

UNIVERSITY OF WASHINGTON
FACULTY COUNCIL ON MULTICULTURAL AFFAIRS

May 4, 2010, 3:30-5:00 p.m.
36 Gerberding Hall

Meeting Synopsis

1. Best Strategies/Practices for Recruitment and Retention of Faculty of Color in a time of budgetary crisis.
2. Composition of the committee next year.
3. Adjourn.

The meeting began at 3:35.

1. The Council revisited the charge of the committee and the direction that it should take. The Council discussed membership, outreach, possible agenda items, and potential guests. The Council also discussed the role it should have when units and offices create diversity plans. Another point of discussion included recent legislation in Arizona relating to immigration and ethnic studies. Some saw this as an opportunity to spark discussion on campus about these issues and tied it into the numerous events that took place on campus when Initiative-200 was on the ballot in 1998. Interest was expressed in monitoring how new University policies, such as Activity Based Budgeting, may disproportionately effect underrepresented minorities on campus.
2. The council discussed the composition of the council and a desire to broaden its membership with international faculty and to improve gender balance. Yang and Flores will continue as the council's leadership in 2010-2011.
3. The meeting was adjourned at 4:45.

Minutes by Alex Bolton, Faculty Council Support Analyst, bolt@uw.edu

Present:

Faculty:	Yang, Flores, Gamboa
Ex Officio:	Murphy, Sanders, Sipes
President's Designee:	Fraga

Absent:

Faculty:	Barria, Ross, Roy, Schwartz, Spigner, Willgerodt
Ex Officio:	Martinez