

**UNIVERSITY OF WASHINGTON
FACULTY COUNCIL ON RETIREMENT, INSURANCE AND BENEFITS**

The Faculty Council on Retirement, Insurance and Benefits met on April 11, 2002, at 1 p.m.
Chair Diane Martin presided.

PRESENT: *Professors:* Boxx, Frey, Martin, Waaland, Whittaker
 Other members: Baylor, Chamberlin, Dougherty, Dwyer, Henley,
Olswang
ABSENT: *Professors:* Bliquez, Brandt (sabbatical), Dugdale, Kochin,
 Other members: Hamilton

NOTE: Due to a failure of recording equipment, the minutes of the April meeting were irretrievably lost. Reconstructed highlights of the April meeting follow:

Synopsis:

1. Minutes
2. Review of legislative session regarding retirement and benefits (Dwyer)
3. Next steps for 'Titles' legislation
 - a. Report on SEC discussion (Martin)
 - b. Discussion of proposed changes (Frey and Olswang)
4. Revisions to the UW Reemployment policy (Olswang)
5. Review of UWRP and VIP plans (Chamberlain)
6. Consideration of other benefits to be offered in future years (Martin)

The meeting was called to order at 1:05 p.m.

Approval of Agenda

The agenda was approved.

Approval of Minutes

The minutes of the March meeting were approved.

Legislative Report

HB 2632, which would have amended the higher education retirement plan, was moving through the legislature in March and was expected to pass. However, the bill did not pass, reported Katy Dwyer.

Next steps for Senior and Emeritus Titles legislation

Because some faculty members have experienced the Emeritus title as a handicap in obtaining research grants, the UWRP subcommittee, with the full support of the Council, proposed Class A legislation that would allow use of the optional title "Senior" by faculty members who have been granted the Emeritus title but have been reemployed at 40%.

At the SEC meeting, Diane Martin proposed this legislation on behalf of the Council. However, the Executive Committee chose not to put this proposed legislation forward. The Council still believes that the legislation is important - it will be modified and introduced at the first SEC meeting in Fall Quarter.

Revisions to Faculty Retirement/Reemployment/Appointment Reduction Policy

Steven Olswang sought and received comments from the Council on the revised retirement/reemployment policy. He will collate the comments and circulate them to the Council for action at the May meeting.

Review of UWRP and VIP plans

This item was postponed until the May meeting.

Flexible Spending Accounts

Flexible Spending Accounts would allow UW employees to pay for out-of-pocket medical expenses with pre-tax dollars saved through payroll deductions and accumulated in third-party-administered accounts. The Council voted unanimously to support the adoption of Flexible Spending Accounts at the University.

The meeting was adjourned at 2:30 p.m. *Meeting highlights by Linda Fullerton, Recorder.*