

**UNIVERSITY OF WASHINGTON
SPECIAL COMMITTEE ON MINORITY FACULTY AFFAIRS**

The Special Committee on Minority Faculty Affairs met on **Friday, March 5, 2004** at 9:30 a.m.

PRESENT: *Professors:* B. Huang, Tokuno *ex officio:* Murata, del Rosario (for Butler), Remick

ABSENT: *Professors* Lopez-Guisa, Centurion-Lara, Lincoln *ex officio:* Gallardo,
Simmons, Butler, Spratlen

Synopsis

1. Announcements
2. SCMFA Annual Report – Discuss forming a subcommittee

Announcements

The Faculty Preference Survey form, which is the primary avenue for recruiting volunteers for Faculty Councils and Committees, has been sent out by the Faculty Senate Office. Nominations for new members (including self-nominations) close in one week. Nominations are then submitted to the Senate Executive Committee for approval. Tasha Taylor, assistant to the Secretary of the Faculty, will advise SCMFA if volunteers sign up for the Committee. A recruitment email has also been sent out to the "opt-out" list for all faculty of color. It is hoped that this may also bring in volunteers for SCMFA.

SCMFA Annual Report – Discuss forming a subcommittee

As part of its new mandate, SCMFA is charged with reporting to the Faculty Senate annually on the status of minority faculty at the UW. This might be something the committee could accomplish, even without having had a chair this year. Submitting a report this year, perhaps in the fall, would set a good precedent.

Helen Remick volunteered use of data on minority faculty that her office has collected, and volunteered to serve on a subcommittee to analyze the data and prepare the report.

Committee members discussed the issue, and related issues, at length. Acknowledging the difficulty of preparing a status report without the leadership a chairperson provides, they nevertheless decided to form a subcommittee to begin to look at data.

Remick, Cory Murata, and Cynthia del Rosario volunteered to serve on the subcommittee, but committee members were not completely comfortable with an SCMFA subcommittee that did not include at least one faculty member. It was decided to ask Karen Lincoln to be part of the subcommittee and to ask Lincoln to recruit additional faculty members. Remick said she has data ready anytime the subcommittee wishes to meet.

The meeting was adjourned at 11:00 a.m. *Minutes by Linda Fullerton, Recorder.*