

University of Washington

Title IX Steering Committee Charter

Purpose

The Title IX Steering Committee is charged with fostering an institution-wide environment of cultural change, taking a community approach, and ensuring positive compliance with Title IX, the Clery Act, and other laws and regulations related to gender discrimination, sexual harassment, stalking, intimate partner violence and sexual assault.

The Title IX Steering Committee will:

- (1) Receive recommendations from and provide guidance to the Title IX Working Committee (see below) to advance systemic change and overall improvement of campus climate relating to protections provided by Title IX;
- (2) Develop a consistent and effective reporting system to the President and other members of the institution's leadership; and
- (3) Establish an overarching strategic plan, including recommended mitigation actions for high priority areas, while encouraging involvement from and cooperation among all units engaged in this important work; as part of the establishment of a strategic plan, initiate a compliance and risk assessment process to evaluate and identify Title IX compliance priorities and topics for the 2017-2018 year; and
- (4) Provide oversight and support as needed for the implementation and evaluation of the new Student Conduct Code and companion policies.

All work will be done under the three guiding principles established by the UW Task Force on Sexual Assault Prevention and Response, namely: create culture change; take a community approach; and start from the student perspective.

Scope

The committee's scope covers: all areas of Title IX as well as the University's responsibilities under the Clery Act and other laws and regulations as they pertain to gender discrimination, sexual harassment, stalking, intimate partner violence and sexual assault; and acts by students or employees against any member of the University community. In addition, the committee's scope includes the federally identified focus areas of athletics, STEM programs (science, technology, engineering and math), those who identify as LGBTQ, and pregnant and parenting faculty, staff and students.

Sponsorship

The Title IX Steering Committee is chartered by the University's President.

Membership

The President appoints as members the leaders of units that play a significant role in Title IX operations with institution-wide applicability. All members serve by virtue of their office (*ex officio*), may vote, and may, upon approval by the Title IX Steering Committee Chair, appoint a delegate from their unit to attend meetings. The term of each member's appointment is indefinite, unless otherwise determined by the President.

Chair

The University's Title IX Coordinator shall serve as the Chair of the Title IX Steering Committee. The Chair may take matters that are believed to be of sufficient magnitude directly to the President's attention. The Chair, or a designee, will establish and appoint the members of a Title IX Working Committee and such other working groups or advisory councils as the Title IX Steering Committee may deem necessary or convenient to its charge.

Meetings

The Title IX Steering Committee will meet two to three times annually, or as needed to review and advise on time-sensitive matters related to its purpose. Scheduling, minutes, and coordination of activities will be provided by the University's Compliance Services office.