

**Minutes**  
Special Meeting  
Senate Executive Committee Meeting  
Monday, January 14, 2019, 3:30 p.m.  
142 Gerberding Hall

**Present:** George Sandison, Joseph Janes, Thaïsa Way, Ana Mari Cauce, Terri DeYoung, Janelle Taylor, Doug Ramsay, Gowri Shankar, Jack Lee, Thomas Halverson, Sarah Stroup, Mike Townsend, JoAnn Taricani, Chris Laws, Mark Richards, Ritika Jain

**Absent:** Theo Myhre, Rich Christie, Lorenz Hauser, Scott Barnhart, Gautham Reddy, Ka Yee Yeung, Giuliana Conti

**Guests:** Brenda Williams

1. Call to Order and Approval of Agenda.

The meeting was called to order at 3:32 p.m. The agenda was approved.

2. Senate Chair's Remarks--George Sandison.

There were no Chair's remarks.

3. New Business.

- a. Approve nominees for Faculty Councils and Committees. **[Exhibit A]**

A motion was made and seconded to approve the nominees listed in the Exhibit.

Mike Townsend, Secretary of the Faculty, spoke to the motion, focusing on the interim appointment of a hearing officer as Chair of the Adjudication Panel. He went over both investigations into Hearing Officer Reed's general qualifications/job performance and the events leading to the nomination including the inability to find a faculty member to fill the role and the emergency provision in the Faculty Code allowing for temporary appointment of a Hearing Officer as Chair when a faculty member cannot be identified.

In response to questions, Townsend went over the role of the Hearing Officer and the Adjudication Panel Chair. President Cauce suggested we look outside the law school for a Panel Chair. Several members felt that a faculty Chair from outside the law school might offer certain advantages, for example, to the extent that the adjudication process is envisioned as something less than a formal legal proceeding. Recognizing, however, that some expertise would be desirable, Cauce said that it should be possible to provide appropriate legal and code support to aid the Chair through, for example, hiring outside counsel. Some members expressed concerns about using non-faculty members in the adjudication process because, for example, there are aspects of the University not immediately apparent to outsiders. Others argued that an outside perspective might have advantages, for example, in terms of actual or perceived objectivity. Townsend pointed out that the Washington Administrative Procedures Act as originally written tended to take the formal aspects of dispute resolution outside of the agency at issue and that higher education had asked for an exemption, which was written into the law. There was some discussion about the proper procedure for vetting appointments of this type. Townsend said that in this case Hearing Officer Reed's qualifications and job performance had been evaluated in detail and included consideration of all input received in the wake of the publicly available agenda listing her nomination.

The motion passed.

4. Adjournment.

The meeting adjourned at 4:16 p.m.

Prepared by:

*Mike Townsend*

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Mike Townsend  
Secretary of the Faculty

Approved by:

*George A. Sandison*

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George Sandison, Chair  
Faculty Senate

**Adjudication Panel**

- Marcella Reed, hearing officer, as temporary chair for a term beginning immediately and ending September 15, 2019.
- Lea Vaughn, School of Law, as vice chair for a term beginning immediately and ending September 15, 2019.
- Mícheál Vaughan, College of Arts & Sciences, as vice chair for a term beginning immediately and ending September 15, 2019.

**Faculty Council on Teaching & Learning**

- Maria Zontine, Professional Staff Organization, as a non-voting member for a term beginning immediately and ending on September 15, 2019.

**Faculty Council on Tri-Campus Policy**

- Annette Anderson, Professional Staff Organization, as a non-voting member for a term beginning immediately and ending on September 15, 2019.

**Faculty Council on University Libraries**

- Deci Evans, Professional Staff Organization, as a voting member for a term beginning immediately and ending on September 15, 2019.

**Faculty Council on University Facilities and Services**

- John Carroll, Professional Staff Organization, as a voting member for a term beginning immediately and ending on September 15, 2019.