

University of Washington
Faculty Council on Tri-Campus Policy
May 28th, 2015
9am – 10:30am
Gerberding 26

Meeting Synopsis:

1. Call to Order
 2. Introductions
 3. Review of the minutes from April 23, 2015 (see attached)
 4. Report from the Chair
 5. President Search Committee Composition – Tri-Campus Representation
 6. Updates from members of the Tri-campus 2015 Workgroup
 7. Main Discussion Item: Discussion of potential revisions/ processes for FCTCP (Invited: Kate O’Neill)
 8. Committee Transitions/ Good of the order
 9. Adjourn
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1) Call to Order

Erdly called the meeting to order at 9:05 a.m.

2) Introductions

Members of the council introduced themselves. Kate O’Neill (chair, Faculty Senate) and Norm Beauchamp (vice-chair, Faculty Senate) were present in the meeting.

3) Review of the minutes from April 23, 2015 (see attached)

The minutes from April 23, 2015 were approved unanimously as written.

4) Report from the Chair

Erdly clarified which members present would not be on the council in the next year. Members rolling off of the council are:

- Nives Dolsak (UW Bothell)
- George Mobus(UW Tacoma)

McMeen (ASUW representative) explained he may not be on the council again depending on new ASUW leadership and whom they choose to be their appointee to the council. Erdly thanked him for serving on the council, and noted he is very pleased in general with student involvement on the FCTCP, as student members are doing a great job of offering their perspectives and placing priority on their values during meetings. Erdly expressed an interest in growing student representation on the council, specifically in regards to UW Bothell and Tacoma.

Erdly also mentioned the council will likely have new ex-officio representatives from UW Tacoma or Bothell next year, though they have not been identified yet.

Erdly noted the council had a large amount of degree proposals this year, and he thanked members for offering great feedback during FCTCP's part-to-play in the review process. He noted curriculum issues are very interesting to UW Bothell and Tacoma especially, and that those campuses are very interested in new majors and minors and other curriculum-related facets of UW governance.

5) President Search Committee Composition – Tri-Campus Representation

Beauchamp noted he is glad to be representing the faculty in the presidential search. He explained the search will be "quasi-open," meaning it will become more open towards the end of the process, but is not open currently. Beauchamp expressed optimism for the ability of the committee to locate strong candidates for the presidency, and explained ample representation of students and faculty has been well sought, though finding representation for UW professional staff has not been carried out as well. He also noted there is a very strong internal candidate, Ana-Mari Cauce (Interim President, University of Washington).

Erdly explained he is interested in faculty councils having some kind of review during the late stages of the search, as he believes it will be beneficial to provide input before the final selection takes place. Beauchamp noted the FCTCP might inquire into discovering if they can meet with the finalists, given the council's composition of stakeholders from all three campuses.

Discussion ensued centering on best practices for interviewing candidates, with recommendations that candidates be asked how they would go about dealing with certain situations in a presidential/management role specifically in a higher education setting. Continued discussion focused on inquiring with candidates how they see the UW system's vision, and how they would approach creating synergy within governance structures.

6) Updates from members of the Tri-campus 2015 Workgroup

Erdly noted the working group has had scheduling conflicts in recent weeks and has not met. He took an informal poll of workgroup members who would be willing to get together during the summer to address the topic further (several affirmed they would be available), and remarked that the council will continue to investigate the multi-layered question of how the three UW campuses relate in the next academic year.

7) Main Discussion Item: Discussion of potential revisions/ processes for FCTCP (Invited: Kate O'Neill)

Erdly noted he would like to have a very open discussion and reflection concerning the council, and how it relates to the faculty senate at-large, and the university. He noted the council's official charge, stated in the faculty code is:

"FCTCP shall be responsible for matters of academic and non-academic policy between and among the campuses of the University of Washington. Faculty Code, Sec 42-46."

Erdly noted the charge is general in its definition of what the council is supposed to accomplish, and expressed interest in asking if the charge still provides a correct statement of what the council does currently.

Erdly noted he feels though as if the council has strong aspirations for its own work, however the mechanism for transforming those aspirations into policy is somewhat limited. He explained the council should consider reevaluating its relation to educational outreach.

After some discussion, the council recommended the following actions for improvement to the efficient functioning of the FCTCP:

- Send a representative to join the Faculty Council on Teaching & Learning, who will represent tri-campus considerations on that council
- Alter the council's charge in the faculty code to make it more broad, allowing a larger purview
- Make recommendations to the incoming president about synergy and alignment of three campuses
- Identify strategic prospects for bringing out the strengths of the three campuses, devise ideas for enhancing synergy among three campuses
- Invite Rovy Branon (Vice Provost, Educational Outreach) to join the FCTCP as a guest or ex-officio member, in an effort to become more involved with educational outreach
- Focus specifically on tactics for fostering respect among all three campuses

Deardorff noted the difficulty for the FCTCP is that it reviews policy but is not a policy-making body. She noted this disconnect is difficult, because there is no easy way to progress ideas for policy once they have been identified. She explained the problem is worsened because policy is particularly decentralized at the three UW campuses. The council considered a change to the council's name given this point, to: "Faculty Council on Tri-Campus Purpose."

Discussion continued, revealing the misgivings council members have about the ability of the FCTCP to operate effectively within faculty senate structures, given that a lot of their work does not relate to the faculty code. Council members expressed interest in shifting the council's focus and energy.

Erdly explained the FCTCP addresses curriculum concerns, and a few years ago was integral in the process for approving courses for the UW system at-large. Erdly noted the council performed well in resolving and smoothing out the concerns present at that time, and the overall reduction of concerns was dramatic. He iterated that one great attribute of the FCTCP is that there is broad representation around the table, which drastically increases overall effectiveness on particular topics.

Kunz explained any organization has only two ways in which they may develop solid governance structures:

- I. "Evolutionary" – a reactionary approach, taking up issues as they arrive
- II. "Intentional" – related to notions of design and invention

He explained the process for the whole university looks like an "evolutionary" process. He noted the difficulty is finding a president who can steer the university in intentional directions of which all others feel comfortable getting on board with. He noted questions of tenure are one example of a problem at his campus. He explained this will be a continuing problem until the council decides to take an intentional stance.

Erdly noted the council is attempting to create a model for a university system (UW) that has independent pieces, but also acts as one unit which interacts within itself. Erdly explained that if faculty could see how a more unified - or at least better-defined vision - of the UW system benefits them directly, they would have buy-in.

Discussion on council membership

Erdly noted he wanted the council to discuss its overall membership including ex-officio members, and discover if any membership designations are no longer necessary, or if any are missing.

The following membership roles were discussed and found to be useful to the council:

- President's Designees

The following proposed new membership roles were discussed and found to be necessary for the council:

- A member or the chair of the Board of Deans and Chancellors
- A member representing UW Educational Outreach

8) Committee Transitions/ Good of the order

This item was missed due to time constraints.

9) Adjourn

Erdly adjourned the meeting at 10:30 a.m.

Minutes by Joey Burgess, jmbg@uw.edu, council support analyst

Present: **Faculty:** Kyle Crowder, Bill Erdly, George Mobus
Ex-Officio reps: Jennifer Sundheim, Eli McMeen, Alexis Nelson, Rebecca Deardorff
President's Designees: Susan Jeffords, Patricia Moy, Bill Kunz
Guests: Norm Beauchamp, Kate O'Neill

Absent: **Faculty:** Nives Dolsak, Joseph Tennis, Luther Adams
Ex-Officio reps: N/A