SCPB Values to Frame Decision Making:

Values:
Any decision for the allocation of fiscal resources should:
• Support UW’s Academic Vision and Mission
• Respond to Critical Needs
• Support Faculty, Staff, and Student health and wellbeing
• Preserve our commitment to diversity, inclusion, and academic freedom
• Steward public mission of the UW
• Strengthen Fiscal Health
• Strengthen Long term Resilience

Does the decision ….. yes because it ....:
Support UW’s Academic Vision and Mission
• Supports research, scholarship, and inquiry
• Supports teaching, pedagogy, and student learning
• Supports service, community engagement, and outreach

Respond to Critical Needs
• Ensures health and safety
• Sustains current activities deemed essential
• Offers a one time opportunity that fits mission/ vision/ objective

Support Faculty, Staff, and Student health and wellbeing
• Supports inclusive, safe, and welcoming culture that values equity and diversity
• Supports access to appropriate resources for faculty, staff, and/or students (affordable housing, childcare, benefits, etc.)
• Supports access for students from diverse backgrounds and experiences within the state and beyond

Preserve our commitment to diversity, inclusion, and academic freedom
• Supports increased diversity in recruitment, hiring, and mentoring of faculty and staff
• Supports increased diversity in recruitment, admissions, and mentoring of students and learners
• Supports academic freedom for our faculty, staff, and students

Steward the public mission of the UW
• Supports engagement with communities in research, teaching, and/ or service
• Supports public service by faculty, staff, and students
• Supports programs that serve our communities as a reflection of our UW vision and mission

Strengthen Fiscal Health
• Supports short-term budget balance of unit budgets?
• Supports long term fiscal health of academic, student, and administrative units and activities
• Allocates funds per academic mission and objectives

Strengthen Long term Resilience
• Addresses long term challenges/ opportunities
• Repairs ongoing area of weakness/ area of neglect/ disparate allocations in times previous / avoids continuation of previous biases?
• Allows directed growth / expansion in opportune manner