

WHEREAS, the University of Washington experiences a dearth of flexible, on-site childcare;

We have 266 full time childcare slots for UW families

139 Childcare slots serving student families at Radford Court and Laurel Village (Operated by Haggard Nelson Childcare Centers):

	Priority I: Families in student housing		
	Infant	Toddler	Preschool
Full time	\$1423	\$1243	\$1108

	Priority II: Full-time students with families not in university housing		
	Infant	Toddler	Preschool
Full time	\$1498	\$1284	\$1123

	Priority III: UW faculty and staff families		
	Infant	Toddler	Preschool
Full time	\$1749	\$1553	\$1330

73 Childcare slots serving Harborview families (Operated by Bright Horizons):

	Infant	Toddler	Preschool
Full time	\$1608	\$1422	\$1169

54 Childcare slots serving UW faculty and staff families at West Campus Children's Center (Operated by Haggard Nelson Childcare Centers):

	Infant	Toddler	Preschool
Full time	\$1705	\$1520	\$1255

We need: 300 additional childcare slots to reach our lowest ranked peer
400 additional childcare slots to reach our average ranked peer
2300 additional childcare slots to reach the level at Stanford

WHEREAS, the faculty recognizes the administration's efforts to address this issue by appointing a full-time director for Childcare Development and Access;

We have: Amy Hawkins serving as director for Childcare Access since January 2015.
We need: Five full-time directors for Childcare Development and Access to reach the level of our average ranked peer.

WHEREAS, the University of Washington continues "to create welcoming and respectful learning environments, promoting access, opportunity and justice for all." (UW 2014 Statement on Diversity Mission).

BE IT RESOLVED that the faculty endorses the administration's appointment of a director and a permanent advisory committee on Childcare Development and Access.

We have: A first advisory committee meeting with the director in April 2015.

We need: Regular monthly meetings of up to two advisory committees to support the development of: 1) university operated lab schools, and 2) partnerships with outside vendors to provide high quality childcare and early learning.

Advisory committee members appointed by the director include: Randi Shapiro, Gail Joseph, Ilene Schwartz, Ann Mescher, Michael Fialkow, James Carothers, Amy Cizik, Joyce Yen, Robert Lubin, Henrietta Cottingham, Sarah Hall, Linda Eskenazi, Alice Popejoy, Stacey Holland, Diana Herrmann, Michael Warren, David Parsons, Don Driscoll, M. P. Christopfel

BE IT FURTHER RESOLVED that through a permanent advisory committee the faculty will continue working with the administration to develop a family friendly environment at the University of Washington by the following actions:

- Develop accessible, near / on-site university childcare centers.
- Support collaborations between new campus childcare centers, affording access for families and ensuring excellence and quality programs for those served.
- Provide leadership in the field of early education, family relationships, and early mental health, essential to developing a qualified and informed (**childcare**) workforce in meeting the varied needs of our graduate and professional school students, faculty, and staff (**families**).
Faculty members from the UW College of Education will continue to provide training and workshops for childcare providers.
- Strengthen family relationships by providing support and educational services that are based on research and best-practice methodology.
- Create (**childcare**) flexibility whenever possible to adjust and respond to the changing needs of campus families, the workforce, and our environment.
- Develop productive partnerships (**with outside vendors, both on and off campus,**) to facilitate access by the University of Washington community to a full range of childcare support.

We need: A permanent sub-committee with members appointed by the Faculty Senate (or by FCWA and FCUFS) whose expertise and interests are to support the UW director for Childcare Access in the development of partnerships with outside vendors providing high quality childcare and early learning.