

Postdoc Meeting Checklist

All of the following checklist items should be covered by UW CSE Department PIs and Postdocs within the first two weeks of a postdoc's appointment and, at minimum, reviewed quarterly thereafter.

- 1. Create document defining the goals of the appointment jointly written by postdoc and mentor and regularly review
- 2. Discuss and review current and future required skillset including:
 - a. Scientific knowledge
 - b. Research skills
 - c. Communication
 - d. Professionalism
 - e. Management and leadership skills
 - f. Responsible conduct of research
 - g. Career planning skills
 - h. Other professional strengths and weaknesses
- 3. Discuss and review postdoc's current and future accomplishments including:
 - a. Research publications
 - b. Grant proposal applications
 - c. Awarded grants
 - d. Conference and workshop visits and talks delivered
 - e. Number of students mentored
 - f. Research projects supervised or co-supervised
- 4. Provide career mentoring and assist postdoc with career development
 - a. Discuss and document postdoc's long term goals
 - b. Discuss and document postdoc's short term goals
 - c. Identify networking possibilities
 - d. Identify additional resources for general aid with job applications, interviewing and career guidance