

**UNIVERSITY OF WASHINGTON
FACULTY COUNCIL ON FACULTY AFFAIRS
THURSDAY, APRIL 18, 2007
36 GERBERDING HALL**

Chair Jan Sjøvik called the meeting to order at 11:35 a.m.

Meeting Synopsis:

1. Approval of agenda and minutes of the April 5, 2007, meeting.
2. Report on the work of the joint FCFA/SCPB salary policy committee.
3. Update on the Secretary of the Faculty legislation.
4. Procedures for removal of faculty leaders (concluding discussion and vote).
5. Additional business.

1. Approval of agenda and minutes of the April 5, 2007, meeting.

The meeting agenda was approved. The minutes of the April 5, 2007, meeting were approved with one typographical correction.

2. Report on the work of the joint FCFA/SCPB salary policy committee.

Chair Sjøvik reported that the legislation that the Council had amended, approved and forwarded to the SEC had elicited unusually lively discussion including the active participation of both the President and the Provost. The President stated his interest and commitment to protecting the 2% policy and promised that he would be working with members of the Board of Regents to allay their misgivings about coping with the 2% policy during a financial emergency. In addition he would be working with the Regents to develop an even more predictable and equitable salary policy that would be closer to 5% and that would close the funding gap over the next six years. Sjøvik stated that the work accomplished by the Special Committee on Faculty Salaries in drafting this legislation – as well as subsequent editorial work accomplished by this Council – was not done in vain. It will be good to have this legislation “in the wings” as discussion with administration and the Regents continue.

3. Update on the Secretary of the Faculty legislation.

The legislation concerning the appointment of the Secretary of the Faculty will be given its second reading at the April 26 Faculty Senate meeting. At this point, legislation is not up for discussion or revision – it will simply be given an up or down vote. If approved, it will go to the entire faculty for a vote.

4. Procedures for removal of faculty leaders.

The Council considered a version of this draft legislation discussed at the previous meeting: “Alan Kirtley’s version, lightly edited by David Lovell’s suggestions.” With three modifications of that text, the Council unanimously approved the following legislation to forward to the Senate Executive Committee for consideration at its first meeting of fall quarter 2007:

Section 22-__ Procedures for Removal of Faculty Officers

- A. The Faculty Senate Chair, the Senate Vice-Chair, and the Secretary of the Faculty may be removed from office during their term of service.
- B. The removal procedure is initiated by the submission to the Senate Executive Committee of a petition signed by no less than twenty-five voting members of the Faculty Senate. Upon receipt of such a petition, the Chair of the Senate Executive Committee shall immediately provide a copy of the petition to the named officer. The Senate Executive Committee at its next scheduled meeting shall place consideration of the petition on the agenda of the next regularly scheduled meeting of the Faculty Senate. The officer named in the petition shall have the right to submit a written rebuttal of the petition to the Senate Executive Committee. The petition and the rebuttal, if one has been submitted, shall be distributed with the meeting agenda to the members of the Faculty Senate.
- C. When the petition comes before the Faculty Senate, a spokesperson for the petitioners and the responding faculty officer shall be provided an opportunity to address the Faculty Senate and answer questions. The petition shall fail unless approved by two-thirds or more of the voting members of the Faculty Senate present.

For the record, Councilmember Rich Christie stated that although he voted for the legislation, he would have preferred no legislation at all on this topic.

The Council noted that further consideration of this legislation is contingent on approval of legislation concerning the appointment of the Secretary of the Faculty by the Faculty Senate at its April 26 meeting and then by a vote of the entire faculty. Currently the Secretary of the Faculty serves at the pleasure of the President and cannot be removed by any action other than that of the President.

5. Additional business.

Chair Sjøvik informed the Council that having accomplished the drafting of legislation regarding appointment of the Secretary of the Faculty, removal of faculty officers, and the editing of legislation concerning the faculty salary policy, the next three items on the Council's agenda are now the examination of how Faculty Senators are apportioned from among the Faculty Groups, the status of instructors who work through UW extension and re-examination of procedures for removal, consolidation and elimination of programs (RCEP).

Regarding the Extension issue, the Council raised the following questions:

- Shouldn't this issue first be considered by the Faculty Council on Educational Outreach?
- How did this issue come to FCFA? (Apparently the issue was brought to Faculty Senate Chair Gail Stygall's attention, who asked Sjøvik to include it on FCFA's agenda.)

- Are these people covered by the Faculty Code? (Sjåvik feels they may be, but currently they are not.)

Apparently there is an administrative meeting coming up to address this issue, to which Sjåvik has been invited. He will suggest that Ana Mari Cauce also invite Bill Erdley, Chair of FCEO, to attend as well.

Current RCEP procedures were drafted to ensure a fair process under difficult, complex and sometimes contentious situations. However, when everyone is in accord about the need for or timeliness in the elimination of a program, the process seems overly cumbersome. FCFA has been asked to see if there is a way to simplify the procedures – or to add an option that allows for a “brief” RCEP process (similar to the Brief Adjudication process).

Sjåvik will invite Jan Carline (who chaired a recent review committee for the Pathobiology RCEP) to discuss RCEP procedures with FCFA at its next meeting.

The meeting was adjourned at 1:00 p.m.

*Minutes by Susan Folk, Assistant to the Secretary of the Faculty,
sfolk@u.washington.edu, or 206-543-2637.*

Present: *Regular:* Callis, Christie, Hildebrandt, Kirtley, Scheuer, Sjåvik, Vaughan

Absent: *President’s Designee:* Cameron (excused)

Regular: Gill and Graubard (excused)

Ex Officio: Patterson, Doyle, Shields, Cook and Lovell

