Post Graduation Plans for the Allen Class of 2019

Plans After Graduation

- Undecided: 8.7%
- Travel: 0.6%
- No Response: 7.4%
- Graduate School: 16.6%
- Employment: 66.4%

Location After Graduation

- Pennsylvania: 1.0%
- New York: 2.6%
- Undisclosed: 20.4%
- California: 6.3%
- Washington: 64.8%
- Australia: 0.3%
Top Employers

<table>
<thead>
<tr>
<th>Company</th>
<th>Number of Reported Full-time Hires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amazon</td>
<td>59</td>
</tr>
<tr>
<td>Microsoft</td>
<td>48</td>
</tr>
<tr>
<td>Facebook</td>
<td>23</td>
</tr>
<tr>
<td>Google</td>
<td>22</td>
</tr>
</tbody>
</table>

Additional Places of Employment (>5 hires explicitly listed)

- 3A Institute
- 98point6 Inc
- Adobe (6)
- Agilysys
- AI2 Incubator
- Airbnb (6)
- Alaska Airlines
- Apple (6)
- Applied Research Works
- Apptio
- Arista Networks
- AT&T
- Bloomberg
- Blue Origin
- Boeing
- Booz Allen Hamilton
- Chronicle
- Cisco
- Convo
- Coupang
- Dell EMC
- DELTA Resources
- Digital Ocean
- Dropbox
- Dyndrite
- Empower Engine
- Enlearn
- Expedia Group
- Expeditors
- GoDaddy
- Goldman Sachs
- Grab (8)
- HBO
- Hyperproof
- Indeed (7)
- Intel
- JBT Food Tech
- LinkedIn
- LivePerson
- Lyft (5)
- MoBagel
- Motivity Systems
- Nike
- Nordstrom Technology
- Utanix
- NVIDIA
- OfferUp
- Okta
- OpenMarket (5)
- Oracle
- OSNEXUS
- Palantir
- Petal
- PicoBrew Inc
- Pinterest
- Premera-Blue Cross
- Qualcomm
- Qumulo (5)
- Quora
- Redfin
- Rent the Runway
- Salesforce
- Scholar Fund
- Shift
- Smartsheet
- Socrata
- Starbucks
- Stripe
- SugarCRM
- SurveyMonkey
- T-Mobile
- Tableau
- TATA Consulting Services
- Teach for America
- Tencent
- Tesla
- Tibco
- UiPath
- US Navy
- Whitepages
- Xevo
- XNOR.ai
- Zillow (5)
### Average Salary Stats for Top Employers that hired entry level software engineers

<table>
<thead>
<tr>
<th>Company</th>
<th>Salary Range</th>
<th>Signing Bonus</th>
<th>Stock Awards</th>
</tr>
</thead>
<tbody>
<tr>
<td>Microsoft</td>
<td>$100,001 - $110,000</td>
<td>$15k - $75k (sometimes split over 2 years)</td>
<td>$75k - $150k vested equally over 4 years</td>
</tr>
<tr>
<td>Amazon</td>
<td>$100,001 - $110,000</td>
<td>$20-$35k paid in year 1 + additional $20-$35k paid in year 2</td>
<td>$70k vested over 4 years. 5% after Year 1, 15% after Year 2, 20% every 6 months after that until fully vested.</td>
</tr>
<tr>
<td>Google</td>
<td>$100,001 - $130,000</td>
<td>$0k - $20k</td>
<td>$90k - $100k vested equally over 4 years</td>
</tr>
<tr>
<td>Facebook</td>
<td>$100,001 - $120,000</td>
<td>$35k - $100k sometimes divided out over 2 years</td>
<td>$120k-180k vested equally over 4 years</td>
</tr>
</tbody>
</table>

### Distribution of All Reported Salaries

![Distribution of All Reported Salaries](chart.png)
Graduate School

Graduate School Institutions
- Yale University: 1.3%
- University of California Santa Barbara: 2.5%
- University of California San Diego: 2.5%
- University of California Berkeley: 2.5%
- Undecided: 3.8%
- Stanford University: 2.5%
- Max Planck Institute: 1.3%
- Cornell University: 9.0%
- Columbia University: 1.3%
- Carnegie Mellon University: 3.8%
- Relay Graduate School of Education: 1.3%

University of Washington: 65.0%

Types of Graduate Degrees
- BS/MS @ UW: 64.1%
- PhD: 16.7%
- Masters: 9.0%
- Undisclosed: 6.4%
- Undecided: 3.8%