooms on UW campuses. It was noted the council previously invited the Assistant Director for Facilities Construction during the spring of AY 2016-2017 to deliberate the topic, and it was noted the council could invite him to a future meeting to provide a status update.

It was noted the FCWA should also evaluate university efforts to prevent and respond to sexual harassment/assault at the UW, specifically in relation to university staff. There was a special interest in clearly defining the channels available to those who have been the victims of incidents of sexual harassment/assault in the workplace. It was noted FCWA could make efforts to ensure that each UW department engages in regular messaging with its employees concerning related UW policies/procedures as well as forms of acceptable/non-acceptable behavior.

There was an interest in the council becoming more informed relating to the numbers of women faculty at the institution and other associated demographics. There was some discussion of inviting the current chair of the Faculty Council on Multicultural Affairs (FCMA) to present information on use of data-analytics tools in that council for similar purposes.

5) Good of the order

Bartelmann explained she is leaving her position at the university, and noted the Associated Librarians of the University of Washington (ALUW) is in the process of appointing a new member to the FCWA to replace her. Members thanked her for her participation on the council.

6) Adjourn

The meeting was adjourned at 12:07 p.m.

Minutes by Joey Burgess, jmbg@uw.edu, council support analyst

Present: Faculty: Sarah Prager, Whasun Chung
Ex-officio reps: Anya Bartelmann
President’s designee: Susan Camber

Absent: Faculty: Mariam Moshiri, Michael Fialkow, Bonnie Duran, Margo Bergman, Tyler McCormick, Angelisa Paladin, Robin Angotti, Elizabeth Umphress, Geethapriya Thamilarasu
Ex-officio reps: Kendra Canton, Annie McGlynn-Wright, Jennifer Payne