

**UNIVERSITY OF WASHINGTON
FACULTY COUNCIL ON STUDENT AFFAIRS**

The Faculty Council on Student Affairs met at 3:00 p.m. on Wednesday, **December 17, 2003**, in 36 Gerberding Hall. Co-chair Clark Pace presided.

Approval of minutes

The minutes of November 19, 2003 were approved as written.

TA Policy and Oversight – Clark Pace

Asked by Faculty Senate Chair Doug Wadden why TA policy and oversight is under discussion, Pace said ASUW representative Sam Castic informed the council that TA's are not being evaluated or managed "as well as might be." Pace said that FCSA ex officio member Elizabeth Feetham, Associate Dean of the Graduate School, cited past policy governing TA's that is adequate *if adhered to*. "None of us in my department knew about it," said Pace. "We received no memorandums to this effect, that I know of. But we are interested in the oversight of TA's. It's an issue we want to look at."

Wadden asked Pace if he meant that the council is interested in monitoring the TA oversight. He added that this was not a problem in his department [Design, in the School of Art], and he wondered how pervasive a problem it was in the University overall. Pace said he only meant that the council would like to do anything it could to help educate faculty about TA policy and oversight. Kravas added, "In the last two years, students have become more involved in issues such as TA evaluation and management, and because of this, issues such as TA oversight have surfaced." Pace said recommendations might be made regarding the training and evaluation of TA's.

Student Athlete Initiative: Class "C" Legislation Discussion – Clark Pace, FCSA Co-chair; and Guest: Doug Wadden, Chair, Faculty Senate

Pace distributed to the council a DRAFT of "Class 'C' Legislation: The University of Washington Resolution on Intercollegiate Athletics."

Pace said he tried to make "major points" that pertained to intercollegiate athletics at the University of Washington, and to encourage greater participation from the administration and faculty. "They should be more involved," said Pace, and "take responsibility to ensure academic integrity in all programs."

The DRAFT offers several recommendations in the areas of "Academic Integrity," "Athlete Welfare," "Governance," "Finances," and "Over-commercialization." *The University of Washington Resolution on Intercollegiate Athletics* was "adopted in large part from the *Coalition on Intercollegiate Athletics (COIA)*."

Wadden asked Pace: "Why did you decide to make this a Class 'C' Legislation?" Pace said, "That's a good question. We didn't know a better way." Wadden said he wanted to discourage Class 'C' legislation as a first line of defense. He said members of the Faculty Senate [senators and group representatives] can engage in lengthy debates – sometimes lasting an entire Faculty Senate Meeting – and be pulled in many directions. Class "C" legislation works best, he suggested, when members of the Faculty Senate have *familiarity* with, and *disagree* on, a particular issue.

Wadden urged, "It is best [in bringing forward an issue such as this one] to provide Senate members with knowledge and background." He suggested presenting an "information item on intercollegiate athletics" – and the council's concerns with reform of intercollegiate athletics at the University of Washington – to the Senate Executive Committee (SEC) as an initial step.

Wadden noted that the ICA Advisory Committee met recently to resume a process that had been minimally used but was properly defined. “The committee spent a long time in the last four months working on the membership and on an interview process to replace the faculty athletic representative,” said Wadden. “There is a pretty fair pool of candidates available and an enlarged faculty committee represented in this process.”

Wadden suggested to the council: “Aim your initiative at what *is* being done. Seek collaboration on reform initiatives. *Then*, Clark Pace and Jeffrey Schwartz can present an information item to the Faculty Senate. The ICA should rise higher up. And we, the faculty, should show the administration we’re *concerned* with this issue. If, after that, the president and athletic director do not respond, then, perhaps, a Class ‘C’ resolution might be the best step to take.”

But Wadden emphasized that he is “trying to *re-position* this [effort of the council’s].” He recommended asking Pete Dukes (Associate Dean for Undergraduate Programs in the Business School, and the chair of ICA) to visit the council, and anyone else the council feels it necessary to hear from, and to consult, in coming up with an appraisal of intercollegiate athletics, and the challenges facing the student athlete at the University of Washington.

“Know the facts,” stressed Wadden. “Speak with people on the ICA (other than Pete Dukes, if necessary). There are two new students on the committee; you may want to speak with one or both of them. The president will appoint a retired UW president and a retired athletic director to lead the way in creating an assessment of intercollegiate athletics at the University of Washington. That assessment could be a template for discussion with the National Collegiate Athletic Association (NCAA) review team when they visit the University. In 2005 there will be an accreditation review of the University’s intercollegiate athletic program.”

“We don’t want to be counterproductive,” said Wadden. “The Advisory Committee has some substantial mandates to meet, and *that* should be, for the most part, an administrative committee, but the chair of FCSA should perhaps be *on* that committee. And *this process* [being discussed today] can educate the administration. It’s a volatile topic. The press will be at the Faculty Senate Meeting [when this issue is discussed]. They’ll be *on* this issue strongly. Therefore, you should have your facts straight, with clear objectives.”

Almgren said, “I appreciate learning about the implications of a Class ‘C’ legislative proposal, but this in part comes out of real issues, and Stanley Chernicoff said these *are* real problems. I said to Chernicoff, when he visited the council, that we don’t want the faculty to create *more* problems, but how do we publicly address our concern? I told him that I’m not convinced that [the faculty’s] just participating with the administration is the answer.”

Pace said, “I could convert this document [the DRAFT of the Class “C” legislation] to a bulleted list of recommendations to go to Pete Dukes, Norm Arkans [Associate Vice Provost and Executive Director, University Relations], and others.” Wadden said, “You *should say* you’re concerned, but I strongly recommend that you first talk to everyone involved, *then* present to the Senate Executive Committee and the Faculty Senate with a full knowledge of where everyone stands on this issue. You could *then* ask the athletic director, or the president, or whoever you felt it necessary to ask, to respond to your questions at a Senate Meeting.”

Kravas said, “When George Bridges [Dean of Undergraduate Education] visited FCSA, his discussion with the council helped him with his thought process on this issue, as on other issues. We *should* speak with these people, and with students.” Wadden said, “I would like to know more about where faculty stand on this issue. I can’t go the Board of Regents until we’ve had much more extensive checks with

individuals and groups, and have made an analysis, of both the PAC-10 and the BIG-10. Again, you may want to make an information presentation – or *more* than one presentation – to the Faculty Senate. And if you want Barbara Hedges there, or anyone else, let me know.”

The question was asked, “Wasn’t this to accompany a brochure?” Fearn-Banks said, “This is *more* than a brochure.” Pace said, Jeffrey Schwartz and I thought of using a back-door approach, and then getting feedback. Doug Wadden’s approach *does* sound good; and faculty haven’t been involved much either. There are a lot of problems with the Athletic Department that need to be addressed, but this sounds like a true fact-finding mission. And we would really question people in depth.”

Almgren said, “There seem to be two processes at work: 1) educating faculty about our responsibility toward student athletes; and 2) finding out how deeply faculty are concerned with the real crisis in the Athletic Department. Stanley Chericoff *was* concerned that faculty are *not* speaking out. As the Faculty Council on Student Affairs, we should have some consensus about the principles governing student athletes.” Almgren also noted that “we haven’t seen anything on ‘conflict of interests,’ and would want to know what could be found out about that issue.”

The question was asked: What does the council want to do about Doug Wadden’s concern? Pace said, “There are a number of concerns. We need to be able to respond. But first we need more background and knowledge. We need to find a healthier way to address this issue.” Wood corroborated the wisdom of speaking with student athletes. Kravas agreed: “Yes; we should get student athletes in here. We should invite them to a council meeting. Community members are incredulous [over the scandals involving the Athletic Department]. And I *do* agree with Doug Wadden. Use Class ‘C’ when other means have failed. But *we* – FCSA council members – have an important role.”

Pace said, “Rich Neuheisal’s bonuses were all about winning, *not* about producing excellent student athletes.” Wood said, “High schools *are* paying attention to their student-athletes and how well their teams are performing academically. The expectation is that colleges would be doing the same.” Pace said, “There are *many* things the University could do to respond to what is happening in the Athletic Department.” He reiterated that he could convert the DRAFT of the Class “C” legislation proposal to a list of issues for an information presentation. Perrin said, “Current student athletes are so entrenched in their programs. They tend to defend their athletic programs, under any kind of scrutiny.” McKinstry said, “Students wouldn’t have the advantage of comparing *this* program [at the UW] to others [at peer institutions].”

Almgren said, “The University of Washington and the NCAA will make their own decisions. But we’re teachers; *we* should arrive at concerns and principles. We should ask the athletic director and student athletes: How are we doing?, then develop recommendations.”

Pace asked the council if he should develop a DRAFT of ideals and principles to use in questioning visitors to FCSA meetings, and in developing recommendations after speaking with administrators, students, and others. The council concurred; Pace should develop a DRAFT of working ideals and principles. Perrin said, “You *could* have individual council members interview student athletes.” Kravas said, “A bigger issue is: What questions are you going to ask them?”

Pace said he would prepare a DRAFT of a set of principles and send it out to the council for its responses. Almgren said, “Be wary of ‘conflict of interest’ issues.”

Plan for Winter Quarter 2004

Pace said the initial FCSA meeting of Winter Quarter 2004 would be devoted to the issue discussed today: the Athletic Department at the University of Washington, and student athletes at the UW. Pace

will ask Pete Dukes to visit the second or third council meeting of Winter Quarter. And others, including student athletes, will be invited to Winter and Spring Quarter FCSA meetings as well.

Student Course Fees

Students were told, in a meeting with George Bridges and others, what the parameters are regarding student course fees. Some recommendations were made at the meeting. Pace said, “We should see what develops with that issue, and track it.” Kravas said, “The discussion in the November 19th FCSA meeting helped ASUW representative Sam Castic clarify his thoughts on this issue.”

Next meeting

The next FCSA meeting is set for Wednesday, January 21, 2004, at 9:00 a.m., in 36 Gerberding Hall.

Brian Taylor
Recorder

PRESENT: *Professors* Pace (co-chair); Almgren; Fearn-Banks, Pace and Wood;
Ex officio members Kravas, Lewis, McKinstry and Perrin;
Guest Doug Wadden, Chair, Faculty Senate

ABSENT: *Professors* Fridley, Herwig and Schwartz;
ex officio members Castic, Feetham, Hatlen, Morales, Mortel and Stygall.