Charge Statement

The University of Washington’s Title IX Steering Committee has recommended to executive leadership that regular assessment of the UW community occur to better understand the prevalence of sexual harassment and sexual violence as well as the impact and efficacy of UW’s prevention and response policies and programs. As a result, sexual misconduct questions were included in the Fall 2019 UW Climate Survey and work is underway to propose the implementation of a student-only (ARC 3) survey in-between administrations of the UW Climate Survey. As recommended in the December 2018 Report of the Title IX Campus Climate Work Group, the Title IX Climate Working Committee is being charged to review survey results, create post-survey action plans, and coordinate University communication efforts. The Working Committee is specifically charged to:

- Review and assess the 2019 UW Climate survey results as they pertain to sexual misconduct data and propose action steps to the Steering Committee and/or other University programs and entities
- Assist in coordinating communication plans regarding survey results and action plans
- Serve as an advisory and coordinative body, in collaboration with the Office of the Title IX Coordinator, for implementation of the (proposed) regularly facilitated ARC 3 student-focused survey
- Identify and make available best practice guidelines for departments/programs/offices that wish to develop and administer “micro climate” surveys or otherwise assess climate in their programs

Process

Meetings and Staff Support: The Committee will determine how to organize the work, including frequency of meetings and related activities. Administrative and project support will be provided by Compliance Services and the Title IX Coordinator will be available for consultation and engagement on key issues.

Stakeholders and Subject Matter Experts: The Committee should identify and consult with stakeholder groups (students, staff, and faculty), coordinate with key partners (e.g. OEA, OMAD) as well as review and evaluate relevant resources such as the National Academies report and subsequent working group recommendations.

Title IX Steering Committee: The Working Committee co-chairs will provide updates and seek guidance from the Title IX Coordinator and Steering Committee as appropriate. The Title IX Steering Committee will determine next steps for any anticipated resource needs.

Timeline

Spring 2020 – Review and become familiar with data from 2016 ARC 3 survey and the sexual misconduct questions included in the 2019 UW Climate Survey.

Summer and Fall 2020 - Review and assess 2019 UW Climate Survey results and propose action steps and communication strategies; assist in coordinating a University-wide communication plan.

Winter and Spring 2021 – Develop and make available best practice guidelines for departments/programs that wish to develop and administer “micro climate” surveys or otherwise assess climate in their programs.
Date TBD - Serve as an advisory and coordinative body, in collaboration with the Office of the Title IX Coordinator, for implementation of the (proposed) regularly facilitated ARC 3 student-focused survey.

**Climate Working Committee Members**

Shannon Bailie, Student Life, UW Seattle (Co-Chair)
Val Kalei Kanuha, Faculty, School of Social Work (Co-Chair)
Glenna Chang, Student Life, UW Seattle (Title IX Steering Committee Liaison)

Members:
Brittany Bowhall, Student Life/Confidential Advocate, UW Seattle
Anna Dong, Undergraduate Student, UW Seattle
Kathleen Farrell, Human Resources, UW
Patrycja Humienik, Graduate School, UW
Miguel Macias, Student Affairs/Diversity Center, UW Bothell
Surtida Shelton, Student Engagement, UW Tacoma
Sam Sumpter, doctoral student and SafeCampus, UW Seattle/UW
Teri Ward, Health Sciences and OMAD, UW Seattle

Elizabeth Umphress, Faculty, Foster School of Business (Consultation and Liaison to UW Climate Study Group)
Kara Blake, Compliance Services, UW (Project Support)