

**UNIVERSITY OF WASHINGTON  
FACULTY COUNCIL ON UNIVERSITY RELATIONS**

The Faculty Council on University Relations met on Friday, **November 1, 2002**, at 10:00 a.m. Co-chair Christina Emerick presided.

**PRESENT:**     *Professors* Emerick (Chair), Hicks and Thorud;  
                  *Ex officio members* Arkans, Doherty, Whang and Whitney.

**ABSENT:**     *Professors* Dziwirek, Fridley, Kozuki, Regnier, Robertson and Seifer;  
                  *Ex officio members*, de Tornay, Russell and Sjavik.

**Approval of minutes**

Due to lack of quorum, the minutes of May 29, 2002 and October 4, 2002 could not be voted on for approval.

**Departure of President McCormick – Norm Arkans and Christina Emerick**

President Richard McCormick will be leaving the University of Washington to become the president of Rutgers University. President McCormick's last day at the University will be November 15, 2002. His tenure at the University of Washington was seven years. In going to Rutgers, he is returning to a campus rich in personal history for him and his family. He was formerly Dean of Arts and Sciences at Rutgers, and taught history there for 16 years. And his father was a professor at Rutgers for many decades, and has published a history of the University.

Emerick said the University "needs to turn itself to the future." The Board of Regents will take charge of the search for a new president. They have put together a process and will be appointing a search committee. There will be a broad representation of the University on the committee, as there was seven years ago, when 19 members represented faculty, staff, students and alumni. A search firm also will probably be employed in the search, as was the case in the hiring of President McCormick. It is expected that a new president will be in place by Autumn Quarter 2003.

There will most likely be an open meeting for the University community to express its full range of views on the search for the next president. Emerick said it is important "that faculty feel they are being included in the process." Arkans said he agrees, and believes that faculty will be actively consulted during the search. He also said a salary survey is being conducted. He said that, although private institutions generally offer higher salaries than public institutions, in the last 18 months some public universities have offered new presidents salaries in the range of \$500,000. "The market drives what salaries are given," he said. "We don't."

Hicks said there was a sense in the University community that President McCormick was "valued and appreciated." Arkans corroborated Hicks's assertion, and noted that both the Seattle Post-Intelligencer and the Seattle Times "did good follow-ups on President McCormick's tenure" at the University.

University of Washington faculty, students and staff are invited to bid farewell to President McCormick at an all-campus reception on the afternoon of November 15, 2002, at 4:00 – 6:00 p.m., in the HUB Ballroom.

Arkans said that, on November 15, 2002, the annual Committee and Advisory Board Day will be held, with a special forum entitled: "An Uncertain Future: The Outlook for Washington's Economy," in which Neil Bruce, Professor of Economics at the UW, will be a participant.

## **HUD Outreach Community Grant and University Community Round Table – Theresa Doherty**

Doherty said the Office of Regional Affairs started discussing the possibility of applying for a HUD outreach community grant last spring. “In the process of applying, we found out that the University had already applied for a grant for the same time period we were planning on applying.” Christine Goodheart, Director of Community Arts Partnerships in the Office of Educational Partnerships and Learning Technologies, led the effort to get the grant. “Fortunately for them, they did get the grant, but unfortunately for us, only one COPC grant per University is allowed.”

Doherty said that, given the fact that the University Community Round Table was created to put together the grant, she is now thinking about what other mechanisms might fund outreach efforts. It may be that no additional funding is needed, but she is looking at what is already happening on campus that would feed into partnerships with the University community.

Doherty said that, through the Community Environment and Planning (CEP) Department in Urban Design and Planning, “We are working with the CEP faculty to help find projects for 32 students from this UW program; specifically, projects on the Ave in the U-District. The CEP faculty will try to match students to projects consistent with their career and academic objectives.” Had the HUD grant been available a second time, there would have been \$400,000 over three years. We need to find a couple of *positive* projects for these students to work on in the U-District.”

As for the Master Plan, Doherty said the Board of Regents came up with alternatives to present to the City Council. She said there will be a land use meeting on December 3, 2002, then a final resolution will be passed on December 9<sup>th</sup> by the full council. Once the full council has passed their resolution it will come back to the Regents. The Master Plan does not become final until the Regents approve it.

With regard to the “lease lid,” Doherty said the University consented, in its agreement with the City in 1998, not to exceed 550,000 square feet in in the Primary and Secondary Impact Zone. “We’re at 447,000 now in these two areas, and will be over the limit by the time we report our 2003 lease numbers. We think that the lease should be eliminated. The Mayor and Councilmember Judy Nicasastro have both expressed an interest in the issue, and we look forward to that issue being discussed I the first part of 2003.”

Doherty emphasized that “the City is trying hard to work with us,” and that a recent City resolution was quite positive toward the University.

## **FCUR involvement in Martin Luther King, Jr. Day of Service planning – Christina Emerick**

Emerick said that she and co-chair Sarena Seifer would like to see FCUR get more involved with the preparations and planning for the Martin Luther King, Jr. Day of Service. She will work with Gail Gautestad, Public Relations Coordinator in University Relations, to discover what the council can do to help out, and to get others in the University community to help out.

There are three components to consider: 1) how to communicate with faculty, to recruit them as “team volunteers”; 2) organization; and 3) projects: contacts need to be made.

One possibility in communicating with faculty is the use of the Faculty Senate’s List Serve. Arkans said it would be a good idea to send a message to all faculty. Thorud said there may be groups that could help. The University Community Round Table was suggested as one possible group, though it was pointed out that that group is predominantly comprised of administrators and administrative staff.

Arkans said the School of Social Work would be a “natural fit with relevant organizations.” And the council agreed that Seifer’s “Community Health” group would be very helpful. Hicks said, “Montlake has a community group that works very well. And there must be other neighborhood groups to approach.” Whitney said, “People will be more likely to join if they are able to know what the projects *are*, so they can determine what the projects are that interest them.” Emerick said, “It’s not a huge commitment of time. We’ll list the range of projects. We want team leaders to get signed on early.”

Linda Whang and Romona Hicks volunteered to serve as team leaders for the Martin Luther King, Jr. Day of Service. Thorud said Linda Chalker-Scott, from Forest Resources, “would be great” as a contributor to this project. Emerick said she would speak with Chalker-Scott.

Emerick asked council members to E-mail her ([tina@ocean.washington.edu](mailto:tina@ocean.washington.edu)) with ideas for this project.

### **Report from the Faculty Senate:**

#### **The Rose Report**

Emerick said that, last year, Faculty Senate chair Bradley Holt commissioned a group (including all faculty council chairs) to form a special committee studying the possible realignment of faculty councils and current administratively-appointed committees into “University Councils.”

The committee was chaired by Professor Emeritus Norman Rose, who taught in the Interdisciplinary Arts and Sciences program at UW Bothell.

As the letter from the Rose Committee to 2002-03 Faculty Senate chair Sandra Silberstein states, “The heart of our proposal is to replace current Faculty Senate Councils and the Senate Planning and Budgeting Committee with University Councils. These councils are to be focused on the university-wide functions or activities within the purview of the President’s portfolio and those of the Provost and the Executive Vice President. On each of these councils an equal number of representatives shall be designated by the Senate on behalf of the faculty and by the President, Provost and Executive Vice President on behalf of the administration.”

Emerick said a major concern is the issue of “parallel universes”: faculty councils and committees appointed by the president that are dealing with similar issues, and in effect overlapping one another. And where interaction does occur between overlapping committees and councils, it is often “untimely.” It is thought that a realignment, whether partial or major, “might help joint governance.”

The Rose Report, and its proposed language, was discussed at two Senate Executive Committee meetings in October 2002. [See the handout with pertinent excerpts from the Report].

Emerick said, “People could not reach a conclusion on the Report. So Faculty Senate chair Sandra Silberstein requested a newly-constituted special committee (composed of some members from the Rose Committee, and some new members) to scrutinize the Report further, and make new recommendations.

Emerick said some members of the Senate Executive Committee (SEC) felt it was too early to make the proposed changes.

Important elements of the Rose Report include equal representation of faculty and administrators on University Councils, and proactive systems of discussion. Emerick cited a key question in many people’s minds: Is changing the structure of faculty councils the best thing to do? “It’s an issue of spirit,” said Emerick: “how faculty and administrators work together.” [This echoes what Emeritus Professor Hazard Adams, FCAS member and former vice chancellor in the University of California system, said to FCAS members, “The changes you want are really changes of spirit, and the Rose Report is all about matter.”] Emerick said the “timing of a new president coming to the University is a factor here. This is a time when we will be evaluating where the institution is going, and what kind of leader we want. It could be a great opportunity to look at the culture of cooperation between faculty and administration.”

Emerick said, “In addition to equal faculty and administrative representation, the bigger University Councils would have subcommittees to work on specific elements. The Councils would be co-chaired by a faculty member appointed by the Faculty Senate and a member from the administration.”

Emerick noted that some administrative committees (or offices) have no parallel in the Faculty Senate, which is a concern. Because of this, some faculty councils might be retained, even should the changes be made to University Councils. (They might, de facto, be the central part of certain University Councils.)

Emerick said it remains to be seen if the proposed changes are accepted on principle. She said the newly appointed committee may contain chairs from both last year's and this year's faculty councils. And she said that administrators and faculty are "nowhere near agreement as yet" on the proposed changes in council structure.

Thorud said, "Perhaps they could structure in a provision that says a University Council would not have to have a consensus vote on everything. Some mechanism might be found to allow for timely completion of decision on issues."

Emerick asked the council to "think about these issues (their upsides and their pitfalls), and E-mail me with your reflections."

Arkans said, "People are curious to see what the Faculty Senate does with the Rose Report." Emerick said, "It might be chaotic to do everything at once. One possible approach would be to form one or two University councils now, and evaluate the effectiveness of that structure. If it works, reorganization of other faculty councils could follow."

#### **Winn settlement resolution**

Emerick said a Federal Grand Jury indicted Richard Winn, former Professor and Chairman of Neurological Surgery, and the University of Washington decided to avoid litigation, and reached a settlement resolution with Professor Winn. She noted that there has been some negative public fallout, as well as negative fallout within the University community itself. Many within the community are wondering if the University is "hiding something" in the settlement. On October 24<sup>th</sup> the Faculty Senate passed a Class "C" Resolution that requests that an appropriate faculty council look into the legality and ethics of payment of this settlement. Faculty Senate chair Sandra Silberstein has referred this issue to the Faculty Council on Faculty Affairs.

#### **Intercollegiate Athletics query**

Emerick distributed a letter from Bob Eno, President of the Faculty Council at Indiana University, addressing the issue of the possible overhaul of Intercollegiate Athletics. The faculty councils are being asked to give their response. Emerick asked council members to let her know their responses.

#### **Enabling legislation**

Senate chair Silberstein set up a special committee to investigate the potential implications of enabling legislation and collective bargaining at the UW. The report of that committee is expected to reach the Senate Executive Committee early in 2003.

#### **Next meeting**

The next FCUR meeting is set for Friday, December 6, 2002, at 10:00 a.m., in 36 Gerberding Hall.

Brian Taylor  
Recorder