

University Of Washington
Faculty Council on Faculty Affairs
9:00 a.m. – 10:30 a.m., November 20, 2012
142 Gerberding Hall

Meeting Synopsis:

1. Call to Order and Approval of the Agenda
 2. Approval of minutes from October 23rd and November 6th 2012
 3. Discussion regarding Executive Order 45
 4. Revisions for Without Tenure legislation
 5. Adjourn
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1. Call to Order and Approval of Agenda

The meeting was called to order at 9:08 a.m. by Chair Gail Stygall, and the agenda was approved.

2. Approval of minutes from October 23rd and November 6th 2012

Minutes from the October 23rd and November 6th FCFA meetings were approved as revised. Members were advised to send corrections via email.

3. Revisions for Without Tenure legislation

The revised Without Tenure Legislation was discussed, and additional edits were provided:

Within the [Faculty Code §25-32](#)

- Section A2: The suggested addition of “probationary period” was altered to “term of appointment” for clarity.
- Section B: The Council agreed to remove the last sentence in this section as this language is no longer needed due to promotional opportunities in the lecturer track.
- Section C 10: The last sentence within this section was struck, as it was considered to be redundant to *Faculty Code* § 24-40, which specifies provisions for all Without Tenure faculty
- Section D: The Council agreed that these revisions made the new process much clearer and simpler. The rationale for this new process is to allow faculty coming from industry, without prior teaching experience, with a longer timeframe to fairly judge a candidate prior to offering tenure. Council members added language specifying “no later than” for clarity on when the tenure review would take place. Concern was mentioned when a candidate applying for tenure may not have enough experience to be judged for promotion, and a question was posed if there should be a mandatory waiting period for tenure decisions. The *Faculty Code* does not set limits on early application for tenure, and the Council did not see need to change this.

Within the [Faculty Code §25-41](#)

- Section B: Council members recommended a shorter, clearer beginning to this section, and removal of the “full” from “full professor.” Discussion followed on eligible voting faculty, noting

that when this legislation was returned to FCFA from the Faculty Senate one of the concerns was on voting eligibility.

Within the [Faculty Code §24-57](#)

- Section A: Discussion followed on the inclusion of associate professor or professor “without tenure” in having collegial evaluations. Language regarding evaluations for lecturers had been made in the past to align with tenure track faculty.
- Section C: Language was added to include associate professors and professors “without tenure” to those required to annually meet with their Chairs.

The Council approved all these revisions to be moved forward as Class A Legislation for the next Senate Executive Committee meeting unanimously.

4. Discussion regarding Executive Order 45¹

The Council had reviewed a drafted revision of Executive Order 45, which had been reviewed during the last meeting. Secretary of the Faculty Marcia Killien expressed concern on how promotion and tenure policies are spread across different parts within the Policy Manual. Questions were raised. Do policies within this revised Executive Order significantly different than qualifications in the Faculty Code, and require code revision for consistency? Additionally, revisions within Executive Orders are not communicated to faculty in the same way as changes within the *Faculty Code* are. Should this warrant discussion within the Faculty Senate to raise awareness of impacts?

To assess if any portions of this revision contradicted the *Faculty Code* policies, Killien will send out the pertinent sections of the Faculty Code for consideration.

5. Adjournment

Chair Stygall adjourned the meeting at 10:17 a.m.

Minutes by Jay Freistadt, Faculty Council Support Analyst, jayf@u.washington.edu

Present: **Faculty:** Stygall (Chair), Johnson, Vaughn, Landis, Ricker, Buck, Watts
 President’s Designee: Cameron
 Guests: Killien

Absent: **Faculty:** O’Brien, Huber
 Ex-Officio Reps: Sukol, Henchy

¹ <http://www.washington.edu/admin/rules/policies/PO/EO45.html>