

University of Washington
Faculty Council on Faculty Affairs
June 7th, 2016
11:00 a.m. – 12:30 p.m.
Odegaard Undergraduate Library 320

Meeting Synopsis:

1. Call to order
 2. Review of the minutes from May 10th, 2016 & May 24th, 2016
 3. Announcements
 4. Faculty Regent
 5. Lecturer Issues
 6. Good of the order
 7. Adjourn
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1) Call to order

Watts called the meeting to order at 11:10 a.m.

2) Review of the minutes from May 10th, 2016 & May 24th, 2016

The minutes from May 10th, 2016, were approved as amended; the minutes from May 24th, 2016 were approved as written.

3) Announcements

Watts thanked members for their work on the council during the 2016-2017 academic year. Cameron provided sandwiches to members in the meeting.

Class A legislation amending the faculty salary policy

Watts noted that the full faculty vote on Class A legislation amending the faculty salary policy is currently in progress. Marcia Killien (Secretary of the Faculty) explained that, historically, the highest voting turnout for Class A legislation in the faculty senate has been 35 percent of all offered ballots; she noted the ongoing vote for the salary policy has seen a robust turnout. She clarified that clinical faculty are non-voting faculty members at the UW, and so are not included in the vote. Some issues related to conducting the vote electronically were outlined, including faculty not receiving their ballot because they stopped using their UW email addresses, and voting invitation emails going to “clutter” inboxes causing some faculty to think they had not received a ballot.

Draft Guide to Evaluating Teaching in Tenure and Promotion Cases

Watts explained Beth Kalikoff (Director, Center for Teaching & Learning) is in the process of gathering feedback and endorsements from various faculty councils and committees on the draft “Guide to

Evaluating Teaching in Tenure and Promotion Cases.” He explained it is a condition of the Provost that the document be endorsed by several faculty councils before being published online. Watts asked members to submit feedback electronically, as the FCFA had been asked to consider endorsing the Guide. He noted the document has already been revised in line with comments offered by FCFA members.

4) Faculty Regent

JoAnn Taricani (Faculty Legislative Representative, Faculty Senate) explained that Washington State University (WSU) remains interested in being a part of the effort to bring a Bill to the Washington State Legislature during winter 2017 allowing for a faculty member to be added to a university Board of Regents (BoR). She noted eligibility criteria for the position of faculty regent has been one point of discussion, as there was an interest in allowing specific eligibility criteria to be set at the university-level (and not formally included in Bill language). She explained “length of term” is another topic of discussion, as some past faculty senate chairs have commented that serving on a Board of Regents as part of their tenure in the faculty senate would be too burdensome on their careers. She noted it is likely the proposed length for faculty regent terms would be multi-year. Another question that had percolated as part of the effort is the potential for a “conflict of interest” to arise with a faculty regent, as the BoR occasionally votes on matters of significant faculty interest.

Taricani explained these are the main questions relating to a Faculty Regent Bill. She noted WSU is waiting to hear from the institution’s new president on the matter, who is getting informed on university issues.

Buck noted eligibility will surely interact with the selection process for new faculty regents. It was noted the Governor is the final party to review and approve the appointment of public university regents.

Taricani explained she plans to bring the topic to the full faculty senate during fall quarter 2016. Watts noted that a FCFA meeting in fall quarter (2016) should also include a discussion of the item, with relevant materials included.

Katz questioned where UW administration stands on the idea. It was noted the current UW President has stated she does not oppose the notion. A member explained she had heard opposition to the idea that a past faculty senate chair should be automatically appointed as faculty regent as part of their tenure in the senate. Brief discussion ensued.

Taricani noted legislation is planned to be put forward in January of 2017. The council thanked Taricani for presenting on the topic.

5) Lecturer Issues (Exhibit 1)

The council then continued work on its Grid of Rights, Responsibilities, and Privileges of Lecturers (Exhibit 1).

Watts noted he would like to begin with a discussion on voting rights for less than 50% part-time lecturers. He noted the related column within the grid was previously decided to be split into two columns, with Column G denoted as “possibly non-competitively hired” (Columns F and G).

A member noted the council should first consider what this specific population of instructors may desire for themselves (relating to the parameters of the grid). He suggested feedback be gathered from lecturers on the question before proceeding. Discussion centered on mechanisms to establish long-term goals for the improvement of employment conditions for the specific population of (Column F) lecturers. A member noted the council must first delineate if this group of lecturers, though less than 50% part-time, have an investment in the university, and are interested in being included in governance of the university. A member noted incoming senate chair Zoe Barsness had stated an interest in joining future FCFA meetings to discuss the matter. Watts noted Barsness’ input should be sought in the fall, 2016.

After a question, it was clarified that lecturers within Column G do not require a competitive appointment, though competitive hiring for lecturers in the column is possible and not prohibited.

Watts noted the council should work on filling out the lower rows of Column F pertaining to voting rights. Voting in shared governance was considered. A member clarified that faculty working under 50% time are currently non-voting faculty members of the UW per the Faculty Code.

A poll was taken for a “No” in box 21-F. The change was approved.

Landis asked when the “less than 50% part-time” for Column F lecturers is defined during the academic year. She asked if voting rights would be granted/amended by quarter, or by academic year based on hire percentages and funding. She explained as an example if a course is not offered in fall quarter, and so a lecturer’s hire percentage drops. Watts noted perhaps a distinction should be made on an annual basis, as this had been discussed by the FCFA before. He noted continually fluctuating lists of voting faculty is a monumental administrative task. He explained the new HR/Modernization replacement project may allow for this information to be updated in real-time automatically, though the council will have to wait and see, after implementation. Discussion ended on the topic.

“No” was placed in cell 22-F, after the current policy in the Faculty Code was highlighted relating to professors (part-time professors under 50% time are currently non-voting at the UW). Watts noted if the grid is made public, and members of the faculty are upset by its content, that in itself is useful information.

Voting for 23-F (vote on departmental issues) and 24-F (vote on department curriculum issues) was decided to be “unit by unit,” as departments are often separated into divisions. It was noted these types of voting are currently not included in the Faculty Code.

Landis stated an objection to unit by unit voting: currently, if a faculty member is “voting” at the UW, they may vote in all respects, and it is not broken out by the content of the vote. She cautioned against breaking out voting “types” in this way.

The discussion was truncated as time ran out in the meeting.

6) Good of the order

Watts again thanked everyone for the great amount of work the FCFA completed during the academic year, and wished everyone a great summer.

7) Adjourn

Watts adjourned the meeting at 12:30 p.m.

Minutes by Joey Burgess, jmbg@uw.edu, council support analyst

Present: **Faculty:** Margaret Adam, Steve Buck, David Goldstein, Kurt Johnson, Carol Landis, Lea Vaughn, Gordon Watts (chair), Aaron Katz
Ex-officio representatives: Judith Henchy
President's designee: Cheryl Cameron
Guests: Marcia Killien, JoAnn Taricani

Absent: **Faculty:** Alissa Ackerman, Joseph Janes, Chandan Reddy
Ex-officio representatives: Julian Rees, Freddy Mora

Exhibits

Exhibit 1 – Copy of 2016-03-10 - Lecturer Matrix_revisedapproved_060716

Right/Priv/Responsibility	Annual or multi-year competitiv	
	Full Time	> 50% Part Time
Rank: Lecturer	Y	Y
Rank: Senior Lecturer	Y	Y
Rank: Principal Lecturer	Y	Y
Eligible for promotion to next rank	Y	Y (timing)
Can be transitioned from part-time to full-time	N/A	Y
Tier Eligible	Y	Y
Annual Appointments	Y required	Y required
Multi Year Appointments	Y possible	Y possible
Frequency of Peer Review of Teaching	Code	Same as FT
Frequency of Student Evaluations Required	Y	Same as FT
Frequency of Collegial Review	Code	Same as FT
"Chair" planning conference	Y	Same as FT
Yearly Activity Report	Y	Same as FT
Reappointment by committee (24-44B)	Revisit	Same as FT
Time of notification of renewal before end of term	Code	Same as FT
Tenure	N	N
Vote in Shared Governance	Y	Y
Vote for hiring of colleagues	Y	Y
Vote on department issues	Y	Y
Vote on department curriculum issues	Y	Y
Terminal Degree Required?		
Competitively or Non-Competitively	comp only	comp only
Type of competitive hire		

rely hired (D,E)

< 50% Part Time multi < 50% Part Time (Possibly Non-Competitively h Quarter-to-Quarter		
Y	Y	Y
Y	N	N
N	N	N
N	N	
N	N	
N	N	
Y required	Y required	N
Y possible	N	N
Same as FT		
Same as FT		
For reappointment		
Annual		
Y		
Possible		
Same as FT		
N		
N		
N		
unit by unit		
unit by unit		
comp only	Either	Either