

## Responding to Individuals Impacted by Sexual Misconduct

### DO THIS

When faculty or staff become aware that someone in our university community has been impacted by sexual assault, intimate partner violence, sexual exploitation, sexual harassment and/or stalking, do this:

### Listen

If the person is disclosing to you directly

- Thank them for sharing with you.
- Avoid asking investigative questions.
- Ask if they have any concerns about their safety or the safety of others.

### Empower

One of the most important things you can do is empower someone by making them aware of their rights and options.

- Don't tell them what they should do.
- Explain that you want to connect them with support and information about their options.
- Let them know you will contact SafeCampus who, in turn, will reach out to them with information and connect them with a confidential advocate.
- Reassure them it is their decision whether to take any action on the information SafeCampus and the advocate provide.

### Contact and Connect

Contact SafeCampus to ensure that the person impacted by sexual misconduct is aware of their rights, resources, and options. SafeCampus is not a conduct or investigation office.

If you are a Campus Security Authority under the Clery Act, your reports of sexual misconduct need only be made to SafeCampus. If known, provide the date, location, and general nature of the incident. If not, report whatever information you have.

*The University of Washington is committed to establishing and maintaining a safe working and learning environment.*

### SafeCampus

UW Seattle 206-685-SAFE (7233)

UW Bothell 425-352-SAFE (7233)

UW Tacoma 253-692-SAFE (7233)

Email: safecampus@uw.edu

### When notified, SafeCampus will:

- Collect relevant details about the incident.
- Provide the impacted person information about their rights, resources, and options.
- Connect the impacted person with a confidential advocate. Confidential advocates are trained professionals who are able to provide support and safety planning.

**Contacting SafeCampus does not compel an impacted individual to submit a formal report or to participate in an investigation or conduct process.**

On rare occasions, if the safety of the University community is at risk, University employees may be required to participate in an investigation.

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*The University of Washington prohibits retaliation against anyone who cooperates with or participates in the University's complaint process.*

## Advocacy

Advocates provide a safe and confidential starting point for students and employees who have experienced sexual assault, sexual harassment, sexual exploitation, intimate partner violence, or stalking. Meeting with an advocate will not initiate an investigation by the University or by the police.

More information can be found at [uw.edu/sexualassault](http://uw.edu/sexualassault).

## Respondent Resources

Student conduct offices offer support and information to students named as respondents in a conduct proceeding, including matters being investigated by the Title IX Investigation Office.

More information can be found at [uw.edu/studentconduct](http://uw.edu/studentconduct).

## Learn More

To learn more about relevant laws and university policy, the extent of sexual misconduct in our community, and the dynamics surrounding disclosures watch the UW video: *Responding to Individuals Impacted by Sexual Misconduct* at <https://youtube.be/qa7ywei8ul4>.

## Resources

A network of support and resources are available to individuals impacted by sexual misconduct.

### Title IX Coordinators

Valery Richardson  
Title IX Coordinator  
[valeryr@uw.edu](mailto:valeryr@uw.edu)  
206-616-9713

Title IX Coordinators work in collaboration with campus stakeholders to coordinate an institution-wide network of services, resources, policies, training, and assessments that collectively facilitate the University's compliance with Title IX. Title IX prohibits discrimination on the basis of sex. Under Title IX, discrimination can include sexual harassment, sexual assault, and other forms of sexual misconduct.

More information on Title IX can be found at [compliance.uw.edu/titleIX](http://compliance.uw.edu/titleIX).

### Confidential Advocates

**UW Police Department Victim Advocate** assists all UW students, faculty and staff whether or not a police report has been filed.  
[uwpdadvocate@uw.edu](mailto:uwpdadvocate@uw.edu)  
206-543-9337

**UW Seattle Health & Wellness Advocate** serves UW Seattle students.  
[hwadvoc@uw.edu](mailto:hwadvoc@uw.edu)  
206-685-4357

**UW Bothell Victim Advocate and Educator** serves UW Bothell students.  
[uwbvae@uw.edu](mailto:uwbvae@uw.edu)  
425-352-3851

**UW Tacoma Student Advocacy and Support** serves UW Tacoma students.  
[uwtsva@uw.edu](mailto:uwtsva@uw.edu)  
253-692-5934

**UW Counseling Centers** provide confidential counseling, assessment and crisis intervention to UW students and consultation to faculty and staff.

UW Seattle: 206-543-1240

Hall Health Mental Health: 206-543-5030 (located at UW Seattle)

UW Bothell: 425-352-3183

UW Tacoma: 253-692-4522

**UW CareLink** provides free short-term counseling to UW employees.  
866-598-3978

Institutional definitions of sexual misconduct can be found in the Student Governance and Policies, Chapter 210 and in Executive Order No. 51.