

University of Washington
Faculty Council on Tri-Campus Policy
October 23, 2014
9:00 am – 10:30 am
Gerberding 26

Meeting Synopsis:

1. Call to Order
 2. Introductions
 3. Review of the minutes from May 22, 2014
 4. Plan for the upcoming academic year
 5. FCTCP discussion with Faculty Senate Chair Kate O’Neill
 6. FCTCP subcommittees
 7. Good of the order
 8. Adjourn
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1. Call to Order

The meeting was called to order by Erdly at 9:10 a.m.

2. Introductions

Members introduced themselves to the council.

3. Review of the Minutes from May 22, 2014

The minutes from May 22, 2014 were approved as written. Dolsak abstains.

4. Plan for the upcoming academic year

Erdly discussed the amount of overlap amongst the three UW campuses and the number of changes to programs and departments as technology expands while budgets tighten. Campuses have become interconnected within the overall UW system and with the expansion of online degrees the external community views all campus as one University of Washington. Discussion ensued. Issues that impact UW Seattle now impact other UW campuses as well, such as lecturers, facilities, intellectual property, grant research, government/industry relationships, and new/changing degree programs. Erdly noted that the council spent a lot of time working on a new notification of intent (NOI) process for new degrees which would allow campuses to connect with each other and address deeper curriculum issues. Erdly explained that this issue became evident when the online integrated social sciences degree was approved. In order to resolve these problems Erdly suggests that the review process should be more proactive in order to identify methods to involve more stakeholders to ensure resources are being used properly. Additionally, there has been a recent trend in which new programs are being advertised to the greater community before they have even been approved.

Discussion ensued about the tri-campus governance structure and mechanisms that could be implemented to ensure the university works efficiently. Erdly noted that the UW Bothell General Faculty

Organization (GFO) operates parallel to the Faculty Senate and suggested that a UW Seattle and/or Tacoma faculty member regularly attend GFO meetings, and vice versa. Erdly also suggested that the council meet with UW Bothell GFO and/or the UW Tacoma Faculty Assembly (FA) sometime this year. Erdly suggested that this type of involvement with GFO and FA may attract new faculty to participate in faculty governance by increasing awareness of the issues.

Erdly explained the importance of bringing issues to the council to discuss, such as the recent criminal history statement on new student applications. Discussion ensued about possible Class B legislation regarding the NOI process and what the changes will ultimately impact.

5. FCTCP discussion with Faculty Senate Chair Kate O'Neill

Faculty Senate Chair Kate O'Neill was present to discuss issues that the senate will address this academic year.

O'Neill reported on recent issues surrounding program and degree approval and the need for an adequate structure. This problem highlights the importance of joint collaboration between all three campuses which may benefit from a joint meeting between the council and GFO/FA. The problem appears to be due to a lack of advanced notice of new programs and degrees. However, this is a tough issue to address because on one hand new proposals are not fully vetted during the early stages, while waiting too long for feedback is complicated because resources have already been committed to the program. The ideal method to alleviate the problem is better communication by the department when the programs are being developed in the early stages. With the current search for a new UW Tacoma chancellor this may be the opportunity to discuss how the administration will address tri-campus relations. A comment was raised stressing the importance of increasing efficiency with the greater university system. Additionally, efficiency does not just rely on improving processes and outcomes but greater leveraging of current resources.

Discussion ensued about how best to create buy-in from the Board of Deans and Chancellors (BODC) which may influence discussions with the provost and president. A suggestion was made to invite BODC Chair Lisa Graumlich to an upcoming council meeting. Discussion ensued about the legislative/administrative structure that holds and coordinates the three campuses together. At one time chancellors reported just to the provost, similar to deans. As time went on the role of chancellors increased and now report both to the provost and president. Concern was raised that UW still lacks a strong, integrated university system which is why approaching the BODC is important. A comment was raised stressing the importance of addressing the high-level coordination between campus in addition to addressing new programs and degrees. Discussion ensued about current trends in enrollment and the possible impact if campuses began to compete against one another. A comment was raised stressing the importance of UW campuses growing and operating together.

O'Neill discuss the complex issues surrounding budgeting, financial aid and enrollment management. All of these issues are interconnected and have different ramifications for each campus. The university Enrollment Management Advisory Committee (EMAC) is chaired by Jerry Baldasty and both O'Neill and Patricia Kramer (Faculty Council on Academic Standards chair) serves on the committee. O'Neill clarified that EMAC is addressing enrollment on all three campuses. Discussion ensued about enrollment numbers of non-resident students.

O'Neill is currently sitting on an advisory committee to review a new UW initiative called the Global Innovation Program (GIP). GIP would form a partnership between UW, Microsoft and a university from China by creating a 2-year master's program where students can apply their studies while working on special projects for community partners. O'Neill explained that courses would be taught by departments that already exist.

Discussion ensued about the faculty salary policy proposal. A comment was raised that the proposal would have implications on UW Bothell since the campus does not participate in activity-based budgeting. Concern was raised that salary recapture from retirees might not fit the UW Bothell model if the recapture is centralized and not specific to individual campuses. O'Neill mentioned that the policy has a lot of flexibility in implementation based on the given school/college/campuses' unique circumstances. O'Neill suggested that council representatives from UW Bothell and Tacoma communicate with their constituents to run the models on their campuses so faculty can understand the implications of the proposal. One of the goals of the proposal is to make it more difficult for the university to withhold raises when the system is based on a structured, tier merit system, rather than the current salary system.

Lecturers will continue to be an issue for faculty leadership to address this year. O'Neill explained the issue includes how to treat people that were previously hired non-competitively a long time ago and who have been serving loyally ever since. The provost has already sent out letters to departments asking them to stop the use of non-competitive hires. Discussion ensued about possible changes to the Faculty Code by providing a more descriptive explanation of lecturers who are hired on a long-term basis.

Concern was raised about faculty evaluating their peers for merit reviews. A comment was raised that faculty at UW Bothell no longer rank peers as extra-meritorious and there will be a reluctance to evaluate colleagues as part of this new proposal. Discussion ensued about outside letters and annual activity reports. A comment was raised about the pushback from faculty since the changes may be painful and there will still exist a cultural problem when certain faculty do not receive raises and merit reviews are ignored.

6. FCTCP subcommittees

Tri-campus review

The subcommittee reviews degree proposals to ensure the department addresses the tri-campus comments and concerns during the open review process. If a proposal is especially challenging it will be forwarded to the full council for review and input, such as the recent online integrated social sciences degree. The turnaround window is technically 10 business days but typically the subcommittee has a week to review proposals. Erdly emphasized the importance of having a faculty representative from each campus to sit on the subcommittee.

Notification of Intent process

Erdly reported the subcommittee is still in discussions about a proposed NOI process and will be holding 2-3 meetings over the quarter. A report will be submitted to the council at a later time.

7. Good of the order

Discussion ensued about the development of a UW system compared to having separate, individual campuses. A comment was raised noting that students are confused as to whether UW Tacoma and Bothell have their own identities or part of a greater university system. At this time either alternative would be acceptable but students would prefer to know what direction UW is moving towards. For example, students have expressed confusion about the differences between titles of degree between campuses, as well as the concept of competitive degree programs. A comment was raised that student input is important to the council, especially since members have discussed important issues like the Common Application.

Concern was raised that students are left out of proposed programs changes before the 1503s are reviewed and approved. A comment was raised that students are represented on curriculum committees but student input is not solicited during the tri-campus review process like faculty. Discussion ensued. It is possible this concern could be addressed with a new NOI process.

8. Adjourn

The meeting was adjourned by Erdly at 10:30 a.m.

Minutes by Grayson Court, council support analyst, gcourt@uw.edu

Present: **Faculty:** Erdly (Chair), Crowder, Dolsak, Tennis
President's Designee: Moy, Jeffords
Ex Officio: Deardorff, McMeen
Guest: Kate O'Neill (Faculty Senate chair)

Absent: **Faculty:** Adams, Mobus
President's Designee: Jeffords
Ex Officio: Sundheim, Beauchamp, Lazzari, Taricani