

**UNIVERSITY OF WASHINGTON
FACULTY COUNCIL ON FACULTY AFFAIRS
MONDAY, OCTOBER 1, 2007
36 GERBERDING HALL**

Chair Jan Sjøvik called the meeting to order at 3:00 p.m.

Meeting Synopsis:

1. Approval of agenda and minutes of the May 31, 2007, meeting.
2. FCFA membership.
3. Reorganization, Consolidation and Elimination of Programs policy review.
4. Secretary of the Faculty Legislation and Recall Procedures.
5. Faculty Salary Policy.
6. Additional Business.

1. Approval of agenda and minutes of the May 31, 2007, meeting.

Agenda for the meeting and the minutes of for the May 31, 2007, meeting were approved.

2. FCFA Membership.

Sjøvik asked the Council to consider expanding faculty membership on the Council to include women members, as there is currently none. The name of Sarah Bryant-Bertail (Associate Professor in the School of Drama) was raised. Sjøvik said he would contact her to see if she would be interested and available, but encouraged those present to keep thinking of possible other members.

3. Reorganization, Consolidation and Elimination of Programs (RCEP) policy review.

This agenda item carries over from the past academic year when other demands kept the Council from addressing a possible RCEP revision. In response to a question about what drives this request for a revision, Vice Provost Cameron mentioned that there's a lack of clarity on what is required by the process, particularly the function of the Program Identification Committee (PIC).

Sjøvik suggested that the council review the following documentation in preparation for further discussions:

- FCFA Minutes from May 31, 2007
- FCFA Minutes from May 15, 2007
- Faculty Code: Chapter 26, Section 26-41
- "Experience of the School of Public Health & Community Medicine with the RCEP Process"(handout from 5/31/07 FCFA meeting from Dean Patricia Wahl)
- "Procedures for the Reorganization, Consolidation and Elimination of Programs (RCEP): Criteria for the School of Public and Community Medicine" (handout from 5/31/07 FCFA meeting from Dean Patricia Wahl)
- Report of the Pathobiology Review Committee
- Sandra Silberstein draft of RCEP re-write
- Lea Vaughn draft of RCEP re-write

Susan Folk will distribute those documents electronically to FCFA before the next meeting.

Further discussion was tabled until the next meeting when members will have reviewed the above documents. At that meeting the Council will discuss how extensive a review of the procedures is actually needed.

4. Secretary of the Faculty Legislation and Recall Procedures.

Sjåvik reviewed Council history on the evolution of this Class A legislation that has now gone to the Senate Executive Committee (SEC) for discussion at its meeting of October 8. A question was raised: To whom does the Secretary of the Faculty report? To the Senate? To the Senate leadership? Sjåvik suggested the position could be compared with a “staff officer” as opposed to the “line officers,” who would be the Senate Chair and Vice Chair. Mícheál Vaughan proposed that regardless of the fact that the Secretary of the Faculty is elected by the Senate Executive Committee (and confirmed by the Senate), the Secretary and the President remain the two officers of the faculty as a whole. In that relationship, Vaughan feels the Secretary still reports to the President. The position remains “Secretary of the Faculty” – not “Secretary of the Faculty Senate,” although the Secretary does support the work of the Senate and the SEC. The Secretary serves at the pleasure of the Senate, even though he or she reports to the President. In response to the question, what’s implied by “reporting to,” Vaughan said that would certainly include maintaining open communications with the President, especially on faculty issues that might not be under active consideration by the Senate.

The crucial question seems to be where to distinguish between the role of Secretary of the Faculty and Secretary of the Faculty Senate and SEC. Which issues belong to which role?

Vaughan recounted the historical tension between the two sides of the office, and noted that the office depends greatly on collegiality among all involved. This was a valuable perspective that would benefit others as they consider these role discussions. Vaughan agreed to put his comments in writing. It could be expanded upon by past Secretaries of the Faculty and past Senate Chairs for input and balance.

Sjåvik concluded by reporting that Senate Chair Dan Luchtel had asked him for an FCFA determination of lines of authority in the Faculty Senate office, and this is a good start.

5. Faculty Salary Policy.

Sjåvik introduced this agenda item by reviewing the history of last year’s joint Senate Committee on Planning and Budgeting (SCPB)/FCFA subcommittee that was appointed to find a way of saving the “2% rule” in Executive Order #64 from changes that had been proposed to address concerns raised by certain members of the Board of Regents who felt the 2% rule would be impossible to follow if the UW were faced again with a financial emergency situation. However, when the resulting proposed change was brought to the Senate Executive Committee for consideration, the President suggested that the 2% rule could be saved without changing the Executive Order. He told the SEC he would work with the Board of Regents to help allay their concerns. Chair Sjåvik had been requested by Senate Chair Dan Luchtel to reconsider the possibility of proposing changes to the concluding paragraphs of the Executive Order over the next academic year that would soften the language and allow the University to defer the 2% rule during times of financial emergency. The Council asked the Chair to invite Luchtel to clarify his hopes for the Council’s work concerning this issue. Susan Folk will inquire about his availability to attend the next meeting.

6. Additional Business.

The following were considered as possible agenda items for future meetings:

- Possible revisions of Chapter 28 of the Faculty Code: Adjudicative Proceedings for the Resolution of Differences

The meeting was adjourned at 3:15 p.m.

Minutes by Susan Folk, Assistant to the Secretary of the Faculty, sfolk@u.washington.edu, or 206-543-2637.

Present:

Regular: Christie, Hildebrandt, Ricker, Scheuer, Sjøvik, Vaughan

President's Designee: Cameron

Ex Officio Representatives: Jenny Hahn, ASUW

Absent:

Regular: Callis, Carline , Gill (all excused)

Ex Officio Members: Shelby Fritz

