

UNIVERSITY OF WASHINGTON  
FACULTY COUNCIL ON MULTICULTURAL AFFAIRS  
THURSDAY, December 6, 2007, 3:00-4:30 pm  
26 Gerberding Hall

The Chair, Tom Colonnese, called the meeting to order at 3:08 p.m.

**Meeting Synopsis:**

1. Update on faculty data--Luis
2. Review of new OMA organizational chart—Luis
3. NCAA Faculty Rep. report
4. Approval of minutes

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**1. Update on faculty data--Luis**

President's Designee Luis Fraga spoke to council members about their request for data on underrepresented minority faculty. He reported that he had met with Cheryl Cameron who told him that for their purposes it would be possible to acquire data by department but that her office is currently limited in capacity for handling data requests.

Luis Fraga also reported on a meeting with the Office of Minority Affairs. He noted that the census information on faculty, staff, and students allows for reporting two or more races in a category. This change is federally mandated and the new standard must be adopted by 2010. He noted that there are a lot of questions about how to put the data together. Fraga described it as an opportunity for the council. He noted that using the same type of form is aligning faculty, staff, and students across all levels with consistency. Fraga suggested as a first step that the council gather the forms that these three groups use because no one has looked at questions of consistency.

Fraga inquired of the council whether their request for more, and more accurate data to be used for internal purposes only, is acceptable or not. He suggested that it would be acceptable if it helps them to get better data, and then later they could work to release it to the public. Council members discussed whether this kind of data was public data or not. Fraga stated that he would have a definitive answer at their next meeting.

**2. Review of the new OMA organizational chart -- Luis**

Luis Fraga handed out an organizational chart of the Office of Minority Affairs from OMA. Fraga reviewed the chart, noting key roles and responsibilities that have been changed within the units. He commented on the Special Events & Community Relations unit, noting some upcoming events: the 40<sup>th</sup> Anniversary of the take-over of the President's office and the Sam Kelly Lecture.

The Chair, Tom Colonnese, requested that Fraga ask the OMA to fill in the names of assistants associated with each of the boxes within the organization in order to facilitate

communication with those units. He also requested a similar chart for the Provost's office. Fraga said he will follow through on both requests by next meeting.

### **3. NCAA Faculty Representative Report – Pat Dobel**

Pat Dobel, Faculty Athletic Representative, was invited to speak to the council about issues regarding student athletes of color. Dobel described his position as connecting the faculty with the athletic department and his task of embodying the academic mission of the university. He addressed issues related to sports and the fundamental issue of identity, gender and equality, and race and equality. Dobel noted that in admitting athletes of color the question became, are we letting in those who can succeed at the University of Washington or are we setting them up for failure? Dobel defined the different levels of risk in the student populations admitted at UW. He provided data on the number of student athletes and their success rate at the UW and said he would get that information to the council. Dobel stated that he looked at classes and flunk rates and saw no difference, so that there are no "soft" majors left at UW. He noted that the real focus is on about 30 "high risk" students of color. The impact of the new NCAA standards means that for the first time the UW has turned down students. Dobel conveyed the importance of early intervention and making a significant investment in academic support for these students to succeed. Dobel answered several questions related to types of academic support and budget issues. Council members discussed the difficulties some student athletes face in getting into programs that require math. Dobel suggested that the Office of Minority Affairs invite UW coaches to their community relations events.

### **4. Approval of the minutes**

There was a lack of quorum to approve the minutes. They will be approved at the next meeting.

The meeting was adjourned at 4:52 p.m.

*Minutes by Melissa Kane, Faculty Senate, mmkane@u.washington.edu, or 543-2884*

**Present:** **Faculty:** Colonnese (Chair), Flores  
**President's Designee:** Fraga  
**Ex Officio Reps:** Diaz, Roseth

**Absent:** **Faculty:** Antony (excused), Fu, Gamboa, Hart, Kaul, Ross (excused), Roy (excused), Schwartz, Spigner (excused), Yang (excused)  
**Ex Officio Reps:** Murphy, Johnston  
**Regularly Invited Guests:** Collins, Martin, Kim