

University of Washington  
Faculty Council on Faculty Affairs  
Thursday, April 23, 2009, 1:00p.m.  
36 Gerberding Hall

Council Chair Jan Sjøvik called the meeting to order at 1:05 p.m.

**Meeting synopsis:**

1. Approve the minutes of the previous meeting and the agenda of this meeting
2. Senate restructure (continued discussion)

**1. Approval of agenda and review of minutes from the April 9, 2009 FCFA meeting**

The agenda for the meeting was approved. The minutes of the April 9, 2009 meeting were also approved.

**2. Senate Restructure (continued discussion)**

Chair Sjøvik opened the discussion on senate restructure by instructing the Council to consider the documents provided to them by Secretary of the Faculty, Marcia Killien. DiStefano thanked Killien for her hard work and the Council agreed that having the restructure models on paper out helped them to gain clarity on the restructure issue. Senate Chair David Lovell pointed out to the Council that due to budget cuts, his office would no longer be able to provide support for elections as it has in the past. He urged the FCFA to consider alternative senator election procedures when making their decision about a senate restructure. He also mentioned that his office would not be able to provide support for the "simple ratio scenario." Killien pointed out that due to the sheer size of the voting faculty at the University, a restructure must be considered to reduce the size of the Senate while maintaining function. She noted that in 1992 there were 2500 faculty at the UW, and today there are about 4000. She suggested the school or college should be in charge of distributing faculty senate representatives among its units. Killien remarked that in the event of pairing units or groups, the school or college will know best which groups or units work well together.

The Council considered all options provided by Killien. They collectively eliminated options A through E, and decided that the best way to restructure would be some sort of hybrid of versions B, F and G. Ultimately the Council asked Killien to work up a model version representative of the version F with varying ratios. The Council asked to see models based on a one senator per school PLUS one senator per every 40 faculty members. They also asked to see models based on a 1:50 and 1:60 ratios, with both scenarios maintaining the additional minimum one senator per school. Killien agreed to work up the models and have them to the Council at the next FCFA meeting. The Council decided to hold off on deciding whether or not to include Faculty Council Chairs and College Council Chairs in the Senate membership. There was some discussion surrounding the type of senate membership and whether to make these senators voting members or ex-officio members without a vote. The issue would be decided at a later meeting.

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The meeting was adjourned at 2:26 p.m.

Minutes by Kelly Baker  
Council Support Specialist  
[kcbaker@u.washington.edu](mailto:kcbaker@u.washington.edu)

Present:

Regular: Astley, Bryant-Bertail, Carline, Christie, DiStefano, Kirtley, O'Brien, Phillips, Scheuer, Ricker, Sjøvik, Wilcock  
President's Designee: Cameron  
Ex Officio: Balick, Killien, Lovell, Nguyen, Vallier

Absent:

Regular: Bryant-Bertail, Phillips  
Ex Officio: Barker, Corbett

PLAN A, B, C  
Faculty Senate Restructure: Change Ratio

Senators are elected from each of xx Voting Units based on **departments**, with some **smaller departments combined**. These voting units are then classified into Groups for purposes of representation on SEC and Councils. The **ratio of senators: faculty is changed** from current 1:15.

Table A. Senators per College/Campus – Minimum 1, Maximum 57

Unit	# of Faculty	# of Depts	# of Senators 1:15 (CURRENT)	# of Senators 1:30	# of Senators 1:75 (Sept 08 proposal)
Architecture	72	4	4	2	1
Arts/Sciences	1057	40	66	35	14
Business	102	5	7	3	1
Dentistry	88	9	5	2	1
Education	77	1	5	2	1
Engineering	237	9	15	7	3
Evans School	27	1	2	1	1 (1:27)
Forest Resources	56	1	3	1	1
I-School	36	1	2	1	1 (1:36)
Law	63	1	4	2	1
Medicine	1720	30	110	57	23
Nursing	104	3	6	3	1
Ocean/Fisheries	89	3	6	2	1
Pharmacy	42	3	3	1	1 (1:42)
PHCM	193	5	13	6	2
Social Work	69	1	4	2	1
Bothell	82	5*	5	2	1
Tacoma	122	7 *	7	4	1 (1:122)
TOTAL SENATORS			268+	133	56
Faculty Council chairs			14	14	14
College Council chairs			18	18	18
President + appointees			3	3-7	7
TOTAL			303	168-172	95

Issues/Comments:

1. Ratio of senators: faculty varies unless sharing across colleges/campuses is allowed
2. All schools/college/campus allowed 1 senator minimum
3. No sharing of senators across school/college/campus
4. Elections challenging to implement due to dependence on department chairs, exact count of faculty needed, # senators change each year, units that don't work together are grouped.
5. Voices of faculty in small units reduced.
6. Ratio of the number of openly elected senators: position appointees may be an issue.

PLAN D, E  
Faculty Senate Restructure: Departments

Senators are elected from each **department**. The ratio of senators: faculty varies.

Table A. Senators per Department:

Unit	# of Faculty	# of Depts	# of Senators (1 per dept or undepartmentalized school/college)	# of Senators (1 per dept or undept. School under 50; 2 for undept. School over 50)	
			<b>PLAN D</b>	<b>PLAN E</b>	
Architecture	72	4	4	4	
Arts/Sciences	1057	40	40	40	
Business	102	5	5	5	
Dentistry	88	9	9	9	
Education	77	1	<b>1</b>	<b>2</b>	
Engineering	237	9	9	9	
Evans School	27	1	1	1	
Forest Resources	56	1	1	1	
I-School	36	1	1	1	
Law	63	1	<b>1</b>	<b>2</b>	
Medicine	1720	30	30	30	
Nursing	104	3	3	3	
Ocean/Fisheries	89	3	3	3	
Pharmacy	42	3	3	3	
PHCM	193	5	5	5	
Social Work	69	1	<b>1</b>	<b>2</b>	
Bothell	82	5*	5	5	
Tacoma	122	7 *	7	7	
TOTAL SENATORS			129	132	
F.Council chairs			14	14	
College Council chairs			18	18	
President + appointees			3-7	3-7	
TOTAL SENATE			164-168	167-171	

Issues/Comments

1. Eliminates allocation for shared departments (eg. Bioengineering; global health)
2. Unequal ratio of senator: faculty representation (1: 2 to 1:430)
  - All depts. have a senator, even very small departments,(eg. Endodontics = 2 faculty; & don't have to 'share'
  - Very large departments (eg. Dept. of Medicine (n=430) underrepresented
3. Elections could be difficult to implement since departments have no mandated formal faculty governance structure; would be dependent on department chair (as current system is; high demand for OUC resources)
4. Allocation would be slightly modified though move of units to CoE
5. Total senate size reduced by 45%

PLAN F

Faculty Senate Restructure Proposal: Colleges 1

Senators **are elected from each School, College and Campus** (the election units) based on a simple set of allocation rules that mitigate the differences between very large and very small schools, colleges and campuses.

1. Based on numbers of voting faculty, each unit shall elect a **minimum of 1 and a maximum of 10** senators, as follows:
  - a. 001-50 Voting Faculty = 1 Senators
  - b. 51-150 Voting Faculty = 2 Senators
  - c. 151-300 Voting Faculty = 3 Senators
  - d. 301-400 Voting Faculty = 4 Senators
  - e. 401-500 Voting Faculty = 5 Senators
  - f. 501-600 Voting Faculty = 6 Senators
  - g. 601-700 Voting Faculty = 7 Senators
  - h. 701-800 Voting Faculty = 8 Senators
  - i. 801-900 Voting Faculty = 9 Senators
  - j. 901+ Voting Faculty = 10 Senators (maximum)

Proposed composition of Senate:

Table A. Senators per Unit – Minimum 1, Maximum 10

Unit	# of Faculty	# of Senators	Classification	Actual Ratio
Architecture	72	2	Basic	1:36
Arts/Sciences	1057	10 (max)	Extra	1:106
Business	102	2	Basic	1:51
Dentistry	88	2	Basic	1:44
Education	77	2	Basic	1:37
Engineering	237	3	Extra	1:79
Evans School	27	1	Minimum	1:27
Forest Resources	56	2	Basic	1:28
I-School	36	1	Minimum	1:36
Law	63	2	Basic	1:31
Medicine	1720	10 (max)	Extra	1:172
Nursing	104	2	Basic	1:54
Ocean/Fisheries	89	2	Basic	1:45
Pharmacy	42	1	Minimum	1:42
PHCM	193	3	Extra	1:64
Social Work	69	2	Basic	1:35
Bothell	82	2	Basic	1:41
Tacoma	122	2	Basic	1:61
TOTAL SENATORS		51		
Faculty Council chairs		14		
College Council chairs		18		
President + appointees		3-7		
TOTAL SENATE		86-90		

1. A minimum of one elected senator per unit preserves the Faculty Code the principle that “These senators shall be democratically selected with care that small or minority groups are assured a voice in University affairs.” 22-41.E1
2. Representation ratio is mitigated, since larger units have substantially more senators.
3. Implementation of elections utilizes organizational structures identified in the Code (ie. Colleges, Campuses, Elected School, College, Campus Faculty Councils)
4. No overlapping terms since some units have only 1 elected senator.

- Large range in ratios of senators: faculty

PLAN G  
Faculty Senate Restructure Proposal: Colleges 2

- Senators are elected from **each School, College and Campus** (the election units) based on a simple set of allocation rules that mitigate the differences between very large and very small schools, colleges and campuses.
- Based on numbers of voting faculty, each unit shall elect a minimum of **2** and a **maximum of 20** senators, as follows:
  - 001-50 Voting Faculty = 2 Senators
  - 51-100 Voting Faculty = 3 Senators
  - 101-150 Voting Faculty = 4 Senators
  - 151-300 Voting Faculty = 5 Senators
  - 301-400 Voting Faculty = 6 Senators
  - 401-500 Voting Faculty = 7 Senators
  - 501-600 Voting Faculty = 8 Senators
  - 601-700 Voting Faculty = 9 Senators
  - 701-1500 Voting Faculty = 20 Senators
  - 1501-2000 Voting Faculty = 25 Senators

Proposed composition of Senate:

Table A. Senators per Unit – Minimum 2, Maximum 25

Unit	# of Faculty	# of Senators	Classification	Actual Ratio
Architecture	72	3		1:26
Arts/Sciences	1057	20		1:52
Business	102	4		1:25
Dentistry	88	3		1:29
Education	77	3		1:26
Engineering	237	5		1:47
Evans School	27	2		1:14
Forest Resources	56	3		1:19
I-School	36	2		1:18
Law	63	3		1:21
Medicine	1720	25		1:68
Nursing	104	4		1:26
Ocean/Fisheries	89	3		1:29
Pharmacy	42	2		1:21
PHCM	193	5		1:39
Social Work	69	3		1:23
Bothell	82	3		1:27
Tacoma	122	4		1:31
TOTAL SENATORS		97		
F. Council Chairs		14		
College Council Chairs		18		
President+ appointees		3-7		
TOTAL SENATE		132-136		

- A minimum of two elected senator per unit preserves the Faculty Code the principle that “These senators shall be democratically selected with care that small or minority groups are assured a voice in University affairs.” 22-41.E1
- A minimum of two senators for all units preserves the principle of overlapping terms for institutional continuity.

8. Representation ratio is mitigated further , since larger units have substantially more senators.
9. Implementation of elections utilizes organizational structures identified in the Code (ie. Colleges, Campuses, Elected School, College, Campus Faculty Councils)