

UNIVERSITY OF WASHINGTON
FACULTY COUNCIL ON MULTICULTURAL AFFAIRS
TUESDAY, March 4, 2008, 3:00-4:30 p.m.
36 Gerberding

Chair Tom Colonnese called the meeting to order at 3:07 p.m.

Meeting Synopsis:

1. Approval of minutes
2. Update on having the Faculty Athletic Representative to speak to FCMA
3. Organizing a faculty of color reception with an emphasis on mentoring
4. Reviewing the Office of Minority Affairs's student recruitment and programs to bring in marginal students and work with them, and OMA's overall support for student programs

Chair Tom Colonnese began the meeting by introducing GPSS Representative Sara Diaz to the council and asking everyone to introduce themselves.

Colonnese also reported on his recent presentation to the Senate Executive Committee. He said he presented some of the data on faculty diversity at UW. He noted that overall they were making progress.

1. Approval of minutes

The minutes were approved as submitted.

2. Update on having the Faculty Athletic Representative to speak to FCMA

Colonnese remarked that the questions about student athletes of color that he created for Pat Dobel, UW Faculty Athletic Representative, had been posted on the council discussion board but had received little response. He noted that Dobel had questioned whether student issues were part of this council's purview. Colonnese asserted that FCMA is concerned with minority faculty, staff, and students, and asked the recorder for evidence of that from past council minutes.

Council members discussed going to Kim Durand, Associate Athletic Director for Student Development, and Emile Pitre, Associate Vice-President, Office of Minority Affairs, for the kind of information on student athletes of color they want. It was felt that they would have access to a minority report on student athletes. Council members agreed to invite both Kim Durand and Emile Pitre to speak to FCMA. Also, council member Clarence Spigner agreed to work with Colonnese in setting up a list of questions for the guest speakers. Council member Erasmo Gamboa requested that they post the final list of questions on the council's discussion board.

3. Organizing a faculty of color reception with an emphasis on mentoring

Chair Colonnese spoke about past faculty of color receptions hosted by the Office of Minority Affairs, the Provost, and FCMA. He offered an idea for having such an event

that would give primary focus to mentoring young minority faculty as a way to bring them together and help them make contacts. Fraga reported on two different current OMA events taking place for underrepresented minority junior faculty that have mentoring elements within them. He offered his office's service to help bring about a mentoring event for faculty of color. Gamboa suggested starting with a simple "meet and greet" event. He noted the difficulty in setting up a general mentoring program with faculty from Health Sciences, and suggested partnering with Fraga's groups. Spigner requested a program that would help senior faculty learn how to go about getting tenure. Colonnese will work with both Fraga and Spigner to organize the event. Fraga stated that he will contact Rick Bonus and Caroline Simpson, project Directors for the CORD project, and ask them about participating in this mentoring event for junior minority faculty. Gamboa stated that in offering this mentoring reception, they were not lifting the responsibility of the departments or the department Chairs in helping minority faculty.

4. Reviewing the Office of Minority Affairs's student recruitment and programs to bring in marginal students and work with them, and OMA's overall support for student programs

Chair Colonnese inquired about student recruitment efforts. He spoke about the lack of level playing field for many students, in particular Native American students, and the need to help them as a social justice issue. Mentioned were the Bridge program and a state program called Gear Up, both programs directed to help students transition into college. Colonnese suggested inviting someone from the Office of Minority Affairs who's working in this area.

Colonnese asked for other business. Council member Spigner announced an upcoming visit by faculty and students of Morehouse College on March 12th. He noted that FCMA has been asked to be involved in the events. One goal of the event is to bring together students with faculty. Information about the event will be forwarded to council members.

The meeting was adjourned at 4:00 p.m.

Minutes by Melissa Kane, Faculty Senate, mmkane@u.washington.edu or 543-2884

Present: Faculty: Colonnese (Chair), Flores, Gamboa, Kaul, Spigner

President's Designee: Fraga

Ex Officio Reps: Murphy, Diaz, Roseth

Regularly Invited Guests: Martin

Absent: Faculty: Fu (excused), Hart, Ross, Roy (excused), Schwartz, Yang (excused)

Ex Officio Reps: Johnston

Regularly Invited Guests: Collins, Kim