

UNIVERSITY OF WASHINGTON
FACULTY COUNCIL ON MULTICULTURAL AFFAIRS
TUESDAY, January 8, 2008, 3:00-4:30 p.m.
36 Gerberding

The Chair, Tom Colonnese, called the meeting to order at 3:05 p.m.

Meeting Synopsis:

1. Approval of minutes from November 6, 2007, and December 6, 2007.
2. Discussion of ideas for council projects this year.
3. Adjourn.

A move was made to amend the agenda to allow President's Designee Luis Fraga to update the council on requested data. The motion was approved.

1. Approval of minutes from November 6, 2007 and December 6, 2007.

The Chair called for a motion to approve the minutes from November and December 2007. The motion was made and seconded, and council members approved the minutes with no comment.

2. Luis Fraga—update on requested data

Luis Fraga handed out pages from the Office of Equal Opportunity and Affirmative Action website that explains their mission and data collection. Several pages included data broken down by department and rank of UW faculty along racial and ethnic lines. Fraga noted that this information has been available on the website. A second handout from a 1999 Workforce Profile showed political science faculty data broken down by job group, title, gender, and ethnic background. Council member Clarence Spigner clarified that the council was already aware of this existing data, and suggested that they wanted analysis, not more data. Spigner noted that this is the reason they have wanted a Research Assistant to help analyze the meaning of the data on minority faculty.

Council members discussed what to do with this kind of data. They addressed issues concerning how to interpret data when the numbers are so small, and what kind of aggregate data they would want to collect. Council member Steve Schwartz emphasized the need for an orderly process for analyzing data. There was also a request for copies of Spigner's *Proposal to Increase Minority Faculty: Holding the Units More Accountable*.

Fraga reiterated his understanding of the questions council members had previously asked, namely, a concern about the accuracy of the data numbers, and whether or not the data could be understood longitudinally. He suggested that council members would want to have sufficient confidence in the accuracy of the data before they analyze it. Then, if the data seems reasonable, they could move forward with a trend analysis. Fraga

