

University of Washington
Faculty Council on Student Affairs
November 4, 2014
1:30 pm – 3:00 pm
Gerberding 26

Meeting Synopsis:

1. Call to order
 2. Approval of the minutes from October 7, 2014
 3. Chair's report
 4. Faculty Senate
 5. Student Conduct Code
 6. New business/future agenda items
 7. Adjourn
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1) Call to order

The meeting was called to order by Treser at 1:30 p.m.

2) Approval of the minutes from October 7, 2014

The minutes from October 7, 2014 were approved as written.

3) Chair's report

Treser reported that he met with Faculty Senate Chair Kate O'Neill, ASUW Director of University Affairs Hailey Badger, and Director for Community Standards & Student Conduct Elizabeth Lewis to discuss issues that the council might address over this academic year.

4) Faculty Senate

O'Neill was present to discuss senate issues that the council might address this academic year. O'Neill reported that President Michael Young's priority this year is the enhancement of the student experience at the University of Washington. O'Neill noted that in addition to student life this will also impact other issues across the university such as class size, the delivery of courses, enrollment management and how the university will respond to sexual assault.

One issue that will be addressed this year is managing majors across the university campus, specifically majors in high demand that do not have enough slots for students. This becomes a significant issue because students who are not accepted into their first choice might not be motivated to pursue a major elsewhere. This will require the university educate students about other opportunities they can pursue, especially when there are some majors across campus that are faced with under-enrollment. Enrollment management issues will also address student demographics, in-state vs. out-of-state students, and financial aid.

O'Neill reported on the university's initiative to ensure efficient use of current learning spaces on campus. Badger, who sits on the university committee reviewing learning spaces, reported that possible recommendations may lead to classes being scheduled between 8am – 6pm during weekdays.

A comment was raised that college affordability plays a large role in the student experience. Discussion ensued. A comment was raised stressing that the university cannot let students bear any greater proportion of the cost than they do now. When students feels pressured to take full-time jobs, while at the same time having a full academic load, it interferes with their academic performance and prevents them from participating in student activities around campus.

5) Student Conduct Code

Elizabeth Lewis was in attendance to discuss changes to the Student Conduct Code. Lewis explained that the revisions will provide greater clarification of the different types of misconduct to ensure that students are aware of what is expected of them. In terms of faculty participation in the Student Conduct process, the UDC and FAB have been revised. Lewis explained that the current process is lengthy and does not allow the type of response that students need to address violations of the code, such as safety concerns which should be addressed quickly. Lewis noted that students typically do not contest many of the allegations. The proposed process would focus on creating a process which would allow students to negotiate agreed settlements with the university. The goal is to develop a process for students to internalize how they will be responsible for their decision-making process while working with the university to agree on proper disciplinary action.

The changes would create a Campus Conduct Board for each UW campus which will act similar to the current UDC. Lewis explained that the conduct boards would be composed of faculty, students and professional staff with multiple-year appointments. A separate university-wide Title IX Board would also be created which would address issues pertaining to sexual misconduct, sexual harassment, sexual assault, domestic violence and stalking. Lewis mentioned that students would not serve on the Title IX Board due to the nature of the cases and in order to comply with federal regulations. Lewis explained that having a university-wide Title IX Board allows for greater consistency across campuses and allows the university to provide more in-depth training for board members. The hearing panels would only consist of three members which would allow the university to conduct multiple hearings across all campuses simultaneously. Lewis clarified that the Campus Conduct Boards will deal with academic misconduct and disruptive behavior.

Concern was raised that these boards are putting faculty in a position to make decisions on criminal matters that should be addressed within the criminal justice system. Lewis explained the university has obligations to all its students, both victims and perpetrators, to respond to behavior that does not meet the standards of the institution and academic community. Additionally, there is a federal mandate that requires universities to have an equitable process for students on both sides of a dispute to address any violations of misconduct. Lewis stressed that her office provides students all the available options to pursue the violation, whether inside or outside the university.

Discussion ensued about the topics that each board would address. Concern was raised about representation on the boards, such as the number of faculty serving on hearing panels that review academic misconduct. Discussion ensued. Lewis asked members to consider whether final decisions should be made by unanimous consent versus simple majority. Discussion ensued about student participation on hearing boards and the high standards they expect of their peers. Members discussed

what the appropriate make-up should look like when addressing different issues on a panel. Lewis explained that there are processes to appoint members from the faculty and professional staff, but not for student appointments at the moment. Lewis noted that she will add language to address this discrepancy. A suggestion was raised to add language requiring consultation from the Faculty Senate when appointing faculty to the Title IX Board.

Concern was raised that in some cases when a college finds a student is in violation of academic misconduct the finding is not communicated to the deans, chairs and/or faculty when the student moves to a new school/department. A suggestion was raised to create one system to address academic misconduct so all schools, colleges, departments and campuses are aware of the findings. Concern was also raised that some faculty often address issue of academic misconduct themselves, rather than go through the appropriate process. A comment was raised that most faculty do not want to pursue the process because it becomes drawn-out and complicated to navigate. Lewis explained that most students typically agree that they have violated the code and are usually arguing about the sanctions instead. If the changes result in allowing for agreed sanctions, and the students waive their right to appeal, it just might reduce the number of cases that turn into lengthy processes.

Lewis explained that her goal is to incorporate the council's advice and approach the Senate Executive Committee (SEC) on November 17th for additional feedback. Once the changes have been finalized Lewis expects to return to the council for a final review/approval, then put the changes in front of the SEC and Faculty Senate as soon as possible. Members agreed that the council supports the new draft code in concept, but are not prepared to endorse it formally until they are able to review the final draft. Treser will report to O'Neill the position of the council.

6) New business/future agenda items

Treser reported that he is trying to organize five subcommittees to work on the issues that have come before the Council. So far he has had the following members volunteer. Please contact him if he has you mis-assigned or if you would like to be added to one of the committees. The charge to each of the committees will be to investigate the issue and report back to the Council their findings. The committees and their membership so far are:

- Enrollment Management
 - This may overlap with Quality of Student Life
- Quality of Student Life
 - Bruce Hevly
 - Lincoln Johnson
 - Christine Tawatao
- Student Financing and Debt
 - Martha Chan
 - Hailey Badger
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- Student Conduct Code
 - Chuck Treser
 - Brian Fabien
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- Student Athletics
 - Brian Fabien

- Sara Lopez
- Mable Ezeonwu

7) Adjourn

The meeting was adjourned by Treser at 3:00 p.m.

Minutes by Grayson Court, council support analyst, gcourt@uw.edu

Present: **Faculty:** Treser (Chair), Mabel Ezeonwu, Brian Fabien, Bruce Hevly, Sara Lopez, Jelena Svircev

Ex-Officio Reps: Hailey Badger

President's Designee: Lincoln Johnson

Guests: Kate O'Neill, Elizabeth Lewis

Absent: **Faculty:** Anthony Gill, Christopher Laws

Ex-Officio Reps: Martha Chan, Christine Tawatao