

UNIVERSITY OF WASHINGTON
FACULTY COUNCIL ON MULTICULTURAL AFFAIRS
MONDAY, NOVEMBER 16, 2009, 3:00-4:30 P.M.
36 GERBERDING HALL

Acting Chair Anand Yang called the meeting to order at 3:10 p.m.

Meeting synopsis:

1. The future of the Faculty Council on Multicultural Affairs
2. Discussion of the Council's charge
3. Appointment of two Co-Chairs
4. Update from Fraga
5. Council's future agenda

1. The future of the Faculty Council on Multicultural Affairs

Acting Chair Yang welcomed everyone to the meeting. He explained the goals of today's meeting: to select a Chair and move forward with scheduling future FCMA meetings. He added that they should select appropriate topics to discuss, since the Council will not be meeting often (possibly only once a quarter). He suggested the following topics: how the budget crisis is affecting the recruitment and retention of faculty of color, whether faculty of color have less opportunity for career advancement, and whether the concerns of international faculty fall under FCMA's purview.

FCMA members discussed whether FCMA should look into the concerns of international faculty. They further discussed the definition of multiculturalism, the definition of "people of color," and how these differences in terminology impact the Council's charge and agenda.

FCMA engaged in a general discussion of how members are recruited or chosen to serve on FCMA. Council members also considered whether FCMA should follow Robert's Rules of Order during their meetings. The Council agreed that they will follow Robert's Rules of Order.

FCMA discussed whether or not Fraga would be able to vote at FCMA meetings (his status was unclear because he is both the Presidential Designee and a faculty member).

2. Discussion of the Council's charge

FCMA discussed their charge. Schwartz made a motion to discuss elaborating on the Council's charge with the following language: "The charge of the FCMA is to assist the UW in addressing the problems of the long-standing issues of ethnic disparity in the UW." Flores seconded the motion for discussion.

FCMW discussed this language. Schwartz called the question. The motion passed, with Yang, Willgerodt, Ross, Flores, Gamboa, and Barria voting in favor of it. There were no "nay" votes and no abstentions. The motion passed.

3. Appointment of two Co-Chairs

FCMA discussed the role of Council Chair. Yang and Flores agreed to serve as Co-Chairs. Schwartz made a motion to confirm them as Co-Chairs. The question was called. FCMA voted unanimously to approve Yang and Flores as FCMA Co-Chairs.

FCMA discussed their meeting schedule and decided to meet at least once a quarter. The Council considered whether they should form subcommittees.

4. Update from Fraga

Fraga provided an update on the pressing issues facing the University. He stated that this is a critical time for the UW, due to the budget situation, and that the goal of diversifying the faculty remains essential. He announced that he and Sheila Edwards Lange are organizing a conference focusing on diversity in difficult times. He also drew attention to the possible impact of a move to activity based budgeting (ABB) on the University's small departments and small majors.

5. Discussion of the Council's future agenda

FCMA discussed asking the Provost to attend a future meeting to discuss her diversity hiring goals.

Council members considered discussing FCMA issues through a blog. Schwartz volunteered to create and moderate FCMA's blog.

FCMA agreed to discuss the Council's preliminary agenda through email and to bring it to the next meeting.

FCMA did not approve the October 19, 2009 minutes, since the October 19 meeting was not considered an official meeting.

The meeting was adjourned at 4:30 p.m.

Minutes by Kristy Carter kcarter4@u.washington.edu

Present:

Regular:	Schwartz, Willgerodt, Yang, Barria, Flores, Gamboa, Ross
Ex Officio:	Martinez, Sipes, Sanders, Murphy
President's Designee:	Fraga

Absent:

Regular:	Roy, Spigner
Ex Officio:	Woodard