

University of Washington  
Faculty Council on University Libraries  
2:30 p.m. – 4:00 p.m., February 15, 2012  
Suzzallo 5<sup>th</sup> Floor Conference Room East

**Meeting Synopsis:**

- 1) Call to Order
- 2) Review of minutes from December 14th, 2011 meeting
- 3) Overview of Odegaard Library Remodel - Jill McKinstry
- 4) ALUW update on Librarian status as Faculty - Laura Lillard
- 5) Dean's Update - Betsy Wilson
- 6) Adjournment

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**1. Call to Order**

The meeting was called to order by Chair Joyce Cooper at 2:30 p.m. Cooper introduced Michael Kucher, who will represent UW Tacoma on FCUL.

**2. Review of minutes from December 14th, 2011 meeting**

Minutes from the meeting on December 14, 2011 were approved as amended.

**3. Overview of Odegaard Library Remodel - Jill McKinstry**

Betsy Wilson introduced Jill McKinstry, Director of Odegaard Undergraduate Library. Wilson gave a brief overview of the renovation offer. This project was prioritized amongst other Capital Projects due to lower relative cost, and already performed initial planning. Described as “Learning Center Renovation,” the renovation will address multiple different forms of media and spaces, with \$16.575 million in funding from the 2011-2013 biennial budget. The timeline, selection of the construction company, Mortenson, and the role of the Working and Steering Groups were discussed. This remodel will serve a vital importance as a platform for further renovations. Plans must be finalized by the end of March, and construction will begin in June.

McKinstry presented project goals: 1) Innovative and flexible space for instruction, collaboration and other modes of learning; 2) Master plan the Library to set up for future phases; 3) Improve building usability, efficiency, and quality of space. In the first phase, a potential reduction of the central stairway would increase spaces in the atrium area for use similar to the creative commons, and open up the South entrance. McKinstry provided possible designs of active learning spaces, locations for such areas and options for a second phase. Engagement with the University community for the remodel was discussed: the Architectural Commission has endorsed the plans, ASUW Senate, FCUFS and the Board of Regents were presented with these plans and surveys were performed with faculty and students.

Questions were posed on improving space utilization, as noted that only 55% space in the library was currently being used. Less than ideal use of space was attributed to recent modifications had been due to technology and location of staff offices on the perimeter. The goal is to increase use of space to 70% through shifting offices to the mezzanine, diminishing the size of the staircase and collections will be moved to the 3<sup>rd</sup> floor. Other concerns were light intrusion from the proposed skylight and the use of bright colors within the new interactive spaces. Gennie Gebhart, ASUW representative, described her experience as a student and staff at Odegaard. She requested that “undergraduate” be removed from the title of the library in order to attract more student usage.

McKinstry demonstrated a webpage<sup>1</sup> to track the status of the renovation. It was clarified that there will be a construction overlap from the summer through the fall quarter between the HUB and Odegaard. Concern was raised on the impact of the renovation on parents visiting during graduation ceremonies.

#### **4. ALUW update on Librarian status as Faculty - Laura Lillard**

Cooper introduced Laura Lillard and Sion Romaine, the inbound and outbound Presidents of the Associated Librarians of the University of Washington respectively, to provide updates on Librarian status as faculty. Lillard gave background of such efforts, noting that Romaine is currently chairing the Status committee which was started in 1947. Results of a recent survey requesting for librarians’ opinions on their status concluded that 85% of the nearly 130 librarians requested to pursue faculty status.

Background data is being gathered to support this effort. Firstly, the review process in Librarians’ Personnel Code<sup>2</sup> is largely modeled on the Faculty Code, three criteria were highlighted in determining promotion and permanent/continuing appointment<sup>3</sup>. A list of librarians’ achievements is being gathered to illustrate librarians’ contribution to the University, as well as Promotion and Tenure Guidelines for faculty across departments, and peer institutions. Librarians have faculty status at 22 of the 39 these institutions. Council members suggested to present peer institutions across the country rather than only within Washington State. Betsy Wilson informed that a white paper was drafted, demonstrating how having librarians as faculty would benefit the University, supporting faculty in research and teaching. Wilson discussed difficulty in recruiting or retaining librarians. Gaining faculty status for librarians would protect them from risk of losing benefits, as faced earlier in the year.

The process regarding such a revision was discussed, whether this would simply be a revision within the Faculty Code, or would need to be brought to the Provost. Wilson suggested that the group that drafted the white paper investigate what process would be required for this change, and that FCUL voted to support consideration of librarians as faculty. The Faculty Council on Faculty Affairs and the Secretary of the Faculty, Marcia Killien may be able to provide guidance. Understanding processes in peer institutions and benefits of making similar changes was suggested to be helpful to the cause.

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<sup>1</sup> <http://staffweb.lib.washington.edu/units/ougl/renovation-2011-2013/ougl-renovation-2011-2013>

<sup>2</sup> <http://www.lib.washington.edu/about/employment/hr/libpersonnelcode>

<sup>3</sup> Position Evaluation, Professional Development and Contribution and Service to the University Libraries, the University and the Community

## 5. Dean's Update - Betsy Wilson

Wilson gave a quick update regarding the Legislative Session. There had been discussions on transferring state libraries to the University of Washington, and Wilson and Chamberlain drafted fiscal notes to clarify this would actually be more expensive to administer. Another bill which was pulled during the last session, and reintroduced during this session to mandate that UW Libraries archives be moved to the state archives. These two were defeated. Another proposed bill shifts payments from a pro-forma to a charge the state universities to fee-for-service rendered by the state archivists for retention schedules, which would save the University money. An additional "Open Courseware" bill is also being considered, requiring any syllabi for courses receiving state funds would be required to be open access. It is unclear what "courseware" entails and rights clearance was a major issue, with an estimated cost of \$2 million annually for rights clearance, and the bill does not appear to be advancing.

Wilson commented that the President has requested for the University prepare for another budget cut from the State. There are potential options at additional funding, either through ballot or otherwise, though usage of Library increased by 14%, as did costs of student employment. Wilson will meet with the Provost on April 13<sup>th</sup> regarding budget proposals. Another large project is a Request for Proposals for a shared integrated library system across 37 libraries, and a building project in Tacoma.

## 6. Update by Council Chair: Goals for Faculty Fund for Library Excellence

During the last FCUL meeting, two different collections had been discussed for the Faculty Fund for Library Excellence. Project MUSE eBooks were discussed, with a History collection, for \$11-\$12,000 however this would only serve for one year.

Cooper proposed a shorter timeframe and a shorter goal. She sent out a text announcing the JSTOR option, without eBooks, as the first goal for the Fund and would like Councilmember feedback on this language. Another request was for an "Alpine Banner" to advertise for the fund, and Cooper noted that she could create this once the text language regarding the funding goal is reviewed. Cooper also informed of the election of next year's Faculty Senate Vice-Chair Jack Lee and mentioned a boycott of Elsevier publications.

## 7. Adjournment

Chair Cooper adjourned the meeting at 4:06 p.m.

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*Minutes by Jay Freistadt, Faculty Council Support Analyst. [jayf@u.washington.edu](mailto:jayf@u.washington.edu)*

**Present:**           **Faculty:** Cooper (Chair), Lattemann, Kot, Mack, Seaburg, Retman  
**President's Designee:** Wilson  
**Ex-Officio Reps:** Redalje, Kirkendall, Barker, Gebhart  
**Guests:** Michael Kucher, Laura Lillard, Jill McKinstry, Sion Romaine, Tim Jewell, Chamberlain

**Absent:**           **Faculty:** Laird, Mitchell, Hicks