Train-the-Trainer—Onboarding Future District Governors

Supporting your constituent YE Chairs
to increase their District Governors'
engagement and support

NAYEN



Why is it important for me to be here right now?



Building peace one young person at a time.

Rotary

Resistance is often a symptom of unanswered questions.

—Concept from the Blanchard Institute

Engaging your District Governor begins with onboarding.

Three ways NAYEN Directors can support districts' DG onboarding

1. Ask YE Chairs to respond to survey and share our onboarding materials
2. Offer to help onboard future DGs by presenting the NAYEN onboarding slides
3. Organize onboarding and coach the YE Chairs on building relationships

Onboarding Materials

- **DG Engagement Survey for YE Chairs:**
  https://forms.gle/2QYiv3p5oV1mFS696

- **The video, First Night Questions for DGs, and Onboarding Slidedeck are available on NAYEN's YEO Resources:**
  https://drive.google.com/drive/folders/1xXD0YklqZTZ_KPcq7BiUj1GF_l3jZbbD?usp=drive_link

- **The video is also available on YouTube:**
  https://youtu.be/cJPBLn-1vZE?si=IgtRTgH0JHU8RL2e

3 TYPES OF EXPERIENCES THAT

IMPACT EXECUTIVE DEVELOPMENT

10%



from **COURSES**

20%



from **OTHER PEOPLE**

70%



from **ON-THE-JOB EXPERIENCES & CHALLENGES**

Using the findings from CCL's original Lessons of Experience (LOE) research, Bob Eichinger and Mike Lombardo coined this formula.

Center for Creative Leadership®



Governor Onboarding

1. Inspire
2. Inform
3. Connect
4. Experience

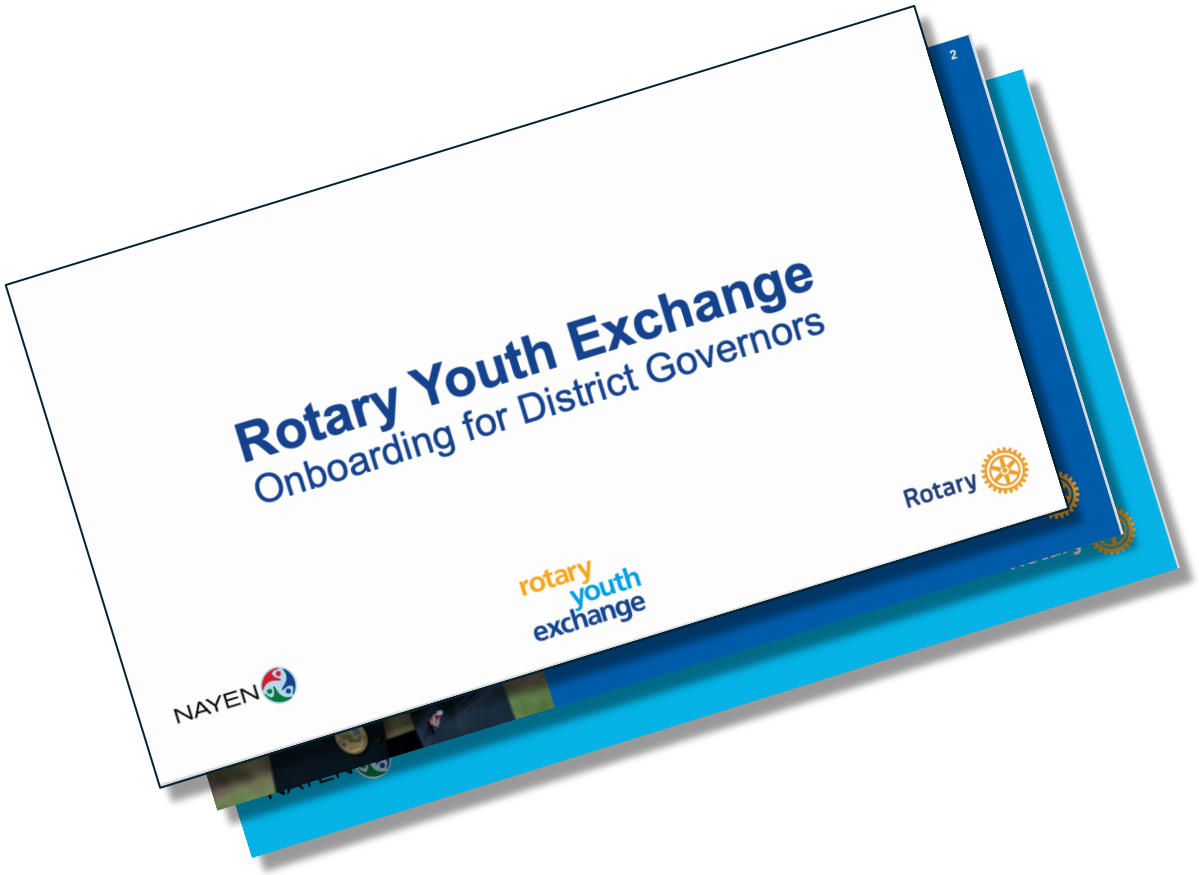


Inspire

Inspiring stories are great motivators for learning.

Share Youth Exchange impact stories.

What is the promise of this program?



Inform / Formal Learning

Use the NAYEN slide deck to explain the program structure and District Governor responsibilities

10%

This slide deck is available on NAYEN's YEO Resources:
https://drive.google.com/drive/folders/1xXD0YklqZTZ_KPcq7BiUj1GF_l3jZbbD?usp=drive_link



The complexity of Youth Exchange can make it unintentionally exclusive.

Simplify the jargon during onboarding.



Connect / Social Learning

First Night Questions connect you with your future District Governors

This resource is available on NAYEN's YEO Resources:
https://drive.google.com/drive/folders/1xXD0YklqZTZ_KPcq7BiUj1GF_l3jZbbD?usp=drive_link

20%

Experience

Involve your current and future governors in Youth Exchange activities

70%





How might *experiences* influence your District Governors' engagement?



What do you want to be celebrating one year from now?

Rotary | NAYEN

Thank you!

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