

University of Washington
Faculty Council on Faculty Affairs
January 31st, 2017
11:00 a.m. – 12:30 p.m.
Odegaard Undergraduate Library 320

Meeting Synopsis:

1. Call to order
 2. Review of the minutes from January 17th, 2017
 3. Announcements
 4. Role of the lecturer
 5. Part time voting rights and normalization of retirement voting rights
 6. Good of the order
 7. Adjourn
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1) Call to order

Watts called the meeting to order at 11:00 a.m.

2) Review of the minutes from January 17th, 2017

The minutes from January 17th, 2017 were approved as amended.

3) Role of the lecturer (Exhibit 1)

Goldstein explained the FCFA small group charged with looking into the role of lecturers at the UW have developed language that has the potential to go forward as either a Class C resolution or, in its current form as Class A legislation adding new Faculty Code Chapter 24-34 B.1 (Exhibit 1). The introductory statement to the draft language states:

The “small working group” on the role of UW lecturers has drafted potential language for the Faculty Code that aims to clarify and specify what units should expect for the hiring of and promotion of full-time lecturers and senior lecturers, particularly regarding the currently unclear expectations of “research” for those titles (Exhibit 1).

Members explained if the council recommends a Class C resolution approach, language will be developed outside of the meeting.

There was some discussion of the proposed code language. The term “undergraduate” came into question, as some UW lecturers do not teach undergraduate students. There was some additional discussion of ways to truncate the section, including removing sentences, terms, and phrases to focus the passage’s meaning and avoid using unintentionally restrictive language. It was noted the point of the draft legislation is not to create limitations, but mainly to clarify reasonable expectations.

After more discussion, Janes made a motion to create a new paragraph B.4 (thus renumbering existing B.4 to B.5) in Faculty Code Chapter 24-34. The new B.4 passage would consist only of the third sentence of the small group's offered language:

Faculty with these instructional titles may demonstrate their scholarship and research through publication but shall not be required to do so (Exhibit 1).

Members expressed favor for the idea, as the sentence captures the main intent of the added language. It was noted the existing small group and Janes would work to modify the language of that sentence "if deemed necessary" to fit into that particular section of the code. The revision would then be brought back in a future meeting to be discussed as draft Class A legislation.

It was noted as Class A legislation, the code revision would also require a rationale statement. A member added that the rationale statement should clearly explain the problem being addressed.

Goldstein, Janes, and the subcommittee were thanked for their work on the section.

4) Part time voting rights and normalization of retirement voting rights (Exhibit 2)

Watts explained the council now has formal draft Class A legislation granting voting rights to certain lecturers in Chapter 21-32.A of the Faculty Code (Exhibit 2). The council reviewed the draft code language.

Discussion revealed the current language does not clarify that the changes only apply to competitively-hired lecturers. There was some discussion of adding the term "competitively-hired" to the code to make it clear, however the idea was eventually dropped due to the inconsistency it would create in the code, among other reasons.

Watts reminded members that the council previously indicated it would need to analyze data on the number of lecturers at the university and their titles before any legislation on the topic is advanced; he noted he is uncomfortable with sending forward the changes without knowledge of how many lecturers it affects. The council decided it could not put legislation forward in absence of the data.

There was some discussion of the draft legislation having a greater effect at the UW Tacoma and UW Bothell campuses, given the potentially higher numbers of lecturers at those campuses. Members discussed the time required to attend faculty meetings and intersection of this with hourly lecturer contracts. More discussion arose of contracts and appointment letters, as these would have to reflect changes made to the Faculty Code concerning voting rights.

After a question, it was noted the draft retirement voting language also in Chapter 21-32 (viewed in the last FCFA meeting) should match the language of the draft legislation currently before the council, as the two reside in the same section and have intersecting language (Exhibit 2). There was some brief discussion of when in a lecturer's career their appointment percentage should be factored in to their status in retirement, as that percentage may fluctuate over the course of their career.

Watts explained the language for the draft legislation would be updated for the next meeting.

5) Good of the order

Watts noted there is potential for two separate pieces of Class A legislation to be voted on in the next meeting.

6) Adjourn

Watts adjourned the meeting at 12:30 p.m.

Minutes by Joey Burgess, jmbg@uw.edu, council support analyst

Present: **Faculty:** Margaret Adam, David Goldstein, Joseph Janes, Kurt Johnson, Chandan Reddy, Gordon Watts (chair), Purnima Dhavan, Jacob Vigdor, Miceal Vaughan, Kamran Nemati
Ex-officio reps: George Sandison
President’s designee: Cheryl Cameron
Guests: Mike Townsend

Absent: **Faculty:** Alissa Ackerman, Steve Buck, Aaron Katz, Eric Bugyis
Ex-officio reps: Judith Henchy, Julius Doyle, Freddy Mora, JoAnn Taricani

Exhibits

Exhibit 1 – Lecturer Issues Subgroup 170131

Exhibit 2 – Section 21-32_Voting Membership in the Faculty_fcfa_013117

Small Working Group on Lecturer Issues

Faculty Council on Faculty Affairs, University of Washington

David Goldstein (Coordinator), Eric Bugyis, Purnima Dhavan, and Míceál Vaughan

Progress Report ♦ January 31, 2017

The “small working group” on the role of UW lecturers has drafted potential language for the Faculty Code that aims to clarify and specify what units should expect for the hiring of and promotion of full-time lecturers and senior lecturers, particularly regarding the currently unclear expectations of “research” for those titles.

We propose the following language for Class A (Code change) legislation (new Section 24-34.B.1, with renumbering of those below):

Appointment to one of the instructional titles in paragraphs 2-4 below requires qualifications in scholarship and research, teaching, and service, with primary emphasis upon the teaching and instruction of undergraduate students. In accord with the expectations for all faculty (Section 24-32.A-F), the scholarship and research required of faculty with instructional titles shall be confined to that which is necessary for fulfilling their instructional responsibilities in their units. Faculty with these instructional titles may demonstrate their scholarship and research through publication but shall not be required to do so. For full-time lecturers and artists in residence on multi-year appointments, renewal and/or progression through the titles may be anticipated but cannot be guaranteed. Tenure is not acquired in such instructional appointments.

If our colleagues on FCFA feel that we are ready to pursue this language as Class A legislation, we will be glad to collaborate on a draft of a rationale for the legislation.

If, however, our FCFA colleagues feel that we are not ready for Class A legislation, we will be glad to collaborate on modifying this language as appropriate into a Class C resolution, providing some guiding elaboration upon the current Code until we are ready to change the Code itself.

Section 21-32 Voting Membership in the Faculty

- A.** Except as provided in [Subsection B](#) of this section the voting members of the University faculty are those faculty members holding the rank and/or title of:
- Professor, 50% appointment or greater,
 - Research professor, 50% appointment or greater,
 - Associate professor, 50% appointment or greater,
 - Research associate professor, 50% appointment or greater,
 - Assistant professor, 50% appointment or greater,
 - Research assistant professor, 50% appointment or greater,
 - ~~Full-time~~ principal lecturer, with an annual or multiyear appointment at 50% or greater
 - ~~Full-time~~ senior lecturer, with an annual or multiyear appointment at 50% or greater
 - Full-time senior artist in residence,
 - ~~Full-time~~ lecturer, with an annual or multiyear appointment at 50% or greater
 - Full-time artist in residence, or
 - A retired assistant professor, associate professor, or professor during the quarter(s) he or she is serving on a part-time basis, or a retired research assistant professor, research associate professor, or research professor during the quarter(s) he or she is serving on a part-time basis, or a retired full time principal lecturer, full time senior lecturer, or full time lecturer during the quarter(s) he or she is serving on a part-time basis.
- B.** Notwithstanding the rank or title held, the following are **not** voting members of the faculty:
- Persons serving under acting or visiting appointments,
 - Persons on leave of absence,
 - Persons serving under clinical or affiliate appointments,

- Persons serving under professor of practice appointments,
- Persons of emeritus status unless serving on a part-time basis,
- Persons serving under adjunct appointments insofar as their adjunct appointments are concerned.

[For definitions of faculty titles, see [Section 24-34.](#)]

C. Research faculty may vote on all personnel matters as described in the *Faculty Code* except those relating to the promotion to and/or tenure of faculty to the following ranks and titles:

- Senior artist in residence
- Senior lecturer,
- Principal Lecturer,
- Associate professor,
- Professor,
- Associate professor WOT,
- Professor WOT.

Section 13-31, April 16, 1956; S-A 32, May 8, 1967; S-A 37, February 8, 1971; S-A 45, January 17, 1975; S-A 78, December 14, 1988; S-A 98, May 12, 1998; S-A 103, March 6, 2001; S-A 108, June 21, 2002; S-A 124, July 5, 2011; S-A 133, June 11, 2014: all with Presidential approval.