

University Of Washington  
Faculty Council on Multicultural Affairs  
3:30 p.m. – 5:00 p.m., February 22, 2012  
36 Gerberding Hall

**Meeting Synopsis:**

- 1) Call to Order
  - 2) Approval of Minutes from October 26<sup>th</sup>, 2011 and January 25<sup>th</sup>, 2012 meetings
  - 3) Presentation regarding the Undergraduate Diversity Requirement – Jonathan Winn, ASUW Director of Diversity Efforts
  - 4) Update on Class A Legislation to add Diversity language into the Faculty Code
  - 5) Adjournment
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**1. Call to Order**

The meeting was called to order by Chair David Takeuchi at 3:40 p.m.

**2. Approval of Minutes from October 26th, 2011 and January 25th, 2012 meetings**

Minutes from these meetings were approved without corrections.

**3. Presentation regarding the Undergraduate Diversity Requirement**

Jonathan Winn, ASUW Director of Diversity Efforts, was introduced to the Council. Winn briefly described development of the Diversity Requirement Proposal, passed by the Associated Students of the University of Washington. He provided the text of the proposal for Councilmembers to read, informing that after meeting with the Provost and other Councils that some concerns were expressed regarding the two 2-5 credit courses requirement. He emphasized that there is still flexibility within the proposal and requested feedback from Council members. Winn clarified that the initial list of courses for categorization as “D” was comprised of all courses which meet requirements for Diversity Minor.

Councilmembers requested to know why previous efforts were unsuccessful. Winn informed that the most recent effort passed the Faculty Senate, however was not passed by the Faculty. Critiques were that diversity was defined too narrowly, and that such a requirement would cost the University money. Past definitions of diversity had a tension between defining either US or international-based. For this new proposal, students had met with Institutional Analysis within the Office of Planning and Budgeting, which concluded of requirement were implemented next year, there would not be enough seats for all students to meet the requirements. ASUW will attempt to gather the cost of this requirement.

Winn will meet with the Faculty Council on Academic Standards’ subcommittee next regarding this proposal. Suggestions were to reframe some of the summary language in a positive perspective. Council members proposed including both schools with and without Diversity requirements in the list of peer universities that Winn presented. Curiosity was expressed for the rationale on why religion was not part of the definition of diversity and Winn noted the definition was consistent with diversity minor wording,

but that students expressed support to include religion. ASUW are working with their Tacoma and Bothell counterparts to gain their support for this initiative. The impact of such a requirement through Activity Based Budgeting was also considered. Takeuchi asked if it would be helpful for the Council to endorse the proposal, or particular wording of the proposal, and Winn requested that the Council support the idea. Winn informed that the objective is to get the faculty to pass the proposal before the end of the academic school year.

#### **4. Update on Class A Legislation to add Diversity language into the Faculty Code**

The current status of the Class A Legislation was discussed, which has now been sent to a Special Committee consisting of two members of FCMA, FCFA, and four Faculty Senate Members. The first and second meetings were recapped, noting that the first session offered promise of using edits to compromise and address critiques. The earlier critique that inclusion of Diversity language would lead to needing the remaining 5 values had not had traction within the meeting. The second meeting was not attended by any members of the Faculty Council on Multicultural Affairs, however notes were read that there were slight alterations within the language of the Legislation. The Council agreed that the current adjustments were still in the spirit of the proposal.

The Council then discussed what steps were yet to come, considering the options on the floor of the Faculty Senate, whether senators either are voting to approve the measure or send it for a faculty vote and timeline for the revisions within the special committee. Questions arose what happens if this measure fails, understanding that the proposal could be postponed for decision for more work in the special committee. Members considered the political impact should the Legislature be voted down by the general faculty, and the suggestion was made that the Council members perform some educational meetings with senators and the general faculty.

Members were encouraged to attend the Faculty Senate meeting in order to demonstrate support for the measure. It was clarified that Faculty Senate meeting is a public meeting and open to all, when it was expressed that supporters were turned away at the door. Further conversation focused around how to frame the discussion when advocating the Legislation, and that the changed language may alleviate the prior fears expressed regarding the measure. Consideration was devoted to those who may fear punishment for not working with on Diversity, and how the revised language addresses this.

#### **5. Adjournment**

The meeting was adjourned by Chair Takeuchi at 4:54 p.m.

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*Minutes by Jay Freistadt, Faculty Council Support Analyst. [jayf@u.washington.edu](mailto:jayf@u.washington.edu)*

**Present:**           **Faculty:** Takeuchi (Chair), Harris, Reyes, Chapman, Ginorio, Barria  
                          **President's Designee:** Fraga  
                          **Ex-Officio Reps:** Lillard, Rodriguez, Lobo  
                          **Guests:** Jonathan Winn

**Absent:**           **Faculty:** Yang, Flores, Wilgerodt