

University of Washington
Faculty Council on Tri-Campus Policy
February 26th, 2015
9am – 10:30am
Gerberding 26

Meeting Synopsis:

- 1) Call to Order
 - 2) Introductions
 - 3) Review of the minutes from January 22nd, 2015
 - 4) Report from the Chair
 - 5) Statement of Tri-campus Perspectives for Upcoming Searches
 - 6) Tri-campus Curriculum Planning/Review Process – Discussion of early notification procedures
 - 7) Tri-campus Leadership forum
 - 8) Issues Review/Planning Activities (from last meeting)
 - 9) Good of the order
 - 10) Adjourn
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1) Call to Order

Erdly called the meeting to order at 9:03 a.m.

2) Introductions

Members introduced themselves to the council.

3) Review of the minutes from January 22nd, 2015

The minutes from January 22nd, 2015 were approved as amended. Two members requested that their remarks be slightly revised for greater clarification of their statements.

4) Report from the Chair

New UW leadership

Erdly remarked that the new UW Tacoma Chancellor, Mark A. Pagano - will begin in mid-March 2015. He also noted there is a new Provost and President at the UW following the resignation of former UW President, Michael Young. Ana-Mari Cauce is the new Interim President, and Jerry Baldasty is the new Interim Provost. He noted Baldasty has been very involved with the FCTCP in the past, and his new role will be beneficial to the future of the council.

Faculty salary policy update

Erdly noted the Faculty Salary Policy has been discussed as going to the Faculty Senate for a vote at the end of this academic year. He noted he wonders about the School of Medicine and the Foster School of Business' response to the policy, and of voting for its approval. Beauchamp noted there are concerns from the law school, business school, and the computer science school – though, the College of Arts and Sciences remains enthusiastic about the policy. Beauchamp clarified that if the salary policy is not made ready and slotted for a vote in the April 6th SEC meeting, than it will not go through to the senate for a

vote this academic year. Beauchamp added there may be a motion in the senate to delay the resolution for a vote.

Beauchamp explained if the resolution was fundable, it would be easier to convince constituents to vote in favor of it. He noted discrepancies between revenues in varying units creates divides in the degree of raise percentage increases which may be feasibly supported. He noted however, that he believes senior administration are thinking about implementing some changes in the salary system. Erdly noted there are major implications for implementing a new salary policy for the entire university. He noted he does not like the divide between faculty and lecturers implicit in the policy. He urged an increase in understanding of faculty contracts in implementing salary policy changes university-wide. Beauchamp noted the policy has garnered increased awareness recently, and this attentiveness can be used to bolster efforts to work through the policy and find possible settlements.

Council plans for subcommittee work / Tri-campus vision

Erdly noted he had interest in establishing an additional FCTCP meeting for creating more council “products and artifacts.” Discussion of issues led to members realizing a shared passion for drafting a broad vision of how the three University of Washington campuses relate to each other, to act as an anchor for framing future policy discussions and decisions. Members noted this “white paper” style document would be integral for establishing new policies and defining the relationship of the three campuses, as well as pointing out areas of concern and possible synergy items between constituents. Members agreed the council has been provided with a rare opportunity, as the current university leadership is especially aware of, and amenable to, tri-campus questions, concerns, and areas of interest. Crowder expanded on the idea of creating a vision of how the three campuses relate to each other. Beauchamp mentioned that outlining questions that necessitate constituent feedback might be very beneficial for garnering that feedback and moving forward to address the concerns. There was discussion of utilizing previous sets of FCTCP minutes, including the most recently approved set from January 22nd, to discover varying areas of interest described by different constituents in moving ahead.

It was decided a small group should be tasked to work, prior to the next FCTCP meeting, in creating an outline of the white paper style document, or conducting necessary research. Members who agreed to work in the small group were: Bill Erdly (chair), Norman Beauchamp, Luther Adams, Kyle Crowder, Alexis Nelson, and Rebecca Deardorff. Burgess (CSA) agreed to work with Beauchamp and Erdly to establish the date and time of this meeting, as well as the goals of its productivity. It was decided the April FCTCP meeting would be devoted, wholly or in part, to receiving the recommendations or information from the small group in this document’s drafting.

5) Statement of Tri-campus Perspectives for Upcoming Searches

Erdly reminded the council it is likely the most diverse body in terms of its tri-campus membership of all faculty councils. He added that the council should consider drafting a statement representing the view of the council as it pertains to the search for a new permanent president and provost. He explained the statement could outline the types of issues the council has identified which face the UW in its three campuses. Beauchamp added that university leadership had been very inclusive and transparent in their efforts to find permanent replacements for those roles, so far. Beauchamp explained there are implications they are committed to being inclusive of the faculty in ongoing efforts to permanently fill the positions. Erdly noted looking at the UW campuses separately yields separate issues than if one looks at the campuses as one multi-campus entity, and he explained the issues and questions of the system at large often go undiscussed.

6) Tri-campus Curriculum Planning/Review Process – Discussion of early notification procedures

Erdly explained he would like to hold council discussion on the early notification process for 1503 form NOIs (notification of intent), and the idea of conducting a preliminary pilot program for early notifications, as well.

A question was asked if enough people will take advantage of early notification process for ample data to come out of the pilot and subsequently be of use. Deardorff cautioned that clear feedback should be sought out. Erdly explained there could be transparency that the early notification process is in its pilot stage, which may encourage more detailed critiques and suggestions.

Moy noted Robert Corbett (President, UW Professional Staff Organization) is the main point person in this initiative. Kunz noted at Tacoma NOIs go to the campus' curriculum committee. Erdly explained there has been discussion over the early notification procedures with the Interinstitutional Committee for Academic Program Planning (ICAPP), a subgroup of the Washington State Council of Presidents. Moy explained when pieces of information go to ICAPP, the committee predominantly reviews them in the context of curriculum for the entire state's higher education offerings, and sees the three UW campuses as one entity. Erdly noted there is a moratorium or delay on some online degree programs, though there was some question about this, and it was noted the notion would be investigated further, prior to the next council meeting.

7) Tri-campus Leadership forum

Erdly explained he would like to plan a governance summit framed around questions of effectiveness in the tri-campus system. He explained he would like this meeting to reevaluate the strategy of the tri-campus system, and the participation of varying bodies in that system. He added he would like this meeting to include representatives from the Senate Executive Committee from UW Seattle, the Executive Committee from the General Faculty Organization at UW Bothell, and from Faculty Assembly Executive Council at UW Tacoma.

8) Issues Review/Planning Activities (from last meeting)

This agenda item was missed due to time constraints.

9) Good of the order

Nothing was stated for the good of the order.

10) Adjourn

Erdly adjourned the meeting at 10:24 pm.

Minutes by Joey Burgess, jmbg@uw.edu, council support analyst

Present: **Faculty:** Kyle Crowder, Bill Erdly (chair), Luther Adams, George Mobus
Ex-Officio reps: Rebecca Deardorff, Eli McMeen, Alexis Nelson
President's designee: Patricia Moy

Absent: **Faculty:** Nives Dolsak, Joseph Tennis
Ex-Officio reps: Jennifer Sundheim
President's designee: Susan Jeffords