

University of Washington  
Faculty Council on Faculty Affairs  
Wednesday, February 27, 2008  
36 Gerberding Hall

Jan Sjøvik called the meeting to order at:9:05

**Meeting synopsis:**

1. Approval of agenda and the minutes of the January 23, 2008, meeting.
2. Conciliation (brief update).
3. RCEP (continued from past meetings).
4. Calendar session for extra meeting(s).

**1. Approval of agenda and minutes.**

The agenda and the minutes of the January 23, 2008, meeting were approved.

**2. Conciliation – brief update**

Chair Sjøvik reviewed the discussion from the last meeting, recounting the request he had received from the Secretary of the Faculty to consider changes to Chapter 27 in an effort to help revive the Conciliatory Proceedings as an attractive and viable alternative to dispute resolution. Sjøvik's proposed draft changes (distributed at the meeting) reflected his assumption that the method of selection of Conciliation Board should be no more stringent than that of the Adjudication Panel.

Further changes to those proposed in the Sjøvik handout include:

- In Section 27-31, penultimate sentence: substitute “an appropriate academic administrator” for “the academic dean.”
- In Section 27-41.A.1, first line: substitute “voting” members of the faculty for “tenured” members of the faculty.
- In Section 27-41.A.1, ultimate line: delete the words “affirmative action and”
- In Section 27-41.A.6, ultimate line: substitute “in which he or she is perceived by either party to have a conflict of interest” for “arising within his or her own school of college.”

Cheryl Cameron agreed to work with the University's Division of the Attorney General to consider the best way to revise Section 27-41.D to better reflect what is possible in terms of ensuring confidentiality.

**3. RCEP – continued from past meetings.**

Sjøvik reported on attending the most recent meeting of the Board of Deans and Chancellors to review proposed RCEP revisions. Given the different perspective the Deans and Chancellors brought to their review, many issues and concern were raised that FCFA had not yet considered. Some of these concerns included:

- the prospect of changing policy in response to a single instance when the old policy seemed inadequate
- the lack of a clear definition of “reorganization, elimination and consolidation”
- the sense that the revisions transfer power from the faculty to upper administration

- the lack of clarity with regard to schools and colleges (e.g., does this refer *only* to schools and colleges with deans, as opposed to directors?)
- how this incorporates the varied needs of the Bothell and Tacoma campuses
- how this incorporates the various needs of the Graduate School
- clarification of the title (that invoking RCEP is not necessarily contingent on financial exigencies).

Given the extent of the questions raised, the Council discussed what other constituencies should review this draft before it begins its way through the Faculty Senate legislative process. The Board of Deans and Chancellors have appointed an ad hoc subcommittee to conduct a more in-depth review the draft and will be reporting back to Sjøvik. Sjøvik mentioned that the Chair of the Faculty Senate (Dan Luchtel) had seen a copy. He had also been invited to address a meeting of the Senate Committee on Planning and Budgeting, but had not been able to do so because of a conflict with his teaching schedule. Cheryl Cameron and Rich Christie will go in his stead. It was suggested that someone from FCFA should present the draft revisions to the Faculty Council on Tri-campus Policy. Sjøvik will contact Janet Primomo, chair of that Council, to see if it could be incorporated into an agenda for one of the next few meetings. He will also contact chairs of the elected faculty councils of the various colleges, schools and campuses to invite them to the first FCFA meeting of the Spring Quarter for a discussion of any concerns to school and college councils.

Finally, the Council discussed the fate of the draft revisions. At this point it seems very unlikely that this will be completed in time for a faculty vote before the end of Spring Quarter. The Council decided to work toward having the legislation ready to go for the first SEC agenda of Fall Quarter '08.

#### **4. Scheduling of extra meetings as needed.**

Given the decision that the draft revisions would not be ready to make its way completely through the Senate legislative process during this academic year – regardless of extra time and effort – no extra meetings were scheduled.

The meeting was adjourned at 10:25 a.m.

Minutes by Susan Folk  
Assistant to the Secretary of the Faculty  
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Present:

Regular: Christie, Hildebrandt, Phillips, Ricker, Scheuer, Sjøvik  
President's Designee: Cameron

Absent:

Regular: Bryant-Bertail, Callis, Carline, DeStafano, Gill, Vaughan  
Ex Officio: Bazarnic, Hahn, Cook