

MINUTES
SENATE EXECUTIVE COMMITTEE MEETING
November 13, 2006, 2:30 p.m.
142 Gerberding

Present: Luchtel, Emery, Killien, Silberstein, Breidenthal, Kaminsky, Dillon, Sjøvik, Baldasty, Gill, Wise, Emmert, Bowen, Wilkinson, Astley, Heckel, Schaufelberger, Booth-Laforce, Lovell, Fabien, Stygall, Stein, Annabi, Collins, Balick, Murphy, Kerr

Guests: Dobel, Niccolls

1. Approval of Agenda. **Approved.**
2. Approval of Minutes of the 9 October 2006 Senate Executive Committee Meeting and 26 October 2006 Faculty Senate meeting. **Approved.**
3. Opening Remarks from the Chair.
Gail Stygall, Chair of the Faculty Senate.

Professor Stygall provided a brief overview of the day's meeting and previewed the topics and visitors scheduled for the next SEC meeting in January. Charles Kennedy or someone from Risk Management will provide an explanation for the current policy on seatbelts in campus shuttles. Kirk Bailey, the newly appointed information security officer, will give us an overview of the planned changes in computer security. Although faculty are not likely to be carrying thousands of personnel records, faculty are often the recipients of identifiable student information. Student records are covered by FERPA already, but these records are also a security concern. Faculty may need to encrypt data on computers that have FERPA records on them.

4. Report from the President.
Mark A. Emmert, President.

President Emmert introduced and discussed *Meeting the Global Challenge* – a document intended to make the case for increased funding for the University of Washington. It dovetails with the release of the Washington Learns report. He noted that there is nothing new in this document; but that it is a fresh framework to make our case. Within higher education in the state of Washington, the University of Washington is especially underfunded. The Governor is targeting 60% level of “Global Challenge” peers over multiple years. To date there has been a strong, encouraging response to *Meeting the Global Challenge*. The President believes that the University needs to work hard on the idea of a 7% tuition increase cap, with the State providing the balance needed.

As part of the discussion of the President's report, Professor Stygall suggested that the Senate may want to make a public statement of support – something that we have not done before.

Brian Fabien, Chair of the Faculty Council on Student Affairs, thanked the President and the Provost for their support of the holistic review and for the Husky Promise.

In response to questions, the President observed that the \$4,000/student shortfall shows up in a myriad of ways and added that if we can turn that around, then we can have productive discussions about how to best allocate these critical resources.

5. Report from the Senate Committee on Planning and Budgeting.
Ashley F. Emery, Immediate Past Chair and Committee Chair.

Professor Emery said that SCPB just spent an hour talking in depth about *Meeting the Challenge* and encouraged all SEC members to read it carefully.

6. Report on Legislative Affairs.
David Lovell, Faculty Legislative Representative.

Professor Lovell reported that there has not been much change since the last Faculty Senate meeting. The Council of Faculty Representatives has agreed on the need for faculty representation on the Higher Education Coordinating Board, on the need to frame budget requests based on per capita funding and on the need for resources to expand access to higher education. Washington Learns will redefine the HECBoard, but to date their recommendation does not include faculty representation.

7. Report from the Secretary of the Faculty.
Donna H. Kerr, Secretary of the Faculty.

Professor Kerr talked about the importance of beginning the recruiting season for membership on University Committees during the Autumn Quarter, even though the SEC does not meet until spring to formally act on nominations. The task of identifying highly respected colleagues with pertinent expertise and a willingness to participate in this way in the stewardship of the University consumes considerable time. She will be contacting Faculty Council chairs, Faculty Group Representatives and others, in the search for nominations.

Professor Stygall urged the SEC members to help with this nomination process.

8. Group Representatives: Concerns and Issues.

Professor [Hala Annabi](#), Group 1 Representative, expressed a concern over what she perceives to be the lack of a systematic effort to raise awareness of or to prevent sexual harassment at the University. While an orientation on sexual harassment is required of staff, it is not included in the orientation of faculty or at least it is not tracked through Human Resources. Further, she could not find HR attention to racial harassment, although there is some on sexual harassment. She opined that there needs to be more than just orientation efforts; follow-up is needed. In her search, she found no audit of practices.

In the discussion that followed Professor Jerry Baldasty added that there do not appear to be resources to deal with racial and homophobic harassment, though here are some "low grade" efforts to educate people. Professor Stygall commented that racial minority's and women's responses on the Leadership, Community and Values Initiative (LCVI) reflected what Professor Annabi reports. Jan Sjavik observed that the Ombudsman's annual visits have been very helpful in his department. The general sentiment of the discussion was that we should have a systematic way of addressing the various sorts of harassment and for conveying the need for units and individuals to be accountable.

Charles Wilkinson said that on federal level such training is mandated and that while Human Resources require it, they do not track the problem. Further, it was noted that Academic Human Resources requires no training. Faculty Affairs, Women in Academia and Multicultural Affairs were mentioned as appropriate councils for considering this issue. The Provost was asked to report on where these matters stand with the Leadership, Culture and Values Initiative.

9. Nominations and Appointments.
Action: Approve for Faculty Senate consideration, nominees for Faculty Councils and Committees.
{Exhibit A} Approved.

10. Reports from Councils and Committees

FCUR: Kathy Gill reported that FCUR is charged with generating nominations for honorary degrees and asked for nominations by December 5.

FCUFS: Bruce Balick asked about the program for populating the SAFECO Building, to which the Provost said that the details of the policy have not been developed.

FCBR: Bob Bowen said that Benefits and Retirement is working on a mission statement. Further, FCBR is considering recommending a change in the default policy for contributing to retirement savings. It is believed that many new hires and persons turning 50 fail to maximize their contribution (and thus lose the University's match) because they (i) are uninformed about the long-run consequences of failing to contribute, or (ii) simply overlook the opportunity due to other pressures. The FCBR is likely to recommend a change from €opt-in^1 to €opt-out^1 to eliminate this important oversight.

FCR: Cathryn Booth-LaForce would like to return to brief reports from each council chairs and would like some sort of brief written document. The FCR is coordinating with the Research Advisory Board to shape the agenda, but other issues come up.

Professor Stygall announced, "I am introducing the council chairs to the Senate. If you are at the Senate, I am going to ask you to come to the front to introduce yourself." She encouraged chairs to use the issues section of their Webspace.

11. Information.

Report from the Faculty Athletic Representative – Patrick Dobel, Faculty Athletic Representative.

Professor Dobel identified four specific incidents and how dealt with, in order to show issues on which he's been working. His examples included a writing program for the 30 high-risk students who are admitted annually, an instance where key players flunked out, a new policy approving only requests for grade changes approved by the FAR, and a story from Auburn University of a faculty member who provided an entire curriculum for athletes through independent studies. In sum, he said that the UW has 23 teams, 21 of which have no academic problems.

Professor Dobel will report later on the upcoming attempt of the NCAA to reorganize itself, with the intent of getting more power into the hand of the presidents, away from the athletic directors. Another future topic will be the unsustainability of the fiscal model of athletics. The more fiscally independent athletic programs become, the less academic control there is. UW is one of very few schools providing almost no institutional support for athletics. To address this, there is a proposal under development – a proposal that Professor Dobel will address on another occasion.

12. Announcements. **There was none.**

13. New Business.

- a. **Action:** Approve the November 30, 2006 Faculty Senate agenda for distribution to faculty.
{Exhibit B} Approved.

14. Adjournment. At 4:13 p.m.

PREPARED BY: Donna H. Kerr, Secretary of the Faculty
APPROVED BY: Gail Stygall, Chair, Faculty Senate

NOTE: If a continuation meeting is necessary, it will be held on Monday, November 20 at 2:30 p.m. in Gerberding 142.

Representative members for Faculty Councils and Committees:

Nominate, for Senate appointment, effective immediately, representative members for Faculty Councils for terms ending September 15, 2007:

A. Representatives from the Association of Librarians of the University of Washington Libraries:

Academic Standards-----Carla Rickerson
 Benefits and Retirement-----Paul Constatine
 Educational Outreach-----Thorn Deardorff
 Educational Technology-----Jennifer Ward
 Faculty Affairs-----Julie Cook
 Instructional Quality-----Jill McKinstry
 Multicultural Affairs-----Laura Lillard
 Research-----Nanette Welton
 Student Affairs-----Kathleen Collins
 Tri-Campus Policy-----Cynthia Fugate
 University Facilities and Services-----Charles Chamberlin

B. Representatives from the Graduate & Professional Student Senate

University Libraries-----Katherine Thornton
 University Relations-----Dana Twight

Members of Faculty Councils and Committees:

Nominate, for Senate appointment, effective immediately, representative members of Faculty Councils and Committees for terms September 16, 2006 – September 15, 2009:

Adjudication Panel

Arnold Berger, Group 9, UWB Computing & Software Systems
 Lisa Coutu, Group 2, Communications
 Thomas Hazlet, Group 8, Pharmacy
 Susan Nolen, Group 5, Education
 Gerry Philipsen, Group 2, Communications
 Clare Ryan, Group 6, Forest Resources
 Jan Sjavik, Group 1, Scandinavian Studies
 Marcy Stein, Group 10, UWT Education
 Miceal Vaughan, Group 1, English
 Barry Witham, Group 2, Drama

Gerry Philipsen, Group 2, Communications, as Chair, 2006-07

Tri-Campus Policy

Steven Collins, Group 9, UWB Interdisciplinary Arts and Sciences, 2006-08 (replacing Sandeep Krishnamurthy, 2005-08)

University Libraries

Galya Diment, Group 1, Slavic Languages and Literatures
 Margaret L. Laird, Group 2, Art History
 Douglas L. MacLachlan, Group 5, Marketing and International Business

AGENDA
FACULTY SENATE MEETING
THURSDAY, NOVEMBER 30, 2006
Gowen Hall, Room 301, 2:30 p.m.

1. Call to Order and Approval of Agenda.
2. Introductory Comments – Professor Gail Stygall, Chair, Faculty Senate.
3. Report of the President / Opportunity for Questions – President Mark A. Emmert.
4. Report from the Senate Committee on Planning and Budgeting – Professor Ashley Emery, Committee Chair.
5. Legislative Report – Professor David Lovell, Faculty Legislative Representative.
6. Summary of Executive Committee Actions and Upcoming Issues and Actions of November 13, 2006.
7. Announcements.
8. Requests for Information.
 - a. Update on Comprehensive Admissions Process – Philip Ballinger, Director of Admissions.
 - b. Textbook Prices – Bryan Pearce, CEO, University Bookstore

Senators are encouraged to submit requests for information in writing to the Senate Chair prior to meetings. Responses will be provided by the appropriate persons.
9. Nominations and Appointments.

Action: Approve nominees for Faculty Councils and Committees.
10. Memorial Resolution.
11. New Business.

Motions involving Class C actions should be available in written form by incorporation in the agenda or distribution at the meeting. It is preferable that any resolution be submitted to the Senate Chair and Secretary of the Faculty no later than the Monday preceding a Senate meeting.
12. Adjournment.

PREPARED BY: Donna H. Kerr, Secretary of the Faculty
APPROVED BY: Gail Stygall, Chair, Faculty Senate

NOTE: If a continuation meeting is necessary, it will be held on Thursday, December 7, 2006 at 2:30 p.m. in Gowen 301.