

University of Washington  
Faculty Council on Tri-Campus Policy  
January 22, 2015  
9am – 10:30am  
Gerberding 26

**Meeting Synopsis:**

- 1) Call to Order
  - 2) Introductions
  - 3) Review of the minutes from November 20<sup>th</sup>, 2014
  - 4) Report from the Chair
  - 5) Issues Roundtable – Each member should identify key issues of importance to Tri-Campus governance from the group they represent
  - 6) Good of the order
  - 7) Adjourn
- 

**1) Call to Order**

Chair Erdly called the meeting to order at 9:00 am.

**2) Introductions**

Members of the council and attending guests introduced themselves. Alexis Nelson, the new council representative from the GPSS (Graduate and Professional Student Senate), was present.

**3) Review of the minutes from November 20<sup>th</sup>, 2014**

The minutes from November 20<sup>th</sup>, 2014 were approved unanimously as written.

**4) Report from the Chair**

Erdly noted the UW Bothell and Tacoma campuses are beginning to celebrate their 25 year anniversaries. He explained the breadth and number of degree options at the Bothell and Tacoma campuses have seen amazing growth - and both are now wide and impressive. He added it would be prudent to address questions of governance as it pertains to all three UW campuses, especially concerning cross campus enrollments and credit transfer between degrees. He further added that the student conduct code will be brought to the council at the next meeting.

Erdly explained that Mark Pagano, the new chancellor at UW Tacoma, will bring some shifts to the campus. He then urged the council to consider their own questions and issues concerning tri-campus policy. He noted continued work is being done on the faculty salary policy, and explained the faculty salary policy will need to be an attractive policy in order for the university at large to accept its changes. Erdly and other council members mentioned a number of issues found to be of concern with the salary policy. There was some discussion on the number of part-time and full-time lecturers which reside within the three campuses, and the ways in which the new policy will affect them, if passed. Erdly noted the budget of the policy is still in dispute.

It was noted the degree approval process is another question before the council. Subcommittee members will work outside of the committee and bring ideas and items for review to the council. Erdly

explained new degree programs generally go through a long array of barriers before becoming accepted, and urged the council to take a proactive approach in new degree development.

**5) Issues Roundtable – Each member should identify key issues of importance to Tri-Campus governance from the group they represent**

*Norm Beauchamp, vice-Chair of the Faculty Senate*

\*A preliminary question was asked concerning if this roundtable is for bringing issues to work on in this council, or just general questions of Tri-campus action to be taken at large. Erdly clarified the roundtable will be for both purposes.

Norm Beauchamp, Faculty Senate vice Chair, noted that at UW Seattle, the main item of importance and controversy is the new salary policy. He explained the code language is being worked on currently by the Faculty Council on Faculty Affairs (FCFA). Beauchamp explained several schools and colleges and other groups have come forward with their comments and questions, notes of approval, or disapproval on the policy, and he finds that this particular item has done well to bolster voting faculty members to address their constituents and return to the senate with questions. He noted the salary policy may have some lasting effect of strengthening communication between faculty senate members and the constituents they represent.

Beauchamp noted there is a Class C senate resolution being worked on by the Faculty Council on Multicultural Affairs and the Faculty Council on Women in Academia (currently meeting together as a joint-council). The resolution requests that all search committees have some level of diversity training in order to further ensure best practices for hiring and recruitment at the UW.

Beauchamp reported on an additional question which relates to learning spaces at the UW. There is considerable talk, as university enrollments continue to grow, of constructing new buildings on campus to accommodate teaching. However, an alternative solution includes altering the large-scale teaching schedules of the university in order to better utilize existing spaces. It is thought the money saved by avoiding the construction of new buildings can be put toward renditions of existing buildings to increase their utility. Beauchamp explained the initiative is being led by Executive vice-Provost Jerry Baldasty.

Beauchamp further added that Activity-Based Budgeting (ABB) and whether it causes a convergence or a barrier to university collaboration is another question before the Senate, and is being addressed by Dave Eaton of the Graduate School in the context of graduate programs.

Beauchamp lastly noted the search for a new Faculty Senate vice Chair is underway, and four candidates have been vetted who will be interviewed for the position.

*Patricia Moy, Presidential Designee*

Patricia Moy (Associate vice Provost for Academic and Student Affairs) explained there is lack of consensus on new degrees and exactly what should be offered across all three campuses. She noted this question is of greater importance because of the wider context; there is currently a proliferation of degrees from several Washington community colleges, and not all of these are “traditional” degrees. She noted there are now competency-based degrees, which use online classes to test a person’s skills, and if individuals can pass using the experience they have gained over the course of a career or through another occupation, they are awarded the degree. She noted because of this, the whole idea of a degree, and what that means, is of concern for the UW and other universities within the state.

Erdly added that WSU is establishing a major campus in Bellevue. He explained the question arises of where the UW is in a state wide discussion about university relations and joint efforts in education. Moy noted the UW is a member of the Council of Presidents, a group of six Washington state public four-year baccalaureate institutions that work together via various inter-university committees. These committees address questions of policy, legislature, admissions, housing, and more – as well as collaborate on joint efforts. She explained more information about these committees can be found at: [www.councilofpresidents.org](http://www.councilofpresidents.org). Erdly asked the council to consider how the three UW campuses could strengthen their collaboration.

*Alexis Nelson, GPSS*

Nelson explained she is interested in addressing tuition structures, student resources, academic resources, and the governance structure of the three campuses. Erdly noted he is curious how much participation there is from the Bothell and Tacoma campuses in the GPSS at UW (Graduate and Professional Student Senate). Nelson did not know the degree of participation off-hand. Erdly noted he believed it would be beneficial to know the amount of participation outside of UW Seattle.

*Luther Adams, UW Tacoma*

Adams reported the Interdisciplinary Arts and Sciences program has moved to becoming a school this year. He explained there are questions surrounding tenure and hiring of faculty following this change, as well as questions surrounding shared governance. He added there is increased use of lecturers, and questions arise pertaining to their rights and salaries. Adams also reported his school was initially interested in altering time schedules for better utilization of space as mentioned before in this conversation. Yet, he explained there is very little available housing on campus, and he fears a bad shift could cause some students to have to commute from large distances for menial academic gain (i.e. to attend a one-hour course). He explained many students at UW Tacoma commute long distances to campus. Adams also noted another area of concern is the composition of the faculty including faculty of color, women at higher ranks and the growth of lecturers as indicated in a report prepared when Jim Gregory was head of the Faculty Senate.

*Bill Kunz, UW Tacoma*

Kunz noted growth is an issue, and there are concerns about the increasing rate of growth, and questions concerning if UW Tacoma has the infrastructure or the space to meet demands. Kunz further explained there has been confusion over the review process for degree programs. He noted there is a flowchart on the Seattle website detailing the process but it is not the correct one, and he and others are working on cleaning up the discrepancies. He explained the new chancellor Mark Pagano will start on March 16<sup>th</sup>, and noted Pagano is already involved in discussions – and several preparations are being made for his arrival. Kunz noted UW Tacoma is working on connecting their goals with other institutions of the state and with other UW campuses. Erdly added he would very much like to bolster tri-campus collaboration in governance.

*Marcie Lazzari, UW Tacoma*

Lazzari noted she would also like to see a meeting between varying leadership of the three campuses and strongly encouraged this to take place, also adding that she feels it is important to look at the governance structures of the three campuses. She explained Jack Lee, the main author and designer of the new salary policy, will be visiting UW Tacoma to speak with the faculty assembly about the new

policy; she explained faculty at UW Tacoma are trying to understand the policy, though they recognize that it is very complicated.

She explained UW Tacoma has several campus fellows groups of the faculty assembly, and one of these addresses diversity. She explained she believes UW Tacoma is very aware of the need to further address diversity questions, and they are actively taking steps to do so.

In regards to the teaching spaces conversation, Lazzari noted her and some other individuals are wary of unexpected consequences. She explained altering the schedule may have major effects on how faculty teach their classes, among other things. Beauchamp noted Lazzari should bring any ideas or concerns to Jerry Baldasty, who is spearheading the initiative; Beauchamp explained he would be happy to aid in facilitating that conversation. Beauchamp noted Baldasty is mostly focused on receiving input from UW stakeholders at this point in the process, before moving forward. There was some discussion on the class scheduling differences between the three campuses. UW Tacoma has schedules that yield late-night classes. Erdly noted it would be possible to ask Jerry Baldasty to come and give a presentation to the council, explaining some options, and implementation effects throughout the three campuses. Beauchamp agreed to help in this effort.

*Jennifer Sundheim, The Association of Librarians*

Sundheim noted from a librarian's standpoint, she is interested in how programs are passed and come into effect. She noted because of resource licensing issues, the UW library budget is of concern. She noted she will be looking at how degrees are created, and how these new degrees and programs can affect the budgets of the library, in order to better provide safeguards.

She noted the new WSU campus in Bellevue will bring developments for the libraries of UW, which she will report back on - particularly in regards to the "Summit" consortium, of which several Washington universities are members.

*Eli McMeen, ASUW*

McMeen noted that from the undergraduate student perspective, he finds that there should be increased participation from the Tacoma and Bothell campuses in undergraduate governance. He made some comments concerning differing identities of the three campuses.

Beauchamp asked if University of Washington diplomas show (on the physical diploma) which campus the degree was given from. McMeen explained the diploma does indicate which campus the inheritor of the degree studied on, by the words "given at," followed by the name of the campus (i.e. "UW Tacoma"). It was noted this line shows up on the bottom of the degree.

*Rebecca Deardorff, PSO*

Deardorff noted she is continuing work on the Student Conduct Code. She explained there will be hearings on all three UW campuses. Deardorff noted she is the Washington Administrative Code (WAC) officer for these hearings. She further explained the process had been formally localized to the UW Seattle campus, but this time around, it will reach to all three campuses. She noted that in accomplishing this, various federal rules have come into play and the drafting process had to be retooled to account for those rules.

She continued that the UW Professional Staff Organization (PSO), for the first time, has reached out to the other PSO organizations at all the higher education institutions across the state and will be holding a joint meeting this summer.

## 6) Good of the Order

Erdly noted he believed the roundtable discussion to be beneficial for facilitating further discussion and identifying areas the council may address for the near future. He explained he will attempt to bring Jerry Baldasty to the next council meeting to discuss teaching learning spaces. He also added the council would continue to look at the current governance structures at each of the three campuses and make sure all constituents are represented. He lastly added he hopes there will be a potential revised degree review process available for review at the next meeting.

## 7) Adjourn

The meeting was adjourned at 10:30 a.m.

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*Minutes by Joey Burgess, jmbg@uw.edu, council support analyst*

**Present:** **Faculty:** Bill Erdly (chair), Luther Adams  
**Ex-Officio Representatives:** Patricia Moy, Bill Kunz, Norm Beauchamp, Marcie Lazzari, Jennifer Sundheim, Eli McMeen, Alexis Nelson, Rebecca Deardorff

**Absent:** **Faculty:** Kyle Crowder, Nives Dolsak, Joseph Tennis, George Mobus  
**Ex-Officio Representatives:** Susan Jeffords, JoAnne Taricani