

**UNIVERSITY OF WASHINGTON
FACULTY COUNCIL ON FACULTY AFFAIRS**

The Faculty Council on Faculty Affairs met on February 9, 2004, at 9:30 a.m., in 26 Gerberding Hall. Chair Kate O'Neill called the meeting to order at 9:30 a.m..

Present: *Regular:* Ceccarelli, Graubard, Hadjimichalakis, Janes, Kolko, Luchtel, O'Neill
 Ex-officio Krieger-Brockett, Blumenthal, Walker, Johnson
Absent: *Regular:* Demorest, Dzwirek, Hildebrandt, Kirtley, Lydon-Rochelle, Wilson
 Ex-officio: Olswang, Vaughn, Stygall

Synopsis:

1. Report on Senate vote on part-time lecturer legislation.
2. Discussion of pending projects: Winn Settlement; Appropriate Dispute Resolution

Report: Senate vote on part-time lecturer legislation

O'Neill reported that she presented to the Faculty Senate the Class A legislation that proposed giving part-time lecturers the vote. Unfortunately, the legislation encountered strong opposition from the Psychology Department and the legislation was rejected by a narrow margin of about ten votes. From the comments made during the debate on the Faculty Senate floor, it appears that there may be a deeper issue of general participation in department governance.

O'Neill asked whether the Council wanted to revise and re-present the legislation, let the issue rest until next year, or drop it entirely. The subcommittee has worked very hard on this legislation, and needs a break.

It was moved, seconded and passed to defer further action on this issue until Fall 2004, but to encourage the 2004-2005 Council to take it up again. It would be helpful if next year's Council included at least one lecturer, to give firsthand perspective.

Winn Settlement

The subcommittee has gathered a lot of information but not made much progress toward developing a position or issuing a report to the Faculty Senate. The Medical School has just been called upon to pay another \$35,000,000 to settle Federal government claims arising from the over-billing that led to Dr. Winn's departure from the UW.

O'Neill said there may be a jurisdictional problem with the Faculty Senate getting involved in the UW Physicians organization. There is an awkward interface between the Faculty Code and the UWP. It was unclear what authority FCFA has to investigate UWP's business decisions. In addition, the sources of information available make it difficult to know all the facts.

It might be a good idea to do a white paper that describes what the governance issues are, and who had the right to make the settlement. If there is then a move to change the UWP charter, at least the present circumstances will be clear. This document should describe the rights of UWP members, so they will know whether they have the right to make changes in the UWP charter or not. Such a document would also be useful to a new UW President, in highlighting a sensitive area that might need early attention.

Appropriate Dispute Resolution

Melissa Johnson reported that the subcommittee has gathered information and has been studying the difference between mediation and litigation. There is confusion on campus about which process to use to resolve disputes, and when. The Faculty Code is a little hazy on this issue as well.

There has apparently never been a survey of how the various dispute resolution processes function and where they overlap. In the case of faculty adjudications, there are even currents dispute about who may participate in an official capacity, and who has jurisdiction to make such rulings.

O'Neill observed that FCFA might consider supporting a campus-wide symposium to get people thinking about ADR.

A/B Salary

Barbara Krieger-Brockett asked what the status of this project is. Did the Council ever act on Carol Green's report? Krieger-Brockett will supply the latest draft of the report to Council members, so this can be taken up as an agenda item for the next FCFA meeting.

The meeting was adjourned at 10:15 a.m. *Minutes by Linda Fullerton, Recorder.*